

**BOARD OF EDUCATION  
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**Date: August 16, 2004**

**Subject: Professional Appraisal Calendar    Submitted By: Mrs. Jones  
School Year 2005-2006**

**ACTION**

**BACKGROUND INFORMATION:** Each year the school board is asked to approve the Professional Appraisal Calendar for the school year and the list of appraisers. The appraisal calendar and list of appraisers is determined based on state rules and laws and local policy and procedure. The Professional Appraisal Calendar and list of appraisers is being presented. The district will continue to use the Professional Development and Appraisal System (PDAS) as the appraisal system for teachers.

**ITEMS ADDRESSED:**

The Professional Appraisal Calendar for School Year 2005-2006

**RECOMMENDED ACTION:**

Approval of The Professional Appraisal Calendar for School Year 2005-2006

**BUDGETARY INFORMATION:**

None

**Beeville Independent School District**  
**DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF**  
**2005-2006 Appraisal Calendar**

Teacher Orientation	By September 6, 2005 (Teachers who move into the district after September 6 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	September 26, 2005, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 27, 2006
Begin Informing Teachers of Annual Summative Conference Schedule	January 31, 2006
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 2, 2006
Conduct Annual Summative Conferences	On or before May 5, 2006
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Friday, September 2, 2005 Friday, November 18, 2005 Monday, Tuesday and Wednesday, December 19, 20 and 21, 2005 Friday, January 13, 2006 Thursday, February 2, 2006 Friday, March 10, 2006 Thursday, April 13, 2006

All contract people will be evaluated by contract time.

**BEEVILLE INDEPENDENT SCHOOL DISTRICT  
2005-2006 Teacher Appraisers**

The following persons are proposed as teacher appraisers for the 2005-2006 school year:

<b><u>School</u></b>	<b><u>Teacher Supervisor</u></b>	<b><u>Other Appraisers</u></b>
A.C. Jones	Roger McAdoo Robin Sellman Emilia Dominguez Pat Seals	Emilia Dominguez Pat Seals Cindy Clendennen Kay Humes
L.R.C.	Dee Dee Bernal	Kay Humes Cindy Clendennen
Moreno	Jean Blankenship Paul Looney Annette Sanchez	Peggy Gratton Cindy Clendennen Paul Looney Annette Sanchez
Thomas Jefferson	Al Alvarado Martina Villarreal	Margie Awalt Cindy Clendennen Martina Villarreal
R.A. Hall	Charles Thompson	Carolyn Puckett Cindy Clendennen
FMC	Joni Barber	Becky Williams Cindy Clendennen
Madderra-Flournoy	Sarah Jaure	Debbie Fulton Cindy Clendennen
Tyler	Belinda Aguirre	Aida Silva Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.