## Minutes of the Regular Public Governing Board Meeting of Amphitheater Public Schools December 10, 2019

A Regular Public Meeting of the Governing Board of Amphitheater Public Schools was held Tuesday, December 10, 2019, beginning at 5:15 p.m., at the Wetmore Center, 701 West Wetmore Road, Tucson, AZ in the Leadership & Professional Development Center.

### **Governing Board Members Present**

Ms. Vicki Cox Golder, President

Ms. Susan Zibrat, Vice President

Dr. Scott K. Baker, Member

Ms. Deanna M. Day, M. Ed., Member

Mr. Matthew A. Kopec, Member

### Superintendent's Cabinet Members Present

Mr. Todd A. Jaeger, J.D., Superintendent

Dr. Roseanne Lopez, Associate Superintendent for Elementary Education

Mr. Michael Bejarano, Associate Superintendent for Secondary Education

Ms. Michelle H. Tong, J.D., Associate to the Superintendent and Legal Counsel

Mr. Scott Little, Chief Financial Officer

Ms. Kristin McGraw, Director of Student Services

Ms. Tassi Call, Director of 21st Century Education

Mr. James Burns, Executive Manager of Operational Support

Ms. Michelle Valenzuela, Director of Communications

Dr. Shannon McKinney, Director of Curriculum and Assessment

#### CALL TO ORDER AND SIGNING OF THE VISITOR'S REGISTER

President Cox Golder called the meeting to order at 5:15 p.m. and invited members of the audience to sign the visitors' register.

#### 1. EXECUTIVE SESSION

President Cox Golder asked for a motion to recess Open Meeting to hold an Executive Session for student disciplinary action. Vice President Zibrat moved to recess the Open Meeting to hold Executive Session. Ms. Day seconded the motion. Voice vote in favor 5: President Cox Golder, Vice President Zibrat, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. President Cox Golder proclaimed they were in Executive Session at 5:16 p.m.

#### A. Motion to Recess Open Meeting and Hold an Executive Session for:

1. Consideration and Determination of Appeal of Long-term Suspension Hearing Officer's Decision, Pursuant to A.R.S. §15-843(A); Determination of Whether to

Hold an Expulsion Hearing and Designate a Hearing Officer to Hear Evidence, Prepare a Record, and Bring a Recommendation to the Board, Pursuant to A.R.S. §15-843(F)(2), Regarding:

- a. Student #30044407;
- b. Student # 30034743; and
- c. Student # 30039165

#### 2. RECONVENE OPEN MEETING AND SIGNING OF GUEST'S REGISTER

Ms. Vicki Cox Golder, President

President Cox Golder reconvened the meeting at 6:25 p.m. and invited members of the audience to sign the visitors' register.

### **PLEDGE OF ALLEGIANCE**

Superintendent Jaeger welcomed the students from Mesa Verde Elementary School and invited Principal Carol Tracy to introduce the students. Ms. Tracy introduces each student and explained that these seven students were chosen because they portray the seven characteristics of a Portrait of a Graduate. The students then led the Pledge of allegiance.

On behalf of the Board, Dr. Baker thanked the students and presented them with a certificate of commendation. A group photograph was taken with the students, the Governing Board, and the Superintendent to mark the occasion.

#### RECOGNITION OF STUDENT ART

Principal Carol Tracy introduced the Mesa Verde Elementary School Art Teacher, Patricia Berdine, and asked her to talk about the student art on display. Ms. Berdine explained the different art techniques and mediums used in the art on display.

On behalf of the Board, Dr. Baker thanked Ms. Berdine and the students of Mesa Verde Elementary School and presented her with a certificate of commendation.

## ANNOUNCEMENT OF DATE AND PLACE OF NEXT REGULAR GOVERNING BOARD MEETING

President Cox Golder announced the date and time of the next regular Board meeting will be held on Tuesday, January 14, 2020 at 6:00 p.m., at the Wetmore Center, 701 W. Wetmore Road, Tucson, AZ in the Leadership & Professional Development Center, SE Entrance and Parking.

#### 3. RECOGNITION

### A. Presentation of Distinguished Service Awards

Superintendent Jaeger explained that the Distinguished Service Awards are presented monthly throughout the school year to recognize employees' initiative,

collaboration, loyalty, and contribution to the Amphitheater School District. He invited Mr. Bejarano to introduce this award.

