



TSU Faculty Profile

Board of Regents Retreat

March 9–10, 2012

Presented by: Brian K. Dickens



TSU Faculty Profile

FACULTY RANK DATA

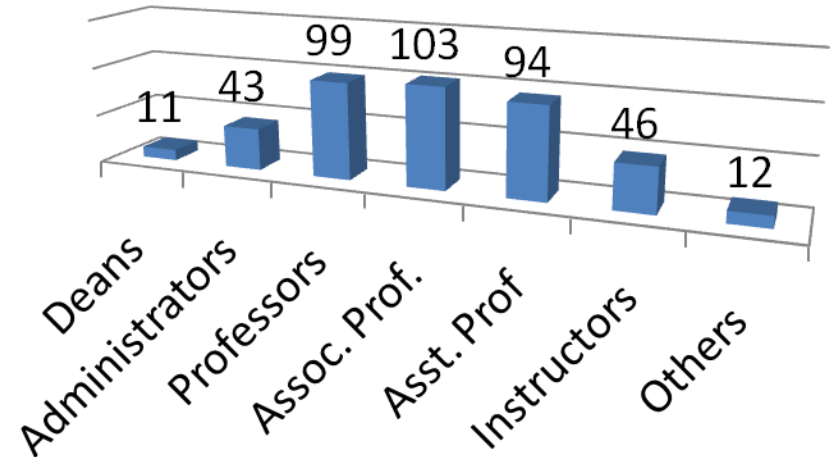
Overall By Rank

	Count	Percent
Deans	11	3%
Administrators	43	11%
Professors	99	24%
Associate Professors	103	25%
Assistant Professors	94	23%
Instructors	46	11%
* Other	12	3%
Total	408	100%

Administrators includes Associate and Assistant Deans and Chairs

*Other includes Academic Enhancement Services and rank undesignated in Banner (1)

Faculty Rank Count





TSU Faculty Profile (con'd)

FACULTY GENDER DATA

Overall By Gender	Count	Percent
Female	187	46%
Male	221	54%
Total	408	100%

Gender & Tenure	Tenured/Tenured Track Count	Tenured Percent	Non Tenured Count	Non Tenured Percent	Totals
Female	135	44%	6	67%	141
Male	171	56%	3	33%	174
	306	100%	9	100%	315
Tenure Status Not Available					93
Total					408

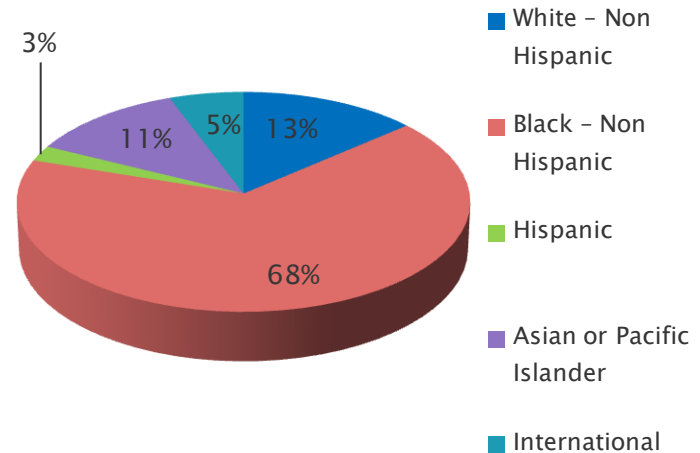
Gender & Retirement Status	Eligible	Percent	Not Eligible	Percent	Total
Female	43	37%	92	48%	135
Male	74	63%	99	52%	173
	117	100%	191	100%	308
Retirement Information Not Available					100
Total					408



Faculty Profile (con'd)

	Frequency	Percent
White – Non Hispanic	53	13%
Black – Non Hispanic	278	68%
Hispanic/Latino	11	3%
Asian or Pacific Islander	44	11%
International	22	5%
Total	408	100%

Faculty By Ethnicity





TSU Faculty Profile (con'd)

