



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: May 10, 2011

TITLE: Approval of Contract Forms for the 2011-2012 Fiscal Year for Administrative, Administrative Exempt, Certificated, and Professional Non-Teaching Employee Groups; Authorization to Issue Contracts to Renewing Staff Members for Fiscal Year 2011-2012.

BACKGROUND:

On April 12, 2011, the Governing Board was presented with a proposal for approval of a 2011-2012 compensation and fringe benefits package for the District's employee groups. This item is an additional step required to implement the package, through the issuance of contracts to those employees receiving contracts.

Forms of contract for each group were in preparation at the time this item was issued; final language is dependent upon determination of the compensation package which remains pending.

State law previously mandated issuance of contracts by May 15 of each year. Under revisions made to the statute made by the legislature last year, this is no longer the case. However, the timely resolution of the meet and confer process and issuance of contracts as early as possible helps assure employees of their status, and should therefore proceed as quickly as possible.

The unique status of state-wide budget matters this year will again require that the District's contract forms contain contingency clauses to allow for circumstances beyond the Governing Board's control. Current indications are that legislative cuts to the K-12 budget for next fiscal year are settled, but legislative action is never "final" -- as experience in recent legislative session has taught us. Thus, the contingency language is necessary.

The administration will be recommending contingency language to be as specific as possible so that staff members will be informed of the potential risks for compensation reductions, furloughs and other budget measures.

RECOMMENDATION:

The Administration recommends approval of the contract form to be attached by supplement and recommends that the Board direct their issuance to renewing members of the respective employee groups in accordance with the recommended package, as approved by the Board. The specific contract forms will be added to this item by supplement.

INITIATED BY:

Todd A. Jaeger, Associate to the Superintendent

Date: May 13, 2011

Vicki Balentine, Ph.D., Superintendent