Mr. Bejarano announced that the Distinguished Service Award recipient for the month of December for support staff is Julie Nintzel, Clerk at Rio Vista Elementary. A video presentation was shown honoring Ms. Nintzel for the work she has done in the District.

On behalf of the Board, Dr. Baker congratulated Ms. Nintzel and presented her with an award, a certificate, and a gift card donated by the Amphi Foundation. Ms. Nintzel thanked the Board and the District for this recognition.

Mr. Bejarano then announced that the Distinguished Service Award recipient for the month of December for certificated staff is Lauren Marlatt, 7<sup>th</sup> Grade Science Teacher at Coronado K-8 School. A video presentation was shown honoring Ms. Marlatt for the work she has done in the District.

On behalf of the Board, Dr. Baker congratulated Ms. Marlatt and presented her with an award, a certificate, and a gift card donated by the Amphi Foundation. Ms. Marlatt thanked the Board and the District for this recognition.

A group picture of both Distinguished Service Award winners, the Governing Board, and Superintendent Jaeger was taken to mark the occasion.

## B. Recognition of Ironwood Ridge High School Division II Boys Swimming and Diving Runner-Up

Superintendent Jaeger invited Ironwood Ridge High School (IRHS) Assistant Principal Ms. Kristy Stevens to introduce and recognize this student's accomplishment. Ms. Stevens introduced Carter Dooling, a sophomore at IRHS who was the state runner-up in the 100-Yard Breast Stroke. His time was 58.16, then the next day took 3<sup>rd</sup> place overall at the 'Meet of Champions'. Ms. Stevens also introduced his coach, Ms. Heidi Sweet.

Mr. Kopec congratulated Carter and Coach Sweet and presented them with a certificate. A group picture was taken with Carter, Coach Sweet, the Governing Board, and Superintendent Jaeger to mark the occasion.

# C. Recognition of Ironwood Ridge High School Division II Girls Golf Team State Champions

Ms. Kristy Stevens introduced and recognized the IRHS Division II Girls Golf Team State Champions. Ms. Stevens congratulated them on winning the first State Championship for IRHS Girls Golf with a winning season of 12-0. Ms. Stevens introduced the team to the Board.

Mr. Kopec congratulated the students and their coaches and presented them each with a certificate. A group picture was taken with the team, coaches, the Governing Board, and Superintendent Jaeger to mark the occasion.

## D. Recognition of Canyon del Oro High School Division II Boys Swimming and Diving Runners-Up

Superintendent Jaeger invited Ms. Tara Bulleigh, Principal of Canyon del Oro High School (CDO) to introduce the CDO Swim/Diving team. Ms. Bulleigh introduced Assistant Principal & Athletic Director for CDO, Mr. Marco Dominguez and asked that he present this Item to the Board. Mr. Dominquez congratulated the coach for the success of the team and their accomplishment. He then invited Coach Jen Inboden to introduce the team. Ms. Inboden introduced each team player and congratulated them for their hard work and dedication.

Mr. Kopec congratulated the team members and gave them chance to say a few words. Mr. Kopec then presented each of them with a certificate of accommodation. A group picture was taken with the team, coaches, the Governing Board, and Superintendent Jaeger to mark the occasion.

#### E. Recognition of 2019 Arizona High School Science Teacher of the Year

Superintendent Jaeger invited Ms. Bulleigh to introduce this award. Ms. Bulleigh recognized Ms. Jill Christman from CDO HS as the 2019 Arizona High School Science Teacher of the Year.

Vice President Zibrat congratulated Ms. Christman and presented her with a certificate of accommodation. A group picture was taken with Ms. Christman, the Governing Board, and Superintendent Jaeger to mark the occasion.

President Cox Golder called for a seven-minute break.

#### 4. PUBLIC COMMENT<sup>1</sup>

President Cox Golder reminded the speakers of the Call to the Audience procedures.

Ms. Darlene Rowe explained that she has attended eight Governing Board meetings and has spoken at all but one of the meetings. She explained that she had several different reasons for speaking, and the more she speaks, the more comfortable she is. She said she speaks independently.