- ▶ Overall Average Age of Faculty is 55
- ▶ Average Age of Tenured/Tenure Track is 56
- ▶ Average Age of Tenured Faculty is 60

$$16(2x+5y) = 52$$

$$(x+5)(x+25)^2 + 25 > 200$$



$$x \neq y = z \times 6$$

$$10(x+y) / 200/4 = z \times 6$$



TSU Faculty Profile (con'd)

FACULTY AGE DATA

Overall By Age

70+	40	10%
55-69	182	45%
40-54	129	32%
25-39	57	14%
	<hr/> 408	<hr/> 100%

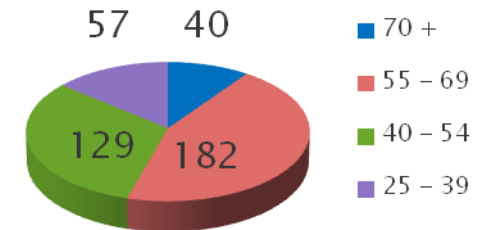
Age & Tenure

	Tenured/Tenured Track	Percent	Non Tenured	Percent	Totals
70+	40	13%	0	0%	40
55-69	147	47%	3	33%	150
40-54	92	30%	4	44%	96
25-39	32	10%	2	22%	34
	<hr/> 311	<hr/> 100%	<hr/> 9	<hr/> 100%	<hr/> 320

Age & Retirement Status

	Eligible	Percent	Not Eligible	Percent	Totals
70+	40	33%	0	0%	40
55-69	82	67%	66	26%	148
40-54	0	0%	129	51%	129
25-39	0	0%	57	23%	57
	<hr/> 122	<hr/> 100%	<hr/> 252	<hr/> 100%	<hr/> 374

Faculty by Age

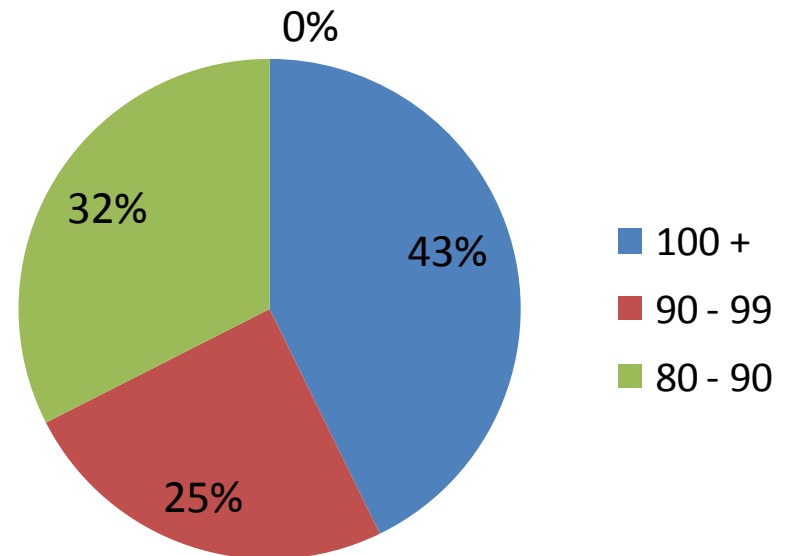




TSU Faculty Profile (con'd)

Eligible Pts.	Count	Percent
100+	50	43%
90 - 99	29	25%
80-89	38	32%
Total	117	100%

Retirement Eligibility & Retirement Points "Rule of 80"



TSU HRIS Data Source February 2012



Information Sessions

- ▶ April 11, 2012 presentation by TRS and Social Security
- ▶ Benefits Fair June 2012 retirement vendors will be on hand to answer questions

You Earned It!



Learn more about your **Retirement Options** and attend an informational presentation by **Social Security** and **Teachers Retirement Systems (TRS)**.

Teacher Retirement System: 10am – 12pm

Complimentary Lunch: 12pm – 1pm

Social Security Administration: 1pm – 2pm

Wednesday, April 11, 2012 in the College of Education Auditorium

Think about how you will spend your retirement...



Texas Southern University
Office of Human Resources
Benefits Administration

For additional information about your retirement contact:

Social Security: 1-800-772-1213

Teachers Retirement Systems (TRS): 1-800-223-8778

TSU Benefits Office: 713-313-7303