Nova Classical Academy Board of Directors Meeting Minutes Regular Meeting May 22, 2023

Directors Present: Colleen Hansen, Mel Hernandez, Becky Lund, Suzanne McInroy, Sasha Ross, Diane Ruday, Bavi Weston

Directors Absent: Nick LaRusso, Jennie Winter

Advisors Present: Brett Wedlund, **Missy Johnson** (via Zoom), **Kriscel Estrella** (via Zoom), **Ginger Gabor** (NPTO Representative, via Zoom), **Ava Jane Lynch** (student representative)

Others in Attendance: Nova staff, parents (Note: While this meeting was held in-person at 1455 Victoria Way, it was also made available on Zoom.)

I. <u>Call to Order</u>

The meeting was called to order at 6:00 pm. Becky Lund chaired the meeting.

II. Business Meeting: Approval of Agenda

Ms. Ross moved to approve the agenda. Ms. Ruday seconded. Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Ross, Ms. Ruday, and Ms. Weston voted in favor. Ms. Hernandez abstained. The motion passed.

III. Consent Agenda

- A. Accept results of the 2023 Board Election (Bavi Weston, Todd Sample, Jeremy Hubbell, and Nneka Constantino for 3-year terms and Theresa Nelson for a 1-year term)
- B. 2nd reading, potential approval of revised policy 412 (Expense Reimbursement)
- C. 2nd reading, potential approval of revised policy 417 (Chemical Use and Abuse)
- D. 1st reading of revised policy 418 (Drug-Free Workplace)
- E. 1st reading of revised policy 419 (Tobacco-Free Environment)
- F. 1st reading of new policy #TBD (Racial Equity)
- G. Termination of Employment, Michael Smith, Drama Director
- H. Regular Board Minutes, April 24, 2023
- I. Contracted Service Agreement with Teachers on Call for FY24
- J. Contracted Service Agreement with Blue Ribbon Cleaning for FY24
- K. Contracted Service Agreement with CKC Good Foods for FY24

Ms. Ruday moved to approve the consent agenda. Ms. McInroy seconded. There was discussion. Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Ross, Ms. Ruday, and Ms. Weston voted in favor. Ms. Hernandez abstained. The motion passed.

IV. Public Comment

There was no public comment.

V. Board Training

Dr. Mike Lovett and Jim Martin presented training to the Board on Open Meeting Law, data privacy, and board responsibilities. There was discussion.

VI. Reports received by the Board

A. Executive Director Report

Dr. Wedlund highlighted a few of the strategic plan updates including moving up the implementation of MTSS-related goals, the equity audit in front of the Board tonight, and that the pedagogy leads are working on refining Nova Classical's definition of classical education. He also spoke about delaying the decision about potentially joining a new athletic conference. There was discussion.

B. Board Chair Report

There was no report this month.

C. Board Committees

i. Governance Report

There was no discussion.

ii. Finance and Budget Report

Ms. Ross gave an update and said that next month will have the final revised FY23 budget. There was discussion regarding the money raised by the Boosterthon.

iii. ED Review Committee

Ms. Lund spoke about the upcoming survey to seek information regarding the ED review.

iv. Academic Excellence Report

Ms. Ruday will be leaving the Board at the end of June and we will need to find a new chair for the committee.

v. NPTO Report

Ms. Gabor is also leaving her role as NPTO Board Liaison. She spoke about the meals for staff appreciation, teacher grants, Comedy Sportz, and upcoming Great Gatherings and events for LS classrooms. The new NPTO directory has started; 120 families are currently registered. The June meeting has been cancelled for now, but different groups will meet over the summer. Last Day Treats are coming up. The Great Gatherings Kick-Off will be on November 4, 2023. There was discussion.

vi. Student Representative Report

Ms. Lynch gave an update regarding Nova's sports and non-athletic activities. There are MANY amazing things happening at the end of the year including Mock Trial returning from Nationals, several sports seasons coming to an end, the successful performances of *Peter and the Star Catcher*, the SoR Ascot, AP tests, Prom, and the last week of school for seniors. Graduation is June 4. Ms. Lynch also gave an update on her proposals from last month regarding collecting scraps from lunch and normalizing menstrual education.

The Board presented Ms. Lynch with a plaque recognizing her work with the Board this year.

VII. Business

A. 2023-2024 Resolution for MSHSL Membership

Dr. Wedlund gave background information.

Ms. McInroy, "Resolved, that the Board approved the MSHSL resolutions as presented in the board packet and further appoints Colleen Hansen to be Nova Classical's representative as needed." Ms. Weston seconded. Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Ross, Ms. Ruday, and Ms. Weston voted in favor. Ms. Hernandez abstained. The motion passed.

B. Equity Audit

Dr. Wedlund gave background information including information regarding the search for an equity evaluation provider, first locally and then nationally. There was discussion.

Ms. Weston, "Resolved, the Board approves the contract with Equity Literacy Institute." Ms. Ross seconded. Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Ross, Ms. Ruday, and Ms. Weston voted in favor. Ms. Hernandez abstained. The motion passed.

C. Allocation of Fundraising Funds

Dr. Wedlund gave background information.

Ms. Hansen, "Resolved, that the Board approves using the \$58,000 raised from the Boosterthon for Playworks and sound equipment for the gym and Great Room." Ms. Ruday seconded. Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Ross, Ms. Ruday, and Ms. Weston voted in favor. Ms. Hernandez abstained. The motion passed.

D. Teacher Development and Evaluation Handbook

Dr. Johnson walked through the changes to the handbook. There was discussion.

Ms. Ruday, "Resolved, that the Board approves the Licensed Instructional Development and Evaluation Handbook." Ms. Hansen seconded. Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Ross, Ms. Ruday, and Ms. Weston voted in favor. Ms. Hernandez abstained. The motion passed.

E. Revision to the 23-24 Calendar

Dr. Wedlund gave a heads up about a likely motion coming in June regarding reflecting Juneteenth as a holiday. The state legislature is still working on Indigenous Peoples Day and possibly another day, so he's holding off to do all of the revisions at once in June. There was discussion.

F. 2023-2024 District Testing Schedule

Dr. Johnson presented the testing schedule including the addition of including the purpose behind the assessments.

Ms. Ross, "Resolved, that the Board approves the 2023-2024 District Testing Schedule." Ms. Ruday seconded. Ms. Hansen, Ms. Lund, Ms. McInroy, Ms. Ross, Ms. Ruday, and Ms. Weston voted in favor. Ms. Hernandez abstained. The motion passed.

VIII. <u>Next Meeting Date/Agenda Items</u>

The next regular board meeting will be on Monday, June 26. There was discussion.

IX. <u>Adjournment</u> The meeting was adjourned at 8:21 p.m.

Minutes submitted by Becky Lund.