

**Belton Independent School District**  
***Board of Trustee Meeting Agenda Item***  
***November 17, 2025***

**Item:** Rotary Educator of the Month - Temple

**Contact Person:** Jennifer Ramirez

**Presented for:** ☐ Action ☒ Report Only

**Supporting Documents:** ☒ None ☐ Attached ☐ Provided Later

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**District Goal or Objective Addressed:**

Goal 3: Attract, retain, and support a world-class team of employees.

**Background Information:**

Heath Conde is being recognized by the Temple Rotary Club as the Rotary Educator of the Month for October for his outstanding service to Belton ISD. Heath serves as a 1<sup>st</sup> grade teacher at High Point Elementary. He is in his 5<sup>th</sup> year in education, all being at High Point.

Ms. Courtney Brewer, High Point Elementary Principal, stated the following about Mr. Conde:

I am writing to enthusiastically recommend Mr. Heath Conde for recognition for his outstanding contributions as an educator. Mr. Conde's dedication and leadership have made a significant and positive impact on our school community.

One of his most notable qualifications is his membership in our school's Guiding Coalition. In this role, Mr. Conde is a key figure in leading and guiding the campus in making crucial instructional decisions. He consistently advocates for what is in the best interest of each and every student, ensuring that every decision is focused on student success and growth. His insight and collaborative spirit are invaluable to this process.

Furthermore, Mr. Conde consistently demonstrates a positive mindset, even when faced with stressful and challenging situations. His unwavering optimism and ability to maintain a calm, focused demeanor set a powerful example for his colleagues and students. This positivity is not superficial; it is a genuine approach to leadership that inspires those around him to persevere.

Mr. Conde also actively seeks out leadership opportunities, expanding his impact beyond the classroom. He serves as a leader on our student leadership team, guiding students in developing their own leadership skills and creating a more engaged school culture. He is also our campus STEM lead, where he helps shape and drive our initiatives in science, technology, engineering, and math.

Finally, Mr. Conde exemplifies adaptability by being exceptionally receptive to feedback. He actively seeks out new ideas and is willing to make changes to his instructional approach to better serve his students. This flexibility and commitment to continuous improvement have directly resulted in significant positive impacts on student growth.

Mr. Conde's leadership, positive influence, and adaptability make him an exceptional educator who is highly deserving of recognition. He is a true asset to our school, and his commitment to his students' success is evident in everything he does.

**Fiscal Implications:**

N/A

**Administrative Recommendation(s):**

Honor Heath Conde for his service to Belton ISD.