



**Unapproved Minutes Of Regular Meeting
Independent School District #139
Thursday, December 18, 2025**

Regular School Board Meeting called to order at 6:01 PM.

I. Routine Matters

- A. Roll Call: William Schmidt, Ken Lind, Teri Umbreit, Rory Roth, Kevin Haugrud, Brent Stavig; ex officio. Board Member Kristin Papke absent.
Others in attendance: Kerstin Quigley, Amy from County News Review and other interested parties.
- B. Approval of Agenda
Motion by Roth seconded by Lind to approve agenda
- C. Citizens Comments
- D. Approval of Consent Agenda Items
Motion by Lind seconded by Roth to approve consent agenda items as presented. Motion carried 5-0.
 1. Approve Minutes of Regular School Board Meeting
 2. Approve Personnel Items
 - a. Employment of Jim Hanson, Part Time Elementary Custodian, effective December 1, 2025
 - b. Employment of Jamie Boschee, Elementary Paraprofessional, effective December 8, 2025
 - c. Termination of Kassedey Wagner, Elementary Paraprofessional, effective November 21, 2025
 - d. Adopt Seniority List — Preschool Teachers FY26
 3. Approve Obligations \$1,472,829.98
- E. Consideration of Item(s) Removed from Consent Agenda
- F. Recognition/Policy Review
 1. Policy Review
 - a. First Reading
 1. 102 - Equal Educational Opportunity (revise)
 2. 306 - Administrator Code of Ethics (revise)
 3. 416 - Drug, Alcohol and Cannabis Testing (revise)
 4. 417 - Chemical Use and Abuse (revise)
 5. 419 - Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction (revise)
 6. 420 - Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions (revise)
 7. 423 - Employee-Student Relationships (review)
 8. 425 - Staff Development and Mentoring (review)
 9. 509 - Enrollment of Nonresident Students (revise)
 10. 532 - Use of Peace Officers and Crisis Teams to Remove Students with IEP's From School Grounds (revise)
 11. 604 - Instructional Curriculum (revise)
 12. 613 - Graduation Requirements (revise)
 - b. Second Reading
 1. 401 - Equal Employment Opportunity (review)
 2. 403 - Discipline, Suspension, and Dismissal of School District Employees (review)
 3. 408 - Subpoena of a School District Employee (review)
 4. 409 - Employee Publications (review)
 5. 412 - Expense Reimbursement (review)

c. Policy Adoption

G. Financial Topics

1. Investments
2. Budget Report

II. Reports

A. Updates

1. MTSS Update
2. School Board Advisory Presentation with Administration Updates

B. Meetings Attended

- Board Advisory Committee
- Facilities Committee
- Finance Committee
- Personnel Committee
- Policy Committee
- SCRED Governing Board

C. Update on Vision Card and Strategic Planning

III. Old Business

IV. New Business

A. Truth in Taxation Hearing - 6:00 PM

B. Levy Payable 2026 Certification

Motion by Haugrud seconded by Roth to approve Levy Payable 2026 Certification as presented. Motion carried 5-0.

C. Approval of Early Start Date 2026-2027 School Year

Motion by Lind seconded by Haugrud to approve early start date for 2026-2027 school year. Motion carried 5-0.

D. Closed Session for Attorney-Client Privileged Discussion related to Employee Grievance

Motion by Roth seconded by Haugrud to close meeting at 7:40 PM. Motion carried 5-0.

Potential Action Related to Items Discussed in Closed Session

Motion by Umbreit seconded by Roth to approve items discussed during closed session. Motion carried 5-0.

Motion by Umbreit seconded by Lind to re-open meeting at 9:25 PM. Motion carried 5-0.

V. Calendar

- A. Organizational Meeting, January 8, 2026, 6:00 PM, High School Media Center

VI. Adjournment

Motion by Umbreit seconded by Roth adjourning meeting at 9:32 PM. Motion carried 5-0.