

**BOARD OF TRUSTEES
JARRELL INDEPENDENT SCHOOL DISTRICT
JARRELL, TEXAS**

Date: August 20, 2025

Reported by: Bob Mabry

Subject: Review and possible approval of 2025-2026 Compensation Plan
Amendments presented by Bob Mabry

Discussion/Action

Background Information:

The Teacher Incentive Allotment (TIA) provides additional compensation to teachers whose students demonstrate at least 55 percent growth from the beginning to the end of the year on designated assessments. Principals may also be eligible for compensation when their campus earns a top rating on the relative performance measure.

Item Addressed:

Principals whose campuses earn a “B” rating in relative performance may be eligible for an allotment of up to \$5,000, while principals whose campuses achieve an “A” rating may be eligible for an allotment of up to \$10,000.

Recommended Action:

Staff recommends the approval of the 2025-2026 Compensation Plan amendments as presented.

Suggested motion:

I move to recommend the approval of the 2025-2026 Compensation Plan amendments as presented.

