

District Name	Uvalde Consolidated Independent School District
Date	November 12, 2025
Audience	District Education Improvement Committee Members
Format	In-person
Time	5:00 - 6:00 PM
Location	Curriculum & Instruction Conference Room, 901 N Getty St, Uvalde 78801
Resources	<u>Slides</u>

Agenda

- **Purpose of DEIC**
- **Calendar Information**
- **District Improvement Plan**
- **Parent Compact**
- **Subcommittee Opportunity**
- **Funding**
- **Questions & Answers**

Next Meeting: Thursday, January 15, 2026 @ 5:00 pm

Sub committee Sign up: Calendar and Student Code of Conduct/Handbook



Current Calendar Input

DEIC Calendar Subcommittee information and dates:

- Wednesday, November 19, 2025
- Wednesday, December 3, 2025
- Wednesday, December 10, 2025

Student Code of Conduct/Handbook

- Tuesday, January 20, 2026
- Tuesday, February 3, 2026
- Tuesday, February 24, 2026
- Tuesday, March 17, 2026

1. Current Calendar Pros

2. Current Calendar Cons

3. Changes for the 26-27 school year

4. Do you want to be part of the Calendar Sub Committee or Student Code of Conduct/ Handbook

 Dropdown

Mark only one oval.

- Calendar Sub Committee
- Student Code of Conduct / Handbook
- I respectfully decline

5. Your email for the subcommittee

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Google Forms

Timestamp	Current Calendar Pros	Current Calendar Cons	Changes for the 26-27 school year	Do you want to be part of the Calendar Sub Committee or Student Code of Conduct/ Handbook	Your email for the subcommittee
11/12/2025 17:59:14	Missing PLC / teachers want more time off	Available training/ Break for students	Not sure yet	Calendar Sub Committee	awilliams2817@uvaldecisd.net
11/13/2025 7:23:03	It seems attendance has improved some.	No teacher planning/internalization time. Sometimes rushed to get units completed	Not really sure, more teacher prep time at the beginning of the year	Calendar Sub Committee	brubio9203@gmail.com
11/13/2025 18:40:09	4 day weeks are helpful to staff and students.	The Fridays off aren't consistent.	Monday after Easter should be considered as a day off. Attendance is low.	Calendar Sub Committee	Jmewhinney4941@uvaldecisd.net
11/17/2025 9:41:41	Students appear to be well-rested on Mondays after having a 4 day week.	Not enough planning time with department. Too many trainings are scheduled on the PD days.	More planning time.	Calendar Sub Committee	ghinojosa5697@uvaldecisd.net
11/17/2025 11:47:36	4 day weeks are a nice mental break for teachers.	Finding time to plan lessons is difficult when we have PLCs during a conference period and have meetings/trainings on Fridays.	If we continue with some weeks being a 4 day week, work into the Friday schedule a specific time period that will be reserved for collaborating/internalizing with PLC.	Calendar Sub Committee	rhohman3739@uvaldecisd.net
11/17/2025 11:58:37	We tried it and I didn't like it.	1) It always felt like we needed to cover more things in less days. 2) We, teachers, lost our PLC time making us feel exhausted at the end of the day and taking a lot of our work home... more than usual. 3) Students were exhausted by the end of the day. They need that extra rotation to relax their brains. I was hoping that our Fridays would be used to internalize our lessons. Way too many PD.	I would like to go back to our schedule from about 3 years ago, Mid Aug. to end of May with more days off during the months, ex. mid winter break, winter break, and about a day off every month.	Calendar Sub Committee	yramirez2783@uvaldecisd.net
11/17/2025 21:23:20	The students have Fridays off	There isn't enough time for teachers to get house items completed and not enough time to truly look at data as a team.	Depends on the available options for the upcoming school year, but to hopefully incorporate more time for teachers to complete teacher responsibilities.	Calendar Sub Committee	cmartinez7493@uvaldecisd.net
11/18/2025 13:14:46	Planning/Internalization Days	PD Fridays - Too many PD sessions/ Teachers & Principals double-booked	5 days a week; with PLC time built into schedule / perhaps Flex Days built in	Calendar Sub Committee	gvilches8523@uvaldecisd.net
11/18/2025 13:15:13				Student Code of Conduct / Handbook	gvilches8523@uvaldecisd.net
11/20/2025 10:20:05	Increase staff interactions.	Inconsistent Fridays.	Open to new ideas. Set day for Fridays off and PLC/training days. Earlier daily Start/End time.	Calendar Sub Committee	cesparza6661@uvaldecisd.net
12/2/2025 10:29:54	I like four day weeks for the kids. But I'd also like to have four weeks for the teachers. Maybe implement one Friday a month for PD or every other month most other districts, get most of their Fridays off teachers and students	It is very confusing to have some Fridays off for kids and some Fridays. They have to come to school. I think we just need to be consistent with all Fridays off that way parents and kids aren't confused. The other thing is we were promised never to go past May 24 for the next few years at least till those classes that were at Rob elementary have graduated. And that has not been stuck with.	Do not go past May 24 next year. Be consistent with Fridays off for kids and teachers.	Calendar Sub Committee	Nogburn6883@uvaldecisd.net
12/3/2025 7:01:45	None	No plc and do not like cramming it all in on Fridays staff should have off Fridays too	Full weeks of school less pd it's too much and not productive we need daily plc with explicit data driven conversations and time to plan and stay on top of things.	I respectfully decline	N/a



