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TO: Board of Education
FROM: Dr. Julie Salamone
DATE: August 11, 2025
RE: Annual Threat Assessment Meeting

BACKGROUND

All District operations, including the education program, shall be conducted in a manner that will promote the safety and security of everyone on District property or at a District event. The Superintendent or designee shall develop, implement, and maintain a comprehensive safety and security plan. A Targeted School Violence Prevention Program using the collective efforts of local school officials, staff, students, families, and the community helps the district reduce these risks to its environment. This program is part of the District's Comprehensive Safety and Security Plan, required by Board policy 4:170.

SUMMARY

The Benjamin School District 25 Threat Assessment Team (TAT) met on August 29th, 2025.

The agenda and discussion addressed the following 5 required topics:

1. We established a District-level School Violence Prevention Team to: (a) develop a District-level Targeted School Violence Prevention Plan, and (b) oversee the District's Building-level Threat Assessment Team(s).
2. We established a building-level Threat Assessment Team(s) to assess and intervene with individuals whose behavior may pose a threat to safety. This team may serve one or more schools.
3. We established a process that would allow all District staff, volunteers, and contractors to report any expressed threats or behaviors that may represent a threat to the community, school, or self.
4. We established a process that would allow parents/guardians and students to report any expressed threats or behaviors that may represent a threat to the community, school, or self.
5. We confirmed that our district is in compliance with State and federal law and aligns with Board policies.

Our next steps include ensuring that our Safe Schools button is updated and more visible and accessible to all students. We will also work to select age-appropriate tools to help identify and respond to any potential safety concerns involving PreK-4 students.

RECOMMENDATION(S)

I recommend that the Board of Education accepts this annual review of information.