



UNITED INDEPENDENT SCHOOL DISTRICT

AGENDA ACTION ITEM

TOPIC: Approval of Determination of Acute Teacher Shortage Areas

SUBMITTED BY: Mr. David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: May 21, 2008

RECOMMENDATION:

Texas Education Agency has indicated the following subjects as acute teacher shortage areas:

- Mathematics (Secondary)*
 - Science (Secondary)*
 - Special Education (All Levels)*
 - Languages other than English (Secondary)*
 - Bilingual / English as a Second Language (All Levels)*
 - Technology Applications (Secondary)*
- *Secondary 6 – 12 grade*

RATIONALE:

One of the provisions of Senate Bill 273 requires the Board of Trustees of a school district to approve additional acute areas of teacher shortage in the district. The local Board of Trustees' determination must be based on guidelines adopted by the Commissioner of Education. The district has a recruitment plan which includes advertising through newspaper media and various internet websites, attending/coordinating job fairs, hosting student teacher receptions, working collaboratively with universities, etc. Despite our recruiting efforts, we have continued to have difficulty in filling vacancies in these areas.

BUDGETARY INFORMATION:

N/A

BOARD POLICY REFERENCE AND COMPLIANCE:

Government Code, Subchapter G, 824.602