



GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304
FROM THE OFFICE OF HUMAN RESOURCES

TO: Dr. Kent Mutchler

FROM: Craig Collins

RE: Joint Committee - Reduction in Force

DATE: September 7, 2011

Senate Bill #7, passed last June by the Illinois General Assembly, makes significant changes to the honorable dismissal process for tenured teachers. Honorable dismissal (Reduction in Force) occurs when the Board decides to decrease the number of teachers due to economic concerns, enrollment decline, or program elimination.

While these new procedures will not go into effect until the spring of 2013 in District 304, Senate Bill #7 requires that school districts form a Joint Reduction in Force Committee with equal numbers of district representatives and teacher/union representatives to address enumerated matters related to the honorable dismissal process. The Joint Committee must first meet on or before December 1, 2011.

The District 304 Joint RIF Committee will meet on November 28, 2011. Committee members include:

Larry Bidlack	Principal – Geneva Middle School North
Craig Collins	Assistant Superintendent – Human Resources
Doug Drexler	Associate Principal – Geneva High School
Adam Law	Principal – Heartland Elementary School
Heather Kontos	7 th Grade Teacher – Geneva Middle School South
Carol Young	Geneva Education Association President
Carla Wise	English Teacher – Geneva High School