

## Board of Education

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### ACTION

**TITLE:** Consider Adopting Licensed Personnel Policy Change

**DATE:** February 28, 2022

**RESPONSIBLE ADMINISTRATOR:** Chris Davis, Assistant Superintendent of Human Resources and Campus Support

**VISION 2023 STRATEGY:** Strategy 5. Staffing

### BACKGROUND/CONSIDERATIONS:

On May 24, 2021, the Board approved policy 3.6 Licensed Personnel Employee Training to reflect changes in the required number of professional development hours effective July 1, 2021. The change included reducing the number of required hours from 54 to 48. The change was made on page one of the policy, but was not adjusted to reflect the correct number of hours on page 5. The purpose of this recommendation is to correct the policy to accurately reflect the appropriate number of required professional development hours for licensed personnel.

### RECOMMENDATION:

The administration recommends that the Board approve the revision to Board Policy 3.6 Licensed Personnel Employee Training.

If the Board agrees, the motion would read: move to approve the revision to the Board Policy 3.6 Licensed Personnel Employee as presented.

**VISION 2023 STRATEGIES** - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.