



Governing Board Agenda Item

Meeting Date: July 14, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of July 14, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF JULY 14, 2025

CERTIFIED PERSONNEL HIRES

~**Smith, Amanda**, MVHS, Special Education Teacher - ID, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, effective 07/30/25 (Replaces Stefan Reed)

~**Williams, Camille**, QRE, Special Education Teacher Resource, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, effective 07/30/25 (Replaces Danielle Chretien)

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL DISTRICT REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

Beckman, Fred, IT, Applications Manager, 1.0 regular position, 261 day, Contract no. 6, effective 07/01/25 (Replaces David Adams)

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Abbott, Tana, TFK8, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/04/25 (New Staffing approved 06/12/25)

Aguilar, Monica, MVHS, Secretary I, 11 month regular position, 40 hours per week, EOD 07/07/25 (Replaces Holli Rackham)

Alcaraz, Monica, ELO, ECE Supervisor, 9 month regular position, 40 hours per week, EOD 08/04/25 (Replaces Alley Stoneman)

Alexander, Lori, IE, Library Media Technician, 10 month regular position, 20 hours per week, EOD 07/21/25 (Replaces Carolyn Huegel)

Bequette, Melissa, MMS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/04/2025 (Replaces Robert Brashier)

+Campbell, Hathir, EE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Challyce Dixon)

Campbell, Victoria, TMS, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Kyle Horstmann)

Chare, Mike, CTE, Building Maintenance Worker II, 12 month regular position, 40 hours per week, EOD 06/25/25 (Replaces Gale Boak)

~Craddock Delight, TFK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 08/04/25 (New Staffing approved 06/12/25)

DeBerry, Kory, MVHS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Kateri Potter-Walsh)

~Dimas, Franco, MVHS, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 08/04/25 (Replaces Sheri Lupkes)

Donaldson, Sabrina, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Brianne Shelley)

Ellis, Julee, TFK8, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/04/25 (New Staffing approved 06/12/25)

Espinoza, Patricia, TFK8, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (DeBrea Brandon)

Franklin, Kensha, FS, Food Service Worker, 9 month regular position, 25 hours per week, EOD 07/29/25 (Replaces Hester Vermeulen)

Gil Martinez, Melissa, FS, Food Service Worker, 9 month regular position, 25 hours per week, EOD 07/29/25 (New Staffing per program needs)

Heikkila, Madilynn, QRE, Instructional Aide - Literacy, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Laura Valdivia)

Herndon, Anna, PRE, Grant Site Coordinator, 9 month while funding continues, 8 hours per week, EOD 08/04/25 (Replaces Allison Velasquez)

Herndon, Josephine, Special Education Aide - SLD, 9 month position, 35 hours per week, EOD 08/04/25 (Replaces Katherine Show)

~Joseph, Fredson, EE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces Fredson Joseph)

Kirk, Ashley, DMK8, Teachers Assistant, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Deann Ray Hay)

Loignon, Hali, FS, Food Service Worker, 9 month regular position, 32 hours per week, EOD 08/04/25 (Replaces Jenny Coles)

~Louderback, Christi, HR, Human Resources Specialist, 12 month regular position, 40 hours per week, EOD 06/16/25 (Replaces Malayvane Keodouangsy)

Lynch, Kayla, IE, Library Media Technician, 10 month regular position, 20 hours per week, EOD 07/21/25 (Replaces Carolyn Huegel)

Madero Durazo, Aimara, DMK8, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces LeeAnna Campbell)

Martinez, Mariah, DE, Title I Paraprofessional, 9 month while funding continues position, 35 hours per week, EOD 08/04/25 (Replaces Erin Williams)

Orozco, Mercedes, FS, Food Service Worker, 9 month regular position, 30 hours per week, EOD 07/29/25 (New Staffing per program needs)

+St.Clair-Krammes, Alexis, EE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Miranda Martinez)

~Velasquez, Allison, PRE, Grant Site Coordinator, 9 month while funding continues, 18 hours per week, effective 08/04/25 (Replaces Allison Velasquez)

Young, Kimberly, RE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 08/04/25 (New Staffing approved 06/12/25)

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Dixon, Challyce**, Special Education Aide - SLD at EE to Special Education Aide - ID at RRE, 9 month position, 35 hours per week, effective 08/04/25 (Melanie Lutz)

****Hinojos, Elva**, Special Education Aide - ED at TPK8 to Special Education Aide - SLD at TPK8, 9 month position, 35 hours per week, effective 08/04/25 (Replaces Michelle Santa Cruz)

****Kratochvil, Jewelia**, Bus Attendant at TRAN to Special Education Aide - ID at RE, 9 month position, 35 hours per week, effective 08/04/25 (New Staffin approved 06/12/25)

****Leos, Manuel**, Groundskeeper I at MMS to Groundskeeper II at FM, 12 month regular position, 40 hours per week, effective 06/23/25 (Replaces Romeo Redondo-Leon)

****Luna, Michelle**, Registrar Clerk at MCAT to Human Resources Clerk II at Human Resources, 12 month regular position, 40 hours per week, effective 06/26/25 (Replaces Hannah Gabusi)

****Martinez, Kaytlen**, Special Education Aide - SLD at GFE to Special Education Aide - ID at RE, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces Julie Ryan)

