NORTH SLOPE BOROUGH SCHOOL DISTRICT BUDGET PRESENTATION FY25



Human Resources
Department



Student Services Department Staffing



Director: Greg Culbert

Coordinator II: Dimple San Nicolas

Coordinator II: Lisa Harcharek

HR Specialist III: Arniza Gandia

HR Specialist II: Vacant

HR Specialist I: Najiyya Williams





FTE's requested:

No new positions requested.

Other recommendations:

- A more competitive salary for Classified staff, and a more competitive benefit package for all staff.
- Budget for new hire incentives.
- Budget for staff development and appreciation.





FY25 Department Budget

Supplies or other budget requests

- Travel budget for HR staff to attend conferences and training to gain additional knowledge in current HR fundamentals and best practices.
- Travel budget for HR staff to travel to the villages to develop relationships with staff and community and to train staff on HR processes.
- Budget for HR resources software that will allow electronic data. handling of HR functions, such as hiring, onboarding, offboarding, etc.

4



FY25 Professional/technical Contracts

Request
 HR staff training/retreat for professional development



FY25 Department Budget Other requests



Any other requests you have:

 Microfiche machine with the ability to print - can be shared with Business Office.