Ms. Lisa Millerd spoke regarding Meet and Confer Policy HD. She mentioned that a survey would be going out to all employees very soon. She noted that since the last governing board meeting they have designated two facilitators for each team. Ms. Millerd talked about the IBB training and would like to address non-compliance issues with our policy at our next meeting. She feels their goals are student centered and likes that.

#### 5. INFORMATION<sup>1</sup>

#### A. Superintendent's Report

Superintendent Jaeger provided the Governing Board with a review of recent and future activities in the District and community.

- Superintendent Jaeger congratulated Ms. Darlene Mansouri and associates who submitted grant applications to the State Board of Education. Several schools were awarded School Safety Grants. La Cima Middle School, Copper Creek Elementary, Painted Sky Elementary and Donaldson Elementary were four of the twelve schools in Pima County that were awarded the grants for Social Workers. We also received three of the seven SRO grants awarded in Pima County. Those will be awarded to Prince Elementary, Amphi Middle School and Amphi High School.
- Amphi Foundation partnered with the Nova Home Loans Arizona Bowl to sell tickets and the Amphi foundation will keep 100% of the revenue on the tickets they sell. To support the Amphi Foundation you may purchase tickets through a link on their website.
- Amphi High's new VexRobotics Team competed for the first time at Saguaro High School.
- Holaway Elementary hosted our new Mayor, Ms. Regina Romero. This was her first school visit since her inauguration last week.
- Awards for Results Based Funding were awarded to five of our schools. The
  amounts per school vary and comprise of over \$500,000.00. The schools
  awarded are Donaldson Elementary, Innovation Academy, Painted Sky
  Elementary, Rio Vista Elementary, and Walker Elementary.
- We have seven new Maker Spacers that are being placed in our schools.
- Governing Board Members and Superintendent Jaeger continue visiting sites, last month they went to Copper Creek Elementary and Ironwood Ridge High School. This Friday they will be at Holaway Elementary and Amphi High School.
- Recent convening of the Personalized Learning Network. Members of each of our sites met last month and will be meeting again in January.
- Dr. Lopez, Dr. McKinney and their team are planning summer Professional Development, facilitated by the Results Based Funding.
- Amphi High School Special Olympics Unified Bowling Team competed earlier this month. AHS Unified Basketball Team came away with two victories, defeating Marana and Mountain View. Thanks were expressed to staff who donated time to these events, to the AHS Choir students for performing the National Anthem, and the AHS JV Cheerleaders for cheering with the Unified Cheer Squad at the basketball games.
- Innovation Academy hosted "A Night of Coding". Prince Elementary also hosted a similar event earlier this month.
- Rio Vista held a STEM Day. Each student experienced two STEM-based activities; they were creative and collaborated with their classmates.
- Prince Elementary and Amphi Middle School teamed up for a Multi-Culture Night to celebrate the cultures from their diverse student population.
- Amphi Food Service Department celebrated Thanksgiving and shared nutritional information about the meal
- Walker Elementary created their own Thanksgiving parade with balloon floats.

- Shout out to the Amphi Foundation for their continued Shoes to Smiles Event. In addition, thanks go to Rincon Optimist Club for their help in breaking a record for shoe shopping. They took 87 students, Kindergarten through High School, shopping to purchase new shoes. Special thanks to Skechers for hosting this event.
- More than 100 students, parents and staff volunteered on Ironwood Ridge High School's campus for the school's 2<sup>nd</sup> Annual Community Work Day. Participants worked in the school gardens, painted, planted and cleaned up. Groups also cleaned parking lots, campus areas and stained some new garden furniture. Thank you to everyone who helped and to the businesses that generously donated materials and plants.
- Special thanks to the University of Arizona and the Women's Basketball Team for hosting students from several of our schools at one of their games.

### **B. Status of Bond Projects**

Superintendent Jaeger asked Mr. Burns to update the Board on our districtwide bond projects. Mr. Burns provided the Governing Board with current information on the status of all projects.

Canyon del Oro High School: Roofing work will begin during the winter break. Work continues on the Public Address System upgrades as well as the main switchgear modernization. Work is scheduled for winter break to paint the security fencing and panic gates.

