

Regular Meeting

Monday, November 17, 2025 6:30 PM

Baird ISD Library, 600 W 7th St, Baird, Texas 79504

Krystal Bounds: Absent
Kenneth Brock: Present
Lori Higgins: Present
Royce McAdams: Present
Larry McIntire: Present
Michael Parker: Present

I. Call to Order

Discussion: The meeting was called to order by Kenneth Brock at 6:29pm.

II. Invocation

Discussion: The Invocation was given by Royce McAdams.

III. Establish Quorum

Discussion: A quorum was established.

IV. Public Comment

Discussion: No public comment was made.

V. November 4, 2025, Elections

V.A. Adoption of an order canvassing returns and declaring results of bond election.

Action(s):

I move that the Board of Trustees adopt the Order Canvassing Returns and Declaring Results of Bond Election, as presented. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.B. Adoption of an order canvassing returns and declaring results of Trustee election.

Action(s):

I move that the Board of Trustees adopt the Order Canvassing Returns and Declaring Results of Trustee Election, as presented. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea

Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

V.C. Oath of Office for Declared Winners

Discussion: The newly elected board member, Larry McIntire, gave the Oath of Office and Statement of Officer.

V.D. Reorganization of Board of Trustees

Action(s):

Motion was made to maintain the current Board President, Kenneth Brock, in the position of Board President for the current board reorganization cycle. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Abstain (With Conflict)
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

Motion was made to maintain the current Board Vice President, Lori Higgins, in the position of Board Vice President for the current board reorganization cycle. This motion, made by Royce McAdams and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Abstain (With Conflict)
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 1, Abstain (With Conflict): 1

Motion was made to maintain the current Board Secretary, Krystal Bounds, in the position of Board Secretary for the current board reorganization cycle. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea

Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VI. Reports

VI.A. Campus Reports

VI.A.1. Elementary

Discussion: Michael Waggoner gave the Elementary Report.

Speaker(s): Michael Waggoner, Principal

VI.A.2. High School

Discussion: James Stevens gave the High School report.

Speaker(s): James Stevens, Principal

VI.A.3. Athletic Report

Discussion: Jeremy Kirk gave the Athletic Report.

VI.B. Superintendent Report

Speaker(s): Tim Little, Superintendent

VI.B.1. Financial Reports

Discussion: Dr. Tim Little presented the Financial Report.

VI.B.2. Investment Report

Discussion: Dr. Tim Little presented the Investment report.

VI.B.3. Enrollment Report

Discussion: Dr. Tim Little presented the Enrollment Report.

VI.B.4. Employee of the Month

Discussion: Michael Waggoner presented the Employee of the Month, Isabella Gomez.

VII. Discussion or Action Items

VII.A. Construction and Bond Projects

VII.A.1. Discussion and possible action to approve Construction Manager-Agent as the delivery method for building projects related to the 2025 bond

Action(s):

Motion was made to approve Construction Manager-Agent as delivery method for building projects related to the 2025 bond. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent

Kenneth Brock: Yea

Lori Higgins: Yea

Royce McAdams: Yea

Larry McIntire: Yea

Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.A.2. Discussion and possible action to approve Gallagher Construction Services as the Construction Manager-Agent for building projects related to the 2025 bond

Action(s) :

Motion was made to approve Gallagher Construction Services as the Construction Manager-Agent for building projects related to the 2025 bond. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.A.3. Consideration and possible action to authorize WRA Architects to proceed with the design phase of the November 2025 bond program

Action(s) :

Motion was made to authorize WRA Architects to proceed with the design phase of the November 2025 bond program. This motion, made by Lori Higgins and seconded by Kenneth Brock, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.A.4. Consideration and possible action to approve the proposed timeline for the sale of the November 2025 bond, as presented by Live Oak Public Finance.

Action(s) :

Motion was made to approve the proposed timeline for the sale of the November 2025 bond, as presented by Live Oak Public Finance. This motion, made by Michael Parker and seconded by Lori Higgins, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.B. Procedural

VII.B.1. Discussion and possible action to approve minutes of prior meetings

Action(s):

Motion was made to approve the minutes of prior meetings. This motion, made by Kenneth Brock and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.B.2. Discussion regarding development of a new format for the Superintendent's annual evaluation.

Discussion: Discussion regarding development of a new format for the Superintendent's annual evaluation was tabled to Executive Session.

VII.C. Instruction

VII.C.1. Discussion and possible action to approve district library book order in compliance with Senate Bill 13

Action(s):

Motion was made to approve the district library book order in compliance with Senate Bill 13. This motion, made by Michael Parker and seconded by Royce McAdams, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

VII.D. Policy and Legal Compliance

VII.D.1. Discussion of TASB Policy Update 126, LEGAL policies and LOCAL policies as attached (First Reading, no action required)

Discussion: Discussion was made of TASB Policy Update 126, LEGAL policies and LOCAL policies as attached. No action required.

VII.E. School Business

VII.E.1. Discussion and possible action to review options for returning to TRS-ActiveCare as the district's health insurance provider

Discussion: Discussion was made to review options for returning to TRS-ActiveCare as the district's health insurance provider.

VIII. **Executive Session**

Action(s):

Motion was made to enter into Executive Session at 7:17pm. This motion, made by Lori Higgins and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Discussion: Executive Session ended at 8:28pm.

VIII.A. Discussion and possible action to appoint a Trustee to fill the unexpired term created by the resignation of Carrie Smith.

Action(s):

Motion was made to appoint Efraim Rodriguez as Trustee to fill the unexpired term created by the resignation of Carrie Smith. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

IX. **Action on Executive Session Items**

X. **Adjourn**

Action(s):

The Board Meeting adjourned at 8:30pm. This motion, made by Royce McAdams and seconded by Michael Parker, Carried.

Voting Detail:

Krystal Bounds: Absent
Kenneth Brock: Yea
Lori Higgins: Yea
Royce McAdams: Yea
Larry McIntire: Yea
Michael Parker: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Board Secretary