

Date: November 10, 2016
To: School Board
From: Dr. Malone
RE: Meeting Notes - November 14, 2016

2A. Superintendent's Report

- i. All School Board members are registered for the MSBA Conference Thursday, January 12th and Friday, January 13th. The theme this year is "Courageous Leadership." The keynote speakers are Alan Blankstein and Alan Page. This is an excellent professional development opportunity and I encourage board members to attend. If you cannot attend, please notify me by Friday, December 9th so that we can cancel your room at no charge to the district.

- ii. Veteran's Day programs were conducted in our schools on November 11th. The high school and middle school program were at 10:30 a.m. in the high school gym. A meal was provided for Veterans at The Community Center. Thanks to Bernicks Pepsi, McDonalds Meats, Sherburne State Bank, StarCor Credit Union, and The Becker Lions Club for providing product or funds for the meal. Thanks to the Sherburne County Sheriff's Office for presenting the colors, the Becker BYTR for providing volunteers, and to the City of Becker for assisting with the celebration.

The intermediate school program was at 8:15 a.m. in the intermediate school gym. The primary school program was at 9:00 a.m. in the primary school gym.

- iii. A full time licensed therapist will be placed at the middle school. The position is funded by grants from the MN Department of Human Services, BRIDGES (Sherburne County Children's Mental Health Collaborative), and Dylan's Hope. There is no cost to the school district. The therapist is contracted through Greater Minnesota Family Services of Willmar. Diagnostic assessments and psychotherapy will be charged to family insurance plans or MA whenever possible. This position will help meet the mental health needs in the school district and is a step toward meeting the school board goal next year to "develop an age appropriate mental health delivery model in each school."

- iv. The TRAK Committee recently developed "Asset Cards" to be distributed to different groups. The Developmental Assets are 40 research-based (Search Institute) positive experiences and qualities that influence young people's development, helping them become caring, responsible, and productive adults. The cards provide

action steps for different groups, which will advance the Developmental Assets. Cards will be distributed to coaches, community members/parents, school staff, businesses, faith based organizations, child care providers, health care professionals, law enforcement, senior citizens, bus drivers, and youth.

- v. Becker Innovates is an ongoing innovation program to encourage and promote innovation throughout the school district. Our first event, The Big Dog Challenge, was a success! Over one third of the staff participated and generated 30 ideas. Ideation and pairwise are completed. The winning ideas are attached.

The winning ideators and their teams participated in a Design Thinking workshop facilitated by ignite! Innovate. The workshop provided training on how to vet an idea to develop a Minimum Viable Product and progress to Piloting.

- vi. An MMR Progress Update is attached.

3. Consent Agenda

D. I recommend approving the personnel items as presented.

E. Policy 706 Acceptance Of Gifts permits the school board to accept donations or gifts under the terms of the policy. **I recommend accepting the gifts as described on the enclosure.**

F. I recommend approving the attached resolution.

- 4. **I recommend first reading of revised Policy 223 Strategic Goals.** The policy reflects the school board's strategic planning during 2016.