Calendar FAQ for the 25-26 school year

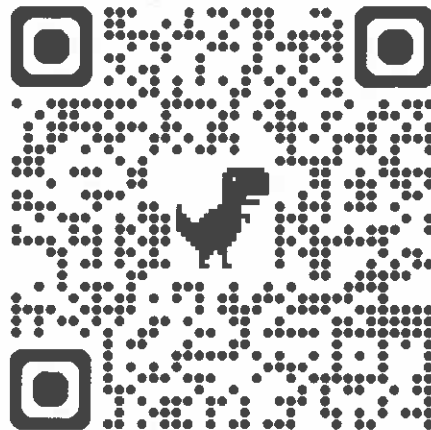
Calendar/Length of day	
Why is the district considering a hybrid school calendar?	The primary reasons are to provide social and emotional health for students and staff, boost student and staff attendance, provide quality instruction, retain/attract quality teachers and staff, and allow for more staff development time to prepare to educate our students.
School Day Times	Bell Schedules will remain the same as our 24-25 year for all calendar options. Elementary 7:45-3:30 Secondary 8:00-4:00
Last Day of School	The district chose to complete the school year before May 24 for the last two years. This was not adopted as policy but out of need as the district continues to heal. We have struggled to meet the needs of student and staff support due to the limited number of days we have to work with. Both students and staff need more frequent breaks to support health and wellness.
Why did Spring Break change to March 16-20 after the Calendar Committee?	Spring Break for Spring 2026 for SWTC will be the 3rd week of March. The SWTC calendar will be finalized on Wednesday 1/15 and UCISD wanted to mirror the SWTC calendar for students taking dual credit courses.
Option A Traditional	<p>2024-2025 Yearly Minutes of Instruction: 82,080/79,515 <u>Minutes Required by the state: 75,600</u></p> <p><input type="checkbox"/> Total Daily Minutes of Instruction 480 SEC 465 ELEM <input type="checkbox"/> TOTAL STUDENT DAYS 170 <input type="checkbox"/> 2025-2026 Yearly Minutes of Instruction 81,600/79,050</p>
Option B Intersessional	<p>2024-2025 Yearly Minutes of Instruction: 82,080/79,515 <u>Minutes Required by the state: 75,600</u></p> <p><input type="checkbox"/> Total Daily Minutes of Instruction 480 SEC 465 ELEM <input type="checkbox"/> TOTAL STUDENT DAYS 166 for students not needing targeted intervention / 172 (for students needing targeted intervention)</p>



	<input type="checkbox"/> 2025-2026 Yearly Minutes of Instruction 79,680/ 77,190
Bright Yellow Days	Intersessional days noted in yellow are for students who need intervention. All staff would attend on these days. Students on target would have extended holidays and not attend on “Yellow” days.
Option C Hybrid	<p>2024-2025 Yearly Minutes of Instruction: 82,080 /79,515 <u>Minutes Required by the state: 75,600</u></p> <p> <input type="checkbox"/> Total Daily Minutes of Instruction 480 SEC 465 ELEM <input type="checkbox"/> TOTAL STUDENT DAYS 165 <input type="checkbox"/> 2025-2026 Yearly Minutes of Instruction 79,200/76,725 </p>
Planning	<p>Scheduled PD days will be planned strategically to ensure all staff receive professional development. Learning opportunities must be available to all staff so each student can access equitable classroom opportunities.</p> <p>Building in professional development during the day ensures all teachers are learning. After-school and Saturday training are not reaching all staff, and students are directly affected by those who are unable to attend due to conflicts.</p>
Childcare	
What about Childcare on Fridays?	We are working with the Boys and Girls Club, ACE, and JKL for childcare options for families for the professional development days. The following programs are committed to offering support for families needing child care across all grade levels.
Child Nutrition	
Will meals be provided for students on Fridays?	<p>Meals on non-instructional days would not be reimbursable and, therefore, not served.</p> <p>Currently looking into other opportunities for providing meals (Boys & Girls Club, ACE, etc.)</p>
How will a hybrid calendar impact athletics and other extracurricular activities on Fridays?	<p>UCISD will continue to compete and participate on Fridays in athletic and other extracurricular activities, as UIL requires.</p> <p>Transportation will be provided on Fridays. We are working with transportation and our UIL teams to provide options for our families.</p>
Human Resources/ Compensation	
How will teacher pay be	All UCISD will receive the same annual salary. There will be no reduction in



