



Aitkin Public Schools

306 SECOND STREET N.W. • AITKIN, MN 56431 • 218-927-2115

DANIEL STIFTER
Superintendent

LISA DEMARS
Principal, Grades 7-12

ANDREW DOKKEN
Principal, Elementary

JIM HENRICKSON
Dean of Students (7-12)

February 9, 2026

NOTICE OF TERMINATION AND NONRENEWAL

Karen Stifter
34974 Pioneer Ave
Aitkin, MN 56431

Dear Karen Stifter:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181.4

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 0001

Clerk of the School Board

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF KAREN STIFTER, A TIER 1 TEACHER

WHEREAS, Karen Stifter is a Tier 1 teacher in Independent School District No. 0001,

BE IT RESOLVED, by the School Board of Independent School District No. 0001, that pursuant to Minnesota Statute 122A.181, that the teaching contract of Karen Stifter a Tier 1 teacher in Independent School District No. 1, is hereby terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher, regarding termination and nonrenewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NONRENEWAL

Karen Stifter
34974 Pioneer Ave
Aitkin, MN 56431

Dear Karen Stifter:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

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RECEIPT NOTICE

I acknowledge receipt of the letter terminating my contract as a Tier 1 teacher. The letter was hand delivered on _____, 2026.

Signed _____ Date _____



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February 9, 2026

NOTICE OF TERMINATION AND NONRENEWAL

Chelsie Meyer
19971 County Road 12
Ironton, MN 56455

Dear Chelsie Meyer:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181.4

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 0001

Clerk of the School Board

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF CHELSIE MEYER, A TIER 1 TEACHER

WHEREAS, Chelsie Meyer is a Tier 1 teacher in Independent School District No. 0001,

BE IT RESOLVED, by the School Board of Independent School District No. 0001, that pursuant to Minnesota Statute 122A.181, that the teaching contract of Chelsie Meyer A Tier 1 teacher in Independent School District No. 1, is hereby terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher, regarding termination and nonrenewal of her contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NONRENEWAL

Chelsie Meyer
19971 County Road 12
Ironton, MN 56455

Dear Chelsie Meyer:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

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RECEIPT NOTICE

I acknowledge receipt of the letter terminating my contract as a Tier 1 teacher. The letter was hand delivered on _____, 2026.

Signed _____ Date _____



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February 9, 2026

NOTICE OF TERMINATION AND NONRENEWAL

Michaela Monson
37438 Nature Ave
Aitkin, MN 56431

Dear Michaela Monson:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181.4

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 0001

Clerk of the School Board

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF Michaela Monson, AN OUT OF FIELD PERMISSION
TEACHER

WHEREAS, Michaela Monson is an Out of Field Permission teacher in Independent
School District No. 0001,

BE IT RESOLVED, by the School Board of Independent School District No. 0001, that
pursuant to Minnesota Statute 122A.181, that the teaching contract of Michaela Monson
an Out of Placement Permission teacher in Independent School District No. 1, is hereby
terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher, regarding
termination and nonrenewal of her contract as provided by law, and that said notice shall
be in substantially the following form:

NOTICE OF TERMINATION AND NONRENEWAL

Michaela Monson
37438 Nature Ave
Aitkin, MN 56431

Dear Michaela Monson:

You are hereby notified that at a regular meeting of the School Board of Independent
School District No. 0001 held on February 9, 2026, a resolution was adopted by a
majority roll call vote to terminate your contract effective at the end of the current school
year and not to renew your contract for the 2026-2027 school year. Said action of the
board is taken pursuant to M.S. 122A.181

You may officially request that the School Board give its reasons for the nonrenewal of
your teaching contract.

Yours very truly,

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RECEIPT NOTICE

I acknowledge receipt of the letter terminating my contract as an Out of Field Permission teacher. The letter was hand

delivered on _____, 2026.

