



**TO:** Board of Trustees  
**FROM:** Dr. Anthony Sorola, Associate Superintendent of Operations  
**SUBJECT:** **POSSIBLE ACTION CONCERNING LEVEL III GRIEVANCE HEARING – RACHEL HURFORD.**  
**DATE:** September 19, 2023

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As stated in Board Policy DGBA (Local), Level III: If the employee did not receive the relief requested at the Level II or if the time for a response has expired, the employee may appeal the decision to the Board.

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Administrative Recommendation:

Possible action concerning Level III Grievance Hearing filed by Rachel Hurford.