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## BOARD AGENDA ITEM

Information/Discussion \_\_\_\_\_

Future Action \_\_\_\_\_

Action \_\_\_\_\_

Item: Recommendation for IT Technician Position Reclassification

Submitted by: Glen Finkel

Date: 1.26.2026

Recommended by: Glen Finkel

Board Meeting Date: 3.16.2026

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### **RECOMMENDATION**

It is recommended that the Kent ISD School Board approve the reclassification of the Information Technology (IT) Technician position from Classified Grade 4 to Classified Grade 5. Additionally, it is recommended to standardize the position to an 8-hour workday (an increase from the current 7.5-hour schedule). If approved, this change is to take effect July 1, 2026.

### **BACKGROUND**

This adjustment is a strategic response to the highly competitive IT labor market. To ensure Kent ISD can attract and retain the technical talent necessary to support our educational infrastructure, our compensation and hours must align with regional industry standards. Kent ISD currently employs 14 IT Technicians. These changes will ensure our current staff is fairly compensated for the increasing technical demands of their roles, while providing the district with increased service capacity.