****Ray Hay, Deann**, Secretary I at DMK8 to Secretary III at DMK8, 12 month regular position, 40 hours per week, effective 06/16/25 (Replaces Sarah Wilson)

****Ruiz-Orchekowsky, Martha**, ESS Clerk at ESS to Attendance Clerk at QRE, 10 month regular position, 40 hours per week, effective 07/21/25 (Replaces Tina Somerville)

****Show, Katherine**, Special Education Aide - SLD at PRE to Special Education Aide - ID at PRE, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces Nancy Pittman)

****Smead, Amanda**, Teachers Assistant at TPK8 to Clerk at TPK8, 9 month regular position, 40 hours per week, effective 08/04/25 (Replaces Analia Lopez)

****Whittaker, Emily**, Special Education Aide - ID at EE to Special Education Aide - ID at RRE, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces Cierra Ruzek)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

ESI HIRES

None

LEAVES OF ABSENCE

Orduno, Diana, ELO, LEAP Asst. Supervisor, for medical reasons, effective 08/18/25 through 09/26/25, Ms. Settles recommendation is to approve

Initial
07/14/25

Willis, McKenzie, MHS, Sports Medicine Teacher, for family medical reasons, effective 08/11/25 through 10/31/25, Ms. Kauffman's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Cardozo, Maria, IE, Special Education Aide - ID, due to relocation, effective 05/23/25
Cascioli, Dominick, QRE, Special Education Aide - ID, due to other employment, effective 05/23/25
Devaney, Hilary, GFE, Teachers Assistant, .50 FTE ONLY, effective 05/23/25
Gabusi, Hannah, HR, Human Resources Clerk, due to relocation, effective 06/27/25
Martinez, Miranda, EE, Special Education Aide - ID, due to personal reasons, effective 05/23/25
Swain, Cassandra, TPK8, Special Education Aide - ED, due to personal reasons, effective 05/23/25
Topar, Melinda, TPK8, Special Education Aide - SLD, due to other employment, effective 05/23/25

RETIREMENT

Foster, Tabatha, DE, 4th Grade Teacher, effective 06/30/25

REVISIONS TO THE INITIAL PERSONNEL REPORT OF JUNE 12, 2025

~~**Holliday, Krystal**, BE, 1st Grade Teacher, 1.0 FTE regular position, 207 day, Contract 10, effective pending certificate (Replaces Sara Pomerantz)~~

SUPPORT PERSONNEL HIRES

~~****Hitson Lee, Olga**, QRE, Special Education Aide - ED to Special Education Aide - SLD, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces Susana Spencer)~~

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

Summer 2025 - Admin Summer Work - Per Diem - ES

Chism, Denese
Glavin, Kelsey
Hudecek, John
Kelley, Beth
Klell, Tracy

Padilla, Manuel
Pierpont, Sydnee
San Julian, Veronica
Yorke, Robyn

Summer 2025 - PD Presenter/Planning - \$30/hr - ES

Barre, Erika

Initial
07/14/25

Summer 2025 - Speech Testing - ESS

Smejkal, Kimberly

2025-2026 - Stipends - HR

Lucas, Jose, Hard to Fill Stipend, \$3,500.00

Peppitoni, Katelyn, NCSP Stipend, \$2,000.00

Stauffer, Thomas, Hard to Fill Stipend, \$3,500.00

Stewart, Amanda, Hard to Fill Stipend, \$6,000.00

Stott, Bryant, Hard to Fill Stipend, \$3,500.00

2024-2025 Recruitment Stipend - \$250.00 - S&FP - Title I

All New Hire Special Education Aides at BE, EE, QRE, PRE, and RE

2024-2025 Retention Stipend - \$250.00 - S&FP - Title I

All New Hire Special Education Aides at BE, EE, QRE, PRE, and RE after 90 days

Summer 2025 - Bus Driver - Current Rate of Pay - TRAN

ALL CURRENT MUSD BUS DRIVERS

Summer 2025 - Summer Work - \$14.70/hr - TRAN

ALL CURRENT MUSD TRANSPORTATION STAFF

2025-2026 Kinder Jumpstart - Current Hourly Rate - BE

ALL SUPPORT STAFF

2025-2026 Kinder Jumpstart - \$30/hr - BE

ALL CERTIFIED STAFF

2025-2026 Kindergarten Screening - \$30/hr - GFE

Augustine, Trista

2025-2026 Kinder Jumpstart - Current Hourly Rate - PRE

ALL SUPPORT STAFF

2025-2026 Kinder Jumpstart - \$30/hr - PRE

ALL CERTIFIED STAFF

2025-2026 Kinder Camp - \$30/hr - DMK8

Cristofori, Clarissa

Garrett, Kathleen

Geyer, Erin

liams, Elaine

Mascarenas, Kate

Reynolds, Kimberly

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendents' Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development
QRE	Quail Run Elementary	PR	Public Relations
PRE	Picture Rocks Elementary	R&E	Research and Evaluation
RRE	Rattlesnake Ridge Elementary	S&FP	State & Federal Programs
RE	Roadrunner Elementary	SFSS	Student & Family Support Services
TFE	Tangerine Farms Elementary	SL	School Leadership
TMS	Tortolita Middle School	SO	Superintendent's Office
TPK8	Twin Peaks K-8	TRAN	Transportation