Signed _____ Date _____



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February 9, 2026

NOTICE OF TERMINATION AND NONRENEWAL

Holli Orpin
19 Ripple Ln
Aitkin, MN 56431

Dear Holli Orpin:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181.4

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 0001

Clerk of the School Board

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF Holli Orpin, AN OUT OF FIELD PERMISSION
TEACHER

WHEREAS, Holli Orpin is an Out of Field Permission teacher in Independent School
District No. 0001,

BE IT RESOLVED, by the School Board of Independent School District No. 0001, that
pursuant to Minnesota Statute 122A.181, that the teaching contract of Holli Orpin
an Out of Placement Permission teacher in Independent School District No. 1, is hereby
terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher, regarding
termination and nonrenewal of her contract as provided by law, and that said notice shall
be in substantially the following form:

NOTICE OF TERMINATION AND NONRENEWAL

Holli Orpin
19 Ripple Ln
Aitkin, MN 56431

Dear Holli Orpin:

You are hereby notified that at a regular meeting of the School Board of Independent
School District No. 0001 held on February 9, 2026, a resolution was adopted by a
majority roll call vote to terminate your contract effective at the end of the current school
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Signed _____ Date _____



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February 9, 2026

NOTICE OF TERMINATION AND NONRENEWAL

Jared McCoy
35034 444th Place
Aitkin, MN 56431

Dear Jared McCoy:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181.4

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
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RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF Jared McCoy, AN OUT OF FIELD PERMISSION
TEACHER

WHEREAS, Jared McCoy is an Out of Field Permission teacher in Independent School
District No. 0001,

BE IT RESOLVED, by the School Board of Independent School District No. 0001, that
pursuant to Minnesota Statute 122A.181, that the teaching contract of Jared McCoy
an Out of Placement Permission teacher in Independent School District No. 1, is hereby
terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher, regarding
termination and nonrenewal of her contract as provided by law, and that said notice shall
be in substantially the following form:

NOTICE OF TERMINATION AND NONRENEWAL

Jared McCoy
35034 444th Place
Aitkin, MN 56431

Dear Jared McCoy:

You are hereby notified that at a regular meeting of the School Board of Independent
School District No. 0001 held on February 9, 2026, a resolution was adopted by a
majority roll call vote to terminate your contract effective at the end of the current school
year and not to renew your contract for the 2026-2027 school year. Said action of the
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RECEIPT NOTICE

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Signed _____ Date _____



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Dean of Students (7-12)

February 9, 2026

NOTICE OF TERMINATION AND NONRENEWAL

Sara Warren
32328 190th Street
Isle, MN 56342

Dear Sara Warren:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181.4

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 0001

Clerk of the School Board

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF Sara Warren, AN OUT OF FIELD PERMISSION
TEACHER

WHEREAS, Sara Warren is an Out of Field Permission teacher in Independent School
District No. 0001,

BE IT RESOLVED, by the School Board of Independent School District No. 0001, that
pursuant to Minnesota Statute 122A.181, that the teaching contract of Sara Warren
an Out of Placement Permission teacher in Independent School District No. 1, is hereby
terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher, regarding
termination and nonrenewal of her contract as provided by law, and that said notice shall
be in substantially the following form:

NOTICE OF TERMINATION AND NONRENEWAL

Sara Warren
32328 190th Street
Isle, MN 56342

Dear Sara Warren:

You are hereby notified that at a regular meeting of the School Board of Independent
School District No. 0001 held on February 9, 2026, a resolution was adopted by a
majority roll call vote to terminate your contract effective at the end of the current school
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RECEIPT NOTICE

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Signed _____ Date _____



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February 9, 2026

NOTICE OF TERMINATION AND NONRENEWAL

Joshua Voller
21857 Indian Carry
Deerwood, MN 56444

Dear Joshua Voller:

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 0001 held on February 9, 2026, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2026-2027 school year. Said action of the board is taken pursuant to M.S. 122A.181.4

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Yours very truly,

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Clerk of the School Board

RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE
TEACHING CONTRACT OF Joshua Voller, AN OUT OF FIELD PERMISSION
TEACHER

WHEREAS, Joshua Voller is an Out of Field Permission teacher in Independent School
District No. 0001,

BE IT RESOLVED, by the School Board of Independent School District No. 0001, that
pursuant to Minnesota Statute 122A.181, that the teaching contract of Joshua Voller
an Out of Placement Permission teacher in Independent School District No. 1, is hereby
terminated at the close of the current 2025-2026 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher, regarding
termination and nonrenewal of her contract as provided by law, and that said notice shall
be in substantially the following form:

NOTICE OF TERMINATION AND NONRENEWAL

Joshua Voller
21857 Indian Carry
Deerwood, MN 56444

Dear Joshua Voller:

You are hereby notified that at a regular meeting of the School Board of Independent
School District No. 0001 held on February 9, 2026, a resolution was adopted by a
majority roll call vote to terminate your contract effective at the end of the current school
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Signed _____ Date _____

