

**Consider approval of the 2023-2024 Summer School Compensation Plan
May 13, 2024**

1. Background:

Each year UCISD provides various programs for students including intervention to address academic deficiencies and credit recovery, enrichment programs, and programs for specific student groups. The district provides meals to students attending summer programs.

2. Process:

The district is anticipating students needing intensive intervention during the summer. There will be a demand for robust summer learning programs with dedicated staff. The proposed rates are as follows:

- a. Professionals (Teachers) \$40 per hour
- b. Paraprofessionals (Instructional aides) \$20 per hour
- c. Student workers \$10 per hour
- d. Nurses (RN) \$40 per hour
- e. Nurses (LVN) \$30 per hour
- f. *Summer School Food Service Support Personnel Hourly Rate + \$1.00***
- g. *Summer School Food Service Management Personnel Hourly Rate + \$1.00***

3. Fiscal Impact:

The fiscal impact of total salaries depends on the number of students that enroll. It will be funded by State Compensatory Education Allotment, Federal Title I Grant and the Food Service budget.

4. Recommendation:

Approval of the hourly rates for summer program staff as presented.

5. Action Required:

Action is required.

6. Contact Person:

Randall Harris
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