affected?	annual pay.
How will hourly employees be affected?	Hours may be adjusted. Annual pay will remain the same; base pay will not be cut.
What will be the effect on teacher contract days?	UCISD has 187 teacher contract days; each calendar meets the expectation for teacher contract days.
Instruction	
Will staff have two conference periods?	Teachers would return to having one conference period each day to maximize instructional minutes and student intervention time.
Will students receive less instruction time?	The minimum number of minutes required by TEA is 75,600 each year. The hybrid option has 79,200. Our 24-25 calendar has 82,080 with 15,930 teacher conference/PLC minutes built in. The hybrid calendar with a 45-minute conference during the school day would account for 7,695 minutes from the 79,200.
Transportation	
How will hybrid schedules affect bus transportation schedules?	The district does not anticipate an increase in route times.



We have included a [FAQ](#) to answer the Thought Exchange questions and concerns. Please view it before voting for further consideration.

You must be logged into your Uvalde CISD account, only 1 vote per staff.

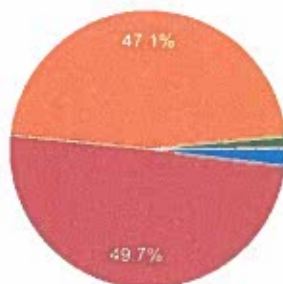
Voting is open 1/15/25 until 1/22/25.

2026-2027 Academic Calendar

Community Feedback

What is your role in our school community? ¿Cuál es su papel en nuestra comunidad escolar?

582 responses

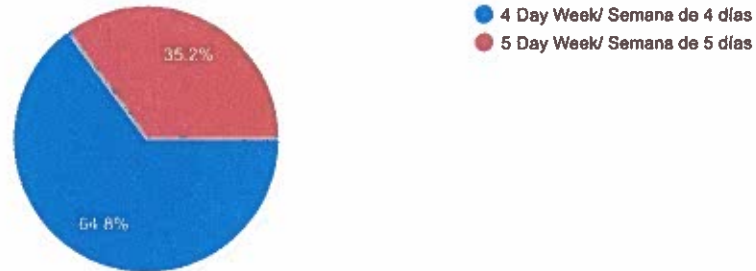


- Community / comunidad
- Parent / Padre o guardián
- Staff Member / Miembro del personal
- Student /Estudiante
- Parent / tutor(a)

Community Feedback

Which school schedule do you prefer: a 4-day week or a 5-day week? ¿Qué horario escolar prefiere: una semana de 4 días o una semana de 5 días?