Ironwood Ridge High School: Central plant boiler construction is complete and we are now awaiting close out documents.

Amphitheater Middle School: Cafeteria serving line began construction December 2, 2019. Materials for the TEP grant LED lighting upgrades are on order.

Copper Creek Elementary: Pre-construction meeting for the Maker Space in room 2 with Kittle Construction was held during the week of December 3, 3019. Central plant chiller replacement held a pre-construction meeting on November 26, 2019 and material have been ordered. Pueblo Mechanical will be working on the chiller controls to disconnect two (2) refrigerant monitors before demo of chillers and reconnecting after new equipment is installed.

Coronado K-8 School: A pre-construction meeting was held during the week of December 2, 2019 for a Maker Space in room 8. Lighting replacement in rooms 5-10 and Heating, Ventilation & Air Conditioning (HVAC) unit replacement of two (2) units on Building J are scheduled for the winter break.

Donaldson Elementary: A pre-construction meeting was held during the week of December 2, 2019 for a Maker Space in room F-1.

Harelson Elementary: Boiler replacement, construction and factory start up is complete.

Holaway Elementary: Evaluating front office single point of entry and security fencing design.

Keeling Elementary: A pre-construction meeting was held during the week of December 2, 2019 for a Maker Space in room 6, with work scheduled to begin during winter break. Also scheduled during winter break is the parking lot improvements. Roof restoration on building D and parking lot improvements to Building G are scheduled to begin next week and continue through winter break.

Mesa Verde Elementary: A pre-construction meeting was held during the week of December 2, 2019 for a Maker Space in rooms 15 & 16.

Nash Elementary: A pre-construction meeting was held during the week of December 2, 2019 for a Maker Space in room 2, with construction scheduled during winter break.

Painted Sky Elementary: Security fence painting is 50% complete, the remainder to be completed during winter break.

Prince Elementary: Near completion is the TEP grant award for LED lighting upgrades.

Rio Vista Elementary: Campus security fencing upgrades will begin soon.

Wilson K-8 School: A pre-construction meeting was held during the week of December 2, 2019 for a Maker Space at Wilson, with construction scheduled during winter break. The fire alarm system replacement is in the design phase. ADA modifications to restrooms will also begin over winter break.

#### C. Community Extension Programs, Inc. Annual Report to the Governing Board

Superintendent Jaeger invited Mr. Bruce Weigold, CEP Executive Director, to provide their annual report to the Board.

Mr. Weigold thanked the Board for the relationship they have built with Amphi over the years. He expounded on the fact that they are able to keep tuition rates down over the years, while providing highly qualified programs at a reasonable rate. Preschool at Walker Elementary received a four-star rating from Quality First. This year's Summer Camp was at La Cima Middle School. Principal Valenzuela and her custodial staff was great to work with. This year, as of November, 530 students are registered in the program. There are 61 students registered at the preschool at Walker and Copper Creek Elementary. Mr. Weigold showed a Power Point Presentation showing the many activities offered by Community Extension Programs.

Mr. Weigold offered to answer any questions, there were none.

# D. The 2019 A-F Letter Grade Accountability System, Amphitheater Public Schools Letter Grades, and an Analysis of Two Schools' Improvement Process

Superintendent Jaeger invited Ms. Shannon McKinney, Executive Director of Curriculum and Assessment, to present this information to the Board. To view the

details of this report and the presentation go to: <a href="https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50346153">https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000433&mk=50346153</a>

Ms. McKinney showed a Power Point Presentation to assist in explaining how letter grades are calculated. She mentioned that the following Amphitheater Schools received six A grades; Canyon del Oro High, Harelson Elementary, Innovation Academy, Painted Sky Elementary, Walker Elementary, and Wilson K-8 School. Eight schools received a B; Copper Creek Elementary, Coronado K-8, Cross Middle, Donaldson Elementary, Holaway Elementary, Ironwood Ridge High, Mesa Verde Elementary, and Prince Elementary School. Six schools received a C; Amphitheater High, Amphitheater Middle, Keeling Elementary, La Cima Middle, Nash Elementary and Rio Vista Elementary School.

For K-8 schools, the plan provides for multiple indicators weighted as follows: Student growth at 50%, student proficiency at 30%, English Language Learners' growth and proficiency at 10%, and acceleration and readiness measures at 10%.

