

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., OCTOBER 8, 2019, WITH THE FOLLOWING MEMBERS:

Present:

Dr. Steve Brown
Carol Gregg
Tammy Hawkins
Nelson Minyard
Dr. Donna Smith
Doyle Woodall

Absent:

Delma Abalos

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Stephanie Howard, Dr. Lilia Náñez, Dr. Gregory Nelson, Alicia Syverson, Dr. Kellie Wilks, Patrick Young

Others: Tatiana Dennis, Annette Macias, Nancy Vanley, Aaron Hawley, Susan Hendricks, Elaine Smith, Melanie Sheehan, Alicia Press, Stacy Johnson, Tracy Canter, Mauricio Marquez, Robert Cedillo, Anthony Garcia, Marcos Lopez, Staci Ashley, Rebecca Farrell, Kristabel Regalado, Betsabe Salcido, Lisa Wills, Brian Ellington, Adam Portillo, Juan Dominguez, Tristan Specter, Jenna Reynolds, Marissa King, Dalia Benavides, Amanda Montelongo, Crystal Marquez, Teresa Willison, Jennie Chavez, Ruth Campbell, Thomas Demorrow, Mary Franco

24859 Meeting Called to Order: Dr. Donna C. Smith, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24860 Verification of Compliance with the Open Meetings Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting: Board President Dr. Donna C. Smith certified that the provisions of Section 551.001 of the Texas Government Code had been met in connection with the public notice of this meeting.

No action required.

24861 Opening Remarks by Superintendent: Dr. Muri asked Trustees and the community to take time during October, which is Principals Month, to thank their school principal for the work they do. He said being a principal is incredibly rewarding, and incredibly difficult work. He thanked ECISD's 43 principals for taking on that burden of leadership, often sacrificing time from their own families while they take care of their schools. Thank you, ECISD principals!

24862 Public Comment: No public comment.

Report/Discussion Items

24863 **Targeted Improvement Plans 2019-2020**: Targeted Improvement Plans – District leaders outlined the Targeted Improvement Planning Process. A school in its first year with an overall rating of D or F, or with multiple years of an F, is required to be part of the targeted improvement planning process. The plan must follow six essential actions of the Effective Schools Framework. Those six actions focus on campus leadership; highly qualified educators; compelling and aligned mission, vision, goals and values; curriculum and assessment aligned to the Texas Essential Knowledge and Skills (TEKS); objective-driven daily lesson plans with assessment; and data driven instruction. Over a two-day period, principals are trained on the Effective Schools Framework process and how to build a plan for their campus. The plans have already been submitted to the Texas Education Agency, and periodic checks will be performed through the year to evaluate progress.

No action required.

24864 **School Safety and Security**: Trustees received an update on the many different ways the school district approaches security and safety. As required by law ECISD has a Safety and Security Committee responsible for creating, evaluating, and modifying a multi-hazard emergency plan for the school district and plans for each school.

- In regard to physical safety, the Tax Ratification Election approved in 2018 provided funds to erect fencing at five elementary schools with open wings of classrooms, and controlled access entry at all campuses. The work is still in progress at seven schools, and is on pace to be finished by the end of this year.
- ECISD employs its own police force of 29 (that includes two canine units, two investigators and two gang officers), all of whom are trained in ALERRT, Advanced Law Enforcement Rapid Response Training, which the federal government recognizes as the top response protocol for an active shooter.
- Our ECISD police department installed Bearcade lockdown barriers for all classrooms in secondary schools and will soon begin installing them in elementary schools.
- The department uses more than 1,700 surveillance cameras to monitor buildings across the district.
- ECISD uses the Standard Response Protocol, created by the “I Love You Guys Foundation” and endorsed by the State of Texas, as the guidelines for responding to emergency situations. Those guidelines are available in every classroom and office in the school district and can be found on the ECISD website.

- Counseling and mental health evaluation can be the earliest steps to keeping schools safe. ECISD provides a comprehensive counseling model that includes mental health.
- The district also has a strong group of 18 SAS (Student Assistance Services) counselors who are trained in critical incident stress management. All staff is trained for trauma recognition, crisis plans are in place for dealing with deaths of students and staff members, and a partnership with Texas Tech University offers tele-psychiatry services to students.
- In the wake of the tragedy in August, ECISD is an active part of the West Texas resiliency task force and is actively working with families, and the wider community, impacted by the violence.

No action required.

24865 **Closing Remarks by Superintendent:** There were no closing remarks.

24866 **Adjournment:** Dr. Donna C. Smith, Board President, adjourned the Board meeting at 7:41 p.m.

Board President
Dr. Donna C. Smith

Board Secretary
Tammy Hawkins