

## Personnel Resignations and Recommendations

*For Thursday, September 17, 2020*

### **Background:**

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Accept the resignation of Andrew O'Connor as a para-educator at the secondary school.
- Authorize the hiring of one additional special education para-educator for the elementary school, as a new student *last spring* with an IEP required one-on-one adult support. With the additional student needs, I am requesting one 7.25 hour-per-day special education para-educator to meet the student's IEP requirements.
- Assign Jessica McFall as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position created by board action above.
- Authorize the hiring of one additional special education para-educator for the elementary school, as a new student with an IEP requires one-on-one adult support. With the additional student needs, I am requesting one 7.25 hour-per-day special education para-educator to meet the student's IEP requirements.
- Assign Bethany Thompson as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position created by board action above.
- Assign Lydia Gutiérrez as a para-educator in Jacobson Elementary working with English Language Learners with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Irma Terry.
- Assign Kaitlyn Forst as a para-educator in Jacobson Elementary working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Val Dougherty.
- Assign Jocelyn Terrazas as a para-educator in the secondary school working with English Language Learners with terms of employment at entry level in accordance with the

master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Thelma Garcia.

- Assign Magnolia (Leah) Willms as a para-educator in the secondary school working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Debbi Fink.
- Assign Shelby Zirbel as a para-educator in the secondary school working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Andrew O'Connor.
- Authorize the hiring of one additional special education para-educator for the secondary school, as a new student with an IEP requires one-on-one adult support. With the additional student needs, I am requesting one 7.25 hour-per-day special education para-educator to meet the student's IEP requirements.
- Accept the resignation of Merriya Pickner as Varsity Assistant Speech Coach and Sponsor.
- Appoint secondary English teacher Leo Livingston as Varsity Assistant Speech Coach and Sponsor with compensation according to the master agreement.
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**Recommended Action:**

I recommend the board approve these personnel issues in a single motion.