The 9-12 plan provides for multiple indicators weighted as follows: English Language Learners' growth and proficiency at 10%, subgroup improvement at 20%, student proficiency at 30%, college and career readiness measures at 20%, and graduation rate at 20%.

Ms. McKinney provided an in-depth look at Prince Elementary School and Cross Middle School and the breakdown between each indicator over the past three years.

She commented that at times there is grounds for appeals, they are: Environmental issues of events; adverse testing conditions; school or community emergency; school tragedy; other similar substantive events; incorrect data.

On November 15, 2019 the appropriate appeal process was started for La Cima Middle School, due to a school tragedy, and Amphitheater Middle School, due to incorrect data.

Ms. McKinney will provide the Board with more information on the appeals as it becomes available. She offered to answer any questions the Board may have. There were none.

President Cox Golder called for a seven-minute break.

### 6. CONSENT AGENDA<sup>3</sup>

Details of agenda items, supporting documents, and presentations are available in the electronic BoardBook by clicking on the hyperlink below.

https://v3.boardbook.org/Public/PublicHome.aspx?ak=1000433

President Cox Golder asked if there were any Items that should be pulled for further discussion, there were none. Ms. Day moved that Consent Agenda Items A. – R. be approved as presented. Mr. Kopec seconded the motion. There was no discussion. Voice vote in favor – 5: President Cox Golder, Vice President Zibrat, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed – 0. The items passed.

#### A. Approval of Appointment of Non-Administrative Personnel

Non-Administrative Personnel were appointed as listed in Exhibit 1.

#### **B.** Approval of Personnel Changes

Certified and classified personnel were appointed as listed in Exhibit 2.

#### C. Approval of Leave(s) of Absence

Leave(s) of Absence were approved as listed in Exhibit 3.

#### D. Approval of Separation(s) and Termination(s)

Separation(s) and Termination(s) were approved as listed in Exhibit 4.

#### E. Approval of Stipend for Coaching Volunteers

Stipends for Coaching Volunteers were approved as listed in Exhibit 5.

## F. Approval of Vouchers Totaling and Not Exceeding Approximately \$2,609,436.60

A copy of vouchers for goods and services received by the Amphitheater Public Schools and recommended for payment has been provided to the Governing Board. The following vouchers were approved as presented and payment authorized as listed in Exhibit 6.

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Voucher #1133 $ 62,873.18,
                            Voucher #1134 $119,702.34,
Voucher #1136 $325,136.42, Voucher #1137 $ 69,809.92,
Voucher #1138 $ 66,533.63,
                            Voucher #1139 $804,986.13,
Voucher #1140 $ 2,844.74,
                            Voucher #1141 $ 15,711.96,
Voucher #1142 $ 39,770.53,
                            Voucher #1143 $158.069.41,
Voucher #1144 $ 41,349.97,
                            Voucher #1146 $ 31,052.40,
Voucher #1147 $422,492.21, Voucher #1148 $178,226.20,
Voucher #1149 $ 40,428.41,
                            Voucher #1150 $ 81,457.27,
Voucher #1151 $ 65,058.84,
                           Voucher #1152 $ 83,933.04.
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#### G. Acceptance of Gifts

Gifts were accepted by the Governing Board as listed in Exhibit 7.

#### H. Approval of Parent Support Organization(s) - 2019-2020

Amphitheater High school Drama Booster and Canyon del Oro Odyssey of the Mind Parent Support Organizations were approved as listed in Exhibit 8.

#### I. Approval of Out of State Travel

Out of State Travel was approved as listed in Exhibit 9.

#### J. Approval of the 2019-2020 District 301 Plan

The 2019-2020 District 30 Plan was approved as presented in Exhibit 10.

#### K. Summer Institute 2020 Teacher Stipends

The stipends for the Summer Institute 2020 was approved as presented.

#### L. Approval of 2020-2021 Governing Board Meeting Schedule

The 2020-2021 Governing Board Meeting Schedule was approved as presented in Exhibit 11.

#### M. Approval of New Courses for the 2020-2021 School Year

The new courses for the 2020-2021 school year were approved as presented.

