

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

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HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

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OPERATIONS

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- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

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CULTURE AND CLIMATE

District Growth Areas:

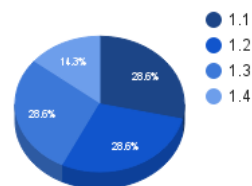
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- 4.2 Increase parent and stakeholder involvement and feedback
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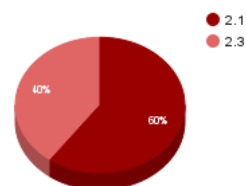
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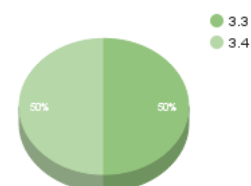
Academics



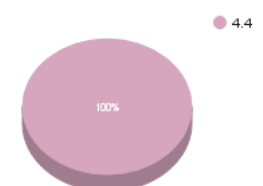
Human Capital



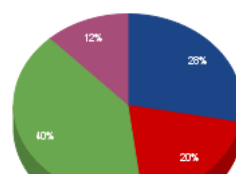
Operations



Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate

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Academics Enter a 1 in the cells to indicate alignment to goal	✓	✓	✓	✓		Conducted Qtr 4 Alliance Review
	✓					Met with Governor's Prevention Partnership and POST to discuss mentorship program
		✓	✓			Reviewed end of year data and assessments with Admins
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓					Conducted Interviews with all new hires
			✓			Conducted All End of Year Evaluations
	✓					Met with committee for Anne E Fowler Fellowship
	✓		✓			Participated in multiple Webinars to transition from Teachscape to OASYS for Evaluation System
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal				✓		Attended Policy Committee Meetings
			✓			Attended Budget Committee Meetings
			✓			Held Alliance Review meeting with SDE
			✓			Submitted Revised Alliance and PSD Grant
				✓		Met with Ansonia to discuss regionalizing services
				✓		Met with Derby Shared Services Committee
				✓		Attended Housing Task Force Meeting
			✓			Conducted OCR Compliance Update Meeting
			✓			Attended Capital planning meeting
				✓		Met with Bldg Insp., Fire Marshall & Architect on RAISE Academy and LRU build out.
Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committees	Date Completed	Culture and Climate
Culture and Climate				✓		Atteded Griffin Hosp. Breast Cancer Center Donation Event
				✓		Attended Discipline Committee Meeting
				✓		Spoke at VCF Strategic Planning Meeting

Academics Human Capital Operations Culture & Climate

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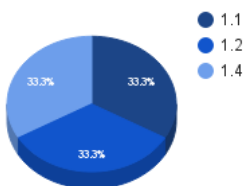
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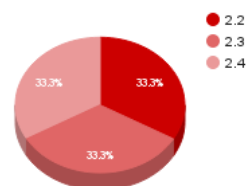
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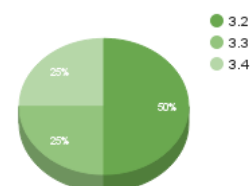
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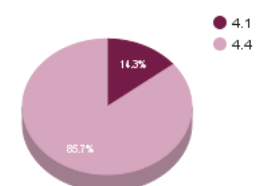
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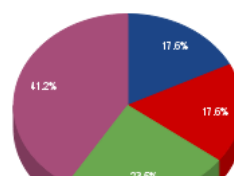
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Culture and Climate



Strategic Plan



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Academics Enter a 1 in the cells to indicate alignment to goal	✓			✓		Planned for RAISE Academy
		✓				Planned for expansion of LRU
						Participated in Conference call with Commissioner to review SBAC Scores release
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal		✓	✓	✓		Conducted Interviews for new hires
						Met with Generation Ready for embedded PD
						Participated in Webinar for New TEVAL platform
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Operations Enter a 1 in the cells to indicate alignment to goal		✓		✓		Planned for Convocation
		✓				Met with Fairfield Supt. and Business Manager to review Budget Book
			✓			Planned for RAISE Academy
						Planned for expansion of LRU
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Culture and Climate				✓		Attended CABA Summer Institute
	✓			✓		Met with Discipline Committee
				✓		Attended BOA Meeting

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- 4.1 Support continued integration of PBIS in all schools
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Monthly Statistics Report

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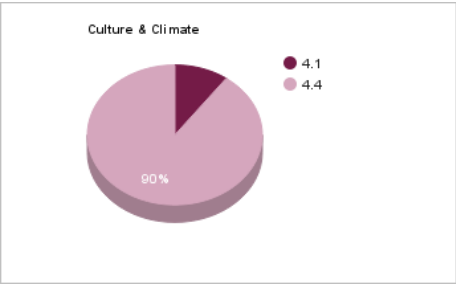
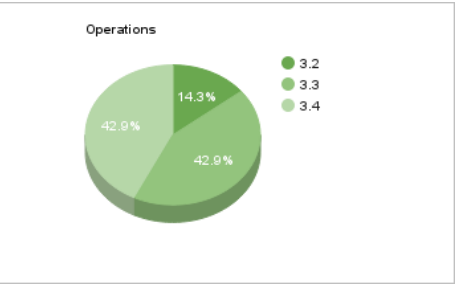
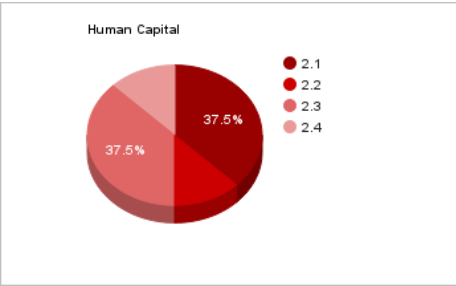
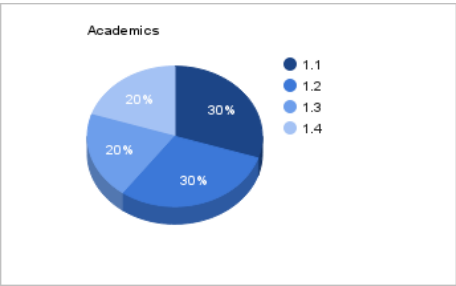
Culture and Climate

Strategic Plan

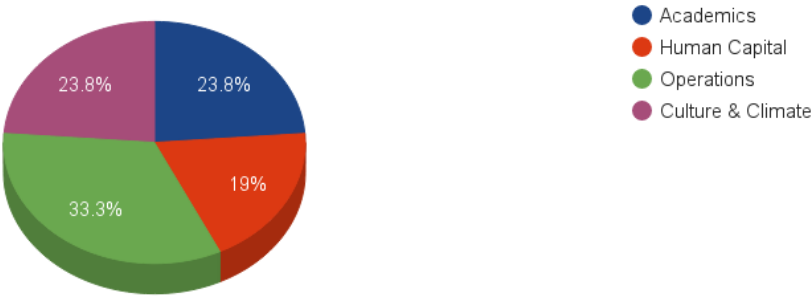
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Monthly Totals



Year to date totals



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