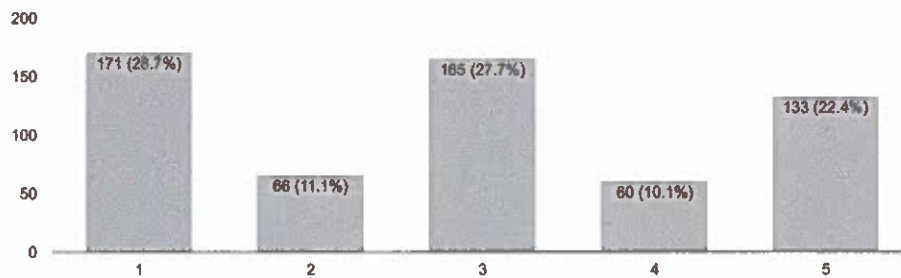
597 responses



Community Feedback

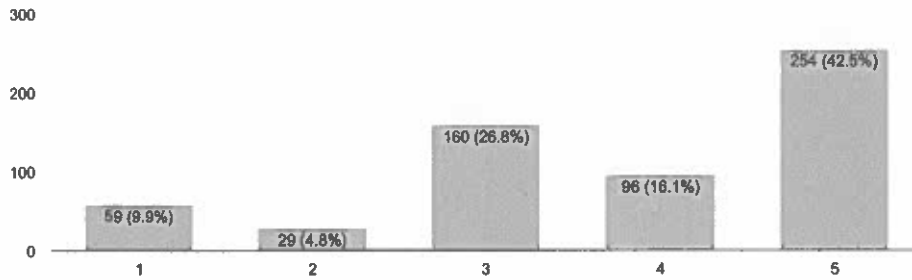
How important is a summer school calendar option to you? Rate it from 1 (least important) to 5 (most important). ¿Qué tan importante es para us...lo del 1 (menos importante) al 5 (más importante).

595 responses



Community Feedback

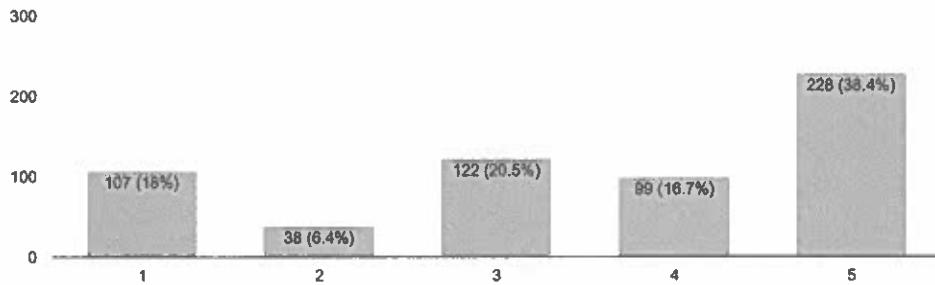
How do you feel about having a regular teacher planning day, with no classes for students, built into the schedule on a consistent basis? (example: First...sistente? (ejemplo: el primer viernes de cada mes)
598 responses



5

Community Feedback

Rate how positive the current 4-day hybrid schedule has been for your family. Rate it from 1 (least important) to 5 (most important). Califique qué t...elo del 1 (menos importante) al 5 (más importante).
594 responses



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Committee * DEIC and Recruiting from Campuses

Andrea Williams, UHS
Gracie Hinojosa, UHS
Betty Rubio, Legacy
Chastity Martinez, Legacy
Gina Vilches, C&I
Rachel Hohman, UHS
Jacob Mewhinney, MJH
Jennifer Torres, C&I
Norma Ruiz, Dalton

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UCISD CALENDAR VOTE 2026-2027



KEY FEEDBACK THEMES FROM THE COMMUNITY SURVEY

- 📅 Start & End of School Year
 - Strong preference for starting later in August rather than early August
 - Clear emphasis on ending before May 24
 - Desire to avoid extending the school year into late May or June
- 🗓️ Breaks & Holidays
 - High priority placed on:
 - Full week for Thanksgiving, Extended Christmas/Winter Break
 - Many respondents requested greater consistency in how breaks are scheduled year to year
- 👤 Student & Staff Well-Being
 - Families noted benefits of built-in recovery time for students
 - Staff planning time is supported when it is protected for planning, not filled entirely with meetings or trainings
 - Consistency and predictability were repeatedly emphasized as essential for families and childcare planning

🗳️ VOTING WINDOW COMMUNITY VOTING OPENS:

🗓️ January 12 – January 26
All staff are encouraged to review all calendar options and submit one vote.

Your voice matters. This vote will directly inform the recommended 2026-2027 academic calendar presented for Board

CALENDAR OPTION HIGHLIGHTS (LINK)

CALENDAR A - TRADITIONAL 5-DAY WEEK

- MONDAY-FRIDAY SCHEDULE: PREDICTABLE WEEKLY ROUTINE THAT ALIGNS WITH TRADITIONAL WORK SCHEDULES AND CHILDCARE NEEDS
- LATER START, EARLIER END: STARTS IN AUGUST AND PRIORITIZES ENDING THE SCHOOL YEAR BEFORE MAY 24, A STRONG THEME FROM COMMUNITY FEEDBACK.

CALENDAR OPTION B - 5-DAY WEEK WITH FALL BREAK

- BUILT-IN FALL BREAK: DEDICATED OCTOBER BREAK TO SUPPORT STUDENT AND STAFF WELLNESS WITHOUT FREQUENT SHORT WEEKS.
- TRADITIONAL WEEKLY STRUCTURE: MAINTAINS A CONSISTENT MONDAY-FRIDAY SCHOOL WEEK THROUGHOUT THE YEAR.