### N. Approval of New High School Dual Enrollment Courses for the 2020-2021 School Year

New High School Dual Enrollment Courses for the 2020-2021 school year were approved as presented in Exhibit 12.

- O. Approval of New Course Names for High School REACH Courses

  New course names for high school REACH Courses were approved as presented.
- P. Award of Contract for Canyon del Oro High School Main Switchgear Replacement Based Upon Responses to Request for Bid (RFB) 11-26-2019 The Governing Board approved an Award of Contract to Common Wealth Electric Company based on their bid response to RFB 11-26-2019.

## Q. Award of Contract for Intervention Materials for Tier II and Tier III Based Upon Responses to Request for Proposal (RFP) 11-4-2019

The Governing Board approved Wilson Language Training as the highest qualified vendor and authorizes the Administration to negotiate any other agreements or contract terms that the Administration determines to be fair and reasonable for the awarded contract.

#### 7. STUDY/ACTION

### A. Adoption of the FY 2019-2020 Expenditure Budget Revision 1

Superintendent Jaeger asked Mr. Little to present this Item to the Board.

Mr. Little explained that by law school districts must revise their budgets by December 15 any time there is more than a 10% variance between what was adopted and what the current projections look like. We are making this budget revision to reflect the approximate 277 students that we are actually below what we anticipated for the budget. That translates to approximately 1.3 million dollars. We have made adjustments to the Maintenance and Operation budget and taken one time funds from the Unrestricted Capital budget of \$300,000.00. It is necessary to maintain reserved balances for future contingency as well as fund balances that are necessary to maintain our bond ratings.

Mr. Little offered to answer any questions the Board may have, there were none.

Ms. Day moved to adopt the budget revision as presented. Vice President Zibrat seconded the motion. There was no further discussion. Voice vote in favor - 5: President Cox Golder, Vice President Zibrat, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. The items passed as presented in Exhibit 13.

## B. Study and Approval of the Governing Board's Legislative Priorities for the 2020 Fiscal Year

Superintendent Jaeger asked Ms. Tong to present the Legislative Priorities for the 2020 fiscal year.

Ms. Tong explained that it is beneficial for a school district governing board to establish a list of legislative priorities for the school district in advance of the state legislative session. She wanted the Board to understand that these are suggestions that the Board has expressed and some that are recommended by the administration. This list is for your review. She explained to the Board that they may revise, exclude items, or new ones may be written. There is no deadline; however, it is beneficial to have them written down when the lobbying begins.

In the Board Item, Ms. Tong has written detailed information for the Board to consider.

She offered to answer any questions the Board may have.

Dr. Baker asked why there was a change in the way reporting was done. Ms. Tong asked Mr. Little to answer that question. Mr. Little answered that ADE never really explained why they went away from a system where you can just key in the information.

Ms. Day moved to adopt the legislative priorities as presented. Mr. Kopec seconded the motion. There was no further discussion. Voice vote in favor - 5: President Cox Golder, Vice President Zibrat, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. The item passed.

### 8. ACTION

# A. Approval of Governing Board Policy IHA (Basic Instructional Program) and its Accompanying Exhibit

Superintendent Jaeger explained that this Item had been previously discussed and is being brought before the Board for their approval. He offered to answer any questions the Board may have or discussion of the Item. There were none.

Ms. Day moved to approve the Governing Board Policy IHA as presented. Mr. Kopec seconded the motion. There was no further discussion. Voice vote in favor - 5: President Cox Golder, Vice President Zibrat, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. The item passed as presented in Exhibit 14.

#### **PUBLIC COMMENT**

There were none.

### **BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS**

There were none.

## **ADJOURNMENT**

President Cox Golder asked for a motion to adjourn the meeting. Ms. Day so moved. Mr. Kopec
seconded the motion. There was no further discussion. Voice vote in favor - 5: President Cox Golder, Vice
President Zibrat, Dr. Baker, Ms. Day, and Mr. Kopec. Opposed - 0. Meeting adjourned at 5:48 p.m.

Karın Smith.  Minutes respectfully submitted for Governing Board Approval	<u>January 10, 2020</u> Date
Karin Smith, Executive Assistant to the Superintendent and Gove	
	January 14, 2020
Vicki Cox Golder, Governing Board President	Date