



MINUTES

Members Present:

Nikki Johnson, Heidi Sprandel, Nate Rudolph, Kim Sagen, Jason Bodey, and Shawn Kirkeide

1st review

101.1 - Name of the School District - The committee recommended minor changes to this policy.

202 - School Board Officers - The committee recommended minor changes to this policy.

213 - School Board Committees - The committee recommended minor changes to this policy and to keep what we have since it reflects the Board's current practice.

214 - Out-of-State Travel by School Board Members - The committee recommended minor changes to this policy.

701.2 - Purchasing - The Committee asked Director Kirkeide to bring this to Director Kampa for review.

2nd Review of Policies

405 - Veteran's Preference - The committee recommended no new changes to this policy.

511 - Student Fundraising - The committee recommended no new changes to this policy.

517 - Student Recruiting - The committee recommended no new changes to this policy.

529 - Staff Notification of Violent Behavior by Students - The committee asked Director Kirkeide to have Dr. Williams review and also determine how we are notifying staff.

602 - Organization of School Calendar and School Day - The committee recommended no new changes to this policy.

3rd Review of Policies

410 - Family and Medical Leave Policy - Director Kirkeide asked to change our FMLA "year" definition from a rolling 12-month period measured backward to measured forward because it matches the new Minnesota Paid Leave which will start in 2026. The committee agreed to this change.

510 - School Activities - The committee recommended no new changes to this policy.

516 - Student Medication and Telehealth - The committee recommended no new changes to this policy.

522 - Title IX Sex Nondiscrimination Policy, Grievance Procedures and Process - It was suggested by Director Kirkeide to also include the pregnancy and related conditions from the new version into this policy as well. The committee agreed to the change.

533 - Wellness Policy - The Committee decided to just reference Policy 534 - School Meals policy into this policy instead of including many items from that policy.

606.5 - Library Materials - After the review from Dr. Bodey, the Committee recommended we remove this from the review until this summer. We currently have a procedure that addresses library materials.

Action Items

409 - Employee Publications, Instructional Materials, Inventions, and Creations - The committee recommended no new changes to this policy.

512 - School-Sponsored Student Publications and Activities - The committee recommended we make the MSBA changes as it all references statute.

613 - Graduation Requirements - Dr. Bodey, Kim Sagen, and Elizabeth Young reviewed and recommended that we include some of the MSBA model language changes as well as other minor changes. They also made recommendations to use Trimester classes instead of the Semester classes. The committee agreed to these changes that match our current practices.

722 - Public Data and Data Subject Requests - The committee recommended no changes to this policy.

806 - Crisis Management Policy - The committee recommended no changes to this policy.