CALENDAR C - HYBRID

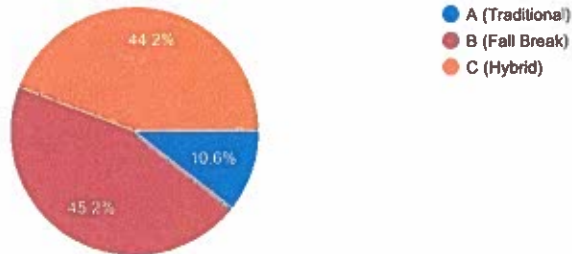
- PLANNED 4-DAY WEEKS: BUILT-IN STUDENT RECOVERY DAYS DESIGNED TO SUPPORT MENTAL HEALTH AND REDUCE BURNOUT.
- CONSISTENCY ACROSS THE YEAR: MAINTAINS THE SAME HYBRID STRUCTURE THROUGHOUT THE CALENDAR TO REDUCE CONFUSION.

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1st Calendar Vote

The calendar options that will be best for me and my students; as an active member of the school community is.....Calendar Options

471 responses



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Staff feedback for a vote off

Support for Revote

- Initial margin was too close to reflect clear preference
- No option reached 50% majority
- Revote seen as improving **clarity and confidence**

Concerns About Revote

- Revote viewed as unfair
- Vote should stand as cast
- Reopening process may undermine trust

Staff feedback reflects a balance between seeking stronger consensus and preserving process integrity.

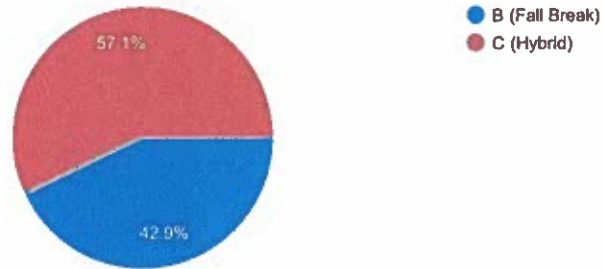
Both perspectives are being provided to the Board to inform final consideration and approval.

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Vote off

The calendar options that will be best for me and my students; as an active member of the school community is.....Calendar Options

436 responses



Summary

Initial Vote Context (2 weeks)

- **471 total votes**
 - Calendar B: 213
 - Calendar C: 208
 - Calendar A: 50
 - **Margin between B & C: 5 votes**

Impact for recommendation to the board

- **Voting pool difference 35 votes**
- **Margin between C and B is 62 above the 35 votes and still a larger margin than the 5 votes from the initial vote**

Vote-Off Participation (1 Week)

- **436 staff votes**
 - **Calendar C: 249**
 - **Calendar B: 187**
 - **Margin: 62 votes**

Recommendation to the Board: Calendar C

- Vote-off participation totaled 436 staff votes, 35 fewer than the initial vote (471).
- Despite lower participation, Calendar C prevailed by a 62-vote margin, far exceeding the initial 5-vote margin.
- The expanded margin reflects a clearer staff preference in the vote-off.
- Community feedback also indicates strong support for the hybrid calendar structure.
- Staff and community input are aligned, strengthening the recommendation of Calendar C for Board consideration.



Calendar [LINK](#)

Board Approved Hybrid Calendar

2026-2027



July 2026				
M	T	W	T	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

August 2026				
M	T	W	T	F
3	4	5*	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

September 2026				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

October 2026				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

November 2026				
M	T	W	T	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

DECEMBER 2025				
M	T	W	T	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

81	Total All Student Days
92	Total Teacher Days

First Day of School- August 10th

Last Day of School- May 21st

District Holidays

Labor Day Sept 7
Thanksgiving Nov 23-27
Christmas Dec 21- Jan 1
Stock Show Jan 29
Spring Break March 8-12
Good Friday March 26
Memorial Day May 31

Graduation: TBD
* First and Last Day For All 187 Staff
**Bad Weather Make Up days
Early Release Elementary: 12:00 Secondary: 12:30

Teacher Total: 187

January 2027				
M	T	W	T	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

February 2027				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15**	16	17	18	19
22	23	24	25	26

March 2027				
M	T	W	T	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

April 2027				
M	T	W	T	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30**

MAY 2027				
M	T	W	T	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26*	27	28
31				

District Closed: Day of Remembrance and Respect	
Teacher Professional Learning	
New Teacher Academy	
Total All Student Days	86
Total Teacher Days	95

Student Total: 167