



Lincolnshire-Prairie View School District 103

Memo

To: Board of Education
From: Patrick Palbicke
CC: Dr. Scott Warren
Date: September 25, 2025
Re: Administrator and Teacher Salary Report 2024-2025

Annually the Administrator and Teacher Salary and Benefits Report must be presented to the board at a public meeting. This report is created and submitted each year through ISBE. It is also posted on our website.

The attached report is for the 2024-2025 school year and is for informational purposes.

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/9/2025 9:00 am

Lincolnshire-Prairieview SD 103 111 Barclay Blvd Ste 100, Lincolnshire, IL 60069 340491030020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Abrego, Christine	605-Resource Teacher Reading	\$128,225.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$261.08
AHNE, ANNA	608-Resource Teacher Foreign Language	\$86,380.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,619.31
Alred, Kathy J	200-Teacher	\$69,060.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,262.00
Alterson, Hannah	250-Special Education Teacher	\$119,779.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$12,458.72
Amato, Michele A	200-Teacher	\$71,314.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,460.56
ARROYO, JENNIFER	104-Assistant Principal	\$94,043.00	1.00	0	14	\$0.00	\$0.00	\$9,796.00	\$5,410.20
Bair, Brooke	200-Teacher	\$47,748.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$112.40
Ballardini, Kevin	200-Teacher	\$78,665.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$178.24
Barnabee, Margaret M	200-Teacher	\$76,605.89	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,524.72
Bencks, Alissa M	200-Teacher	\$60,607.82	1.00	0	11	\$0.00	\$0.00	\$0.00	\$10,681.52
Beno, Steven W	200-Teacher	\$76,415.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$32,168.84
Bichkoff, Kelly L	200-Teacher	\$80,824.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,464.00
Binder, Stacy	200-Teacher	\$119,307.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$25,544.88
BOLANO, CAROLINA	200-Teacher	\$73,751.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,474.48
Bosley, Emma K	200-Teacher	\$80,440.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,463.36
Braasch, Anne M	200-Teacher	\$93,167.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,573.88
Breyne, Michelle R	250-Special Education Teacher	\$84,865.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$188.32
Buffa, Kelsey L	200-Teacher	\$67,561.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,374.44
Capstick, Eliisa J	200-Teacher	\$66,779.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$169.88
Cascella, Melissa A	200-Teacher	\$56,320.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,341.22
Catullo, Katrina	200-Teacher	\$54,181.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,440.88
Chang, Casey Y	200-Teacher	\$62,559.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,174.36
Chatham, Craig	107-General Administrator or General Supervisor	\$125,011.00	1.00	20	14	\$0.00	\$0.00	\$12,957.00	\$41,215.88
Cheifetz, Cheryl	200-Teacher	\$136,102.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$15,297.72
Chemers, Dena	200-Teacher	\$107,204.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$10,529.08
Cherian, Ashvin	250-Special Education Teacher	\$60,011.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,569.00
Ciborowski, Amy M	608-Resource Teacher Foreign Language	\$75,133.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,606.08
Cicero, Danielle	250-Special Education Teacher	\$92,147.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,482.52
Clark, Matthew	200-Teacher	\$77,549.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$176.16
Clay, Rebecca	200-Teacher	\$109,779.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$230.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
COHEN, SARAH B	200-Teacher	\$77,932.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,391.60
Cornell Roler, Margaret A	611-Resource Teacher Other	\$61,440.50	1.00	0	7	\$0.00	\$0.00	\$0.00	\$189.40
Craig, Kristen M	250-Special Education Teacher	\$74,032.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,385.70
Cummings, Sheila	250-Special Education Teacher	\$81,918.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$15,206.54
CURRAN, CAITLIN	200-Teacher	\$69,093.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$175.28
De La Paz, Jessica M	200-Teacher	\$89,267.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$193.08
Delagrang, Laura	104-Assistant Principal	\$99,348.00	1.00	0	14	\$0.00	\$0.00	\$10,321.00	\$5,502.74
Delli, LeeAnn	200-Teacher	\$128,225.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$261.08
Dicentio, Caroline A	200-Teacher	\$83,415.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,610.12
DONENBERG, MALLORY H	250-Special Education Teacher	\$77,217.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$175.24
Dourlain, Brittany	250-Special Education Teacher	\$60,377.51	1.00	0	14	\$0.00	\$0.00	\$0.00	\$112.00
DRAZNER, TARA L	200-Teacher	\$76,415.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,195.08
Duffy, Samantha	200-Teacher	\$62,025.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,041.48
Dwyer, Carrie	611-Resource Teacher Other	\$119,307.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,528.16
EDMONDS, KRISTIN A	200-Teacher	\$69,499.49	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,586.28
FARSTER, SARAH	200-Teacher	\$83,415.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,444.80
Fender, Katherine	200-Teacher	\$117,996.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$21,314.72
Fenton, John V	250-Special Education Teacher	\$71,314.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,189.00
Finaldi-Schmidt, Gina M	152-Special Education Director	\$161,440.00	1.00	20	14	\$0.00	\$0.00	\$16,560.00	\$27,853.00
Frantom, Kirsten	200-Teacher	\$104,183.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,644.20
Franz, Ashley M	200-Teacher	\$89,267.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,478.00
Freitag-Surin, Michelle	200-Teacher	\$112,216.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$12,448.80
Friese, Marissa N	250-Special Education Teacher	\$60,011.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$150.52
Funk, Alexandra	250-Special Education Teacher	\$74,032.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$170.04
Gagamov, Jamie	611-Resource Teacher Other	\$114,535.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,661.00
Gaunky, Julie	200-Teacher	\$123,077.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$252.52
Groncki, Jessica R	103-Principal	\$148,000.00	1.00	20	14	\$0.00	\$0.00	\$15,230.00	\$35,204.20
Gurson, Rebecca E	250-Special Education Teacher	\$74,032.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,383.40
GUTMANN, ALLISON N	250-Special Education Teacher	\$69,093.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,443.64
Hafner, Tony	200-Teacher	\$141,881.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$31,821.20
HEALY, ANNA ELIZABETH	250-Special Education Teacher	\$73,751.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,452.32
Heath, Michelle Ramona	200-Teacher	\$86,514.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$191.20
Helstad, Jeff	200-Teacher	\$135,069.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,555.08
HOFMEIER, ANN L	103-Principal	\$142,813.00	1.00	20	14	\$0.00	\$0.00	\$14,717.00	\$39,631.28
HOOPS, ALLISON L	250-Special Education Teacher	\$76,415.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,490.24
Hurst, Hilary	200-Teacher	\$89,267.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$12,410.40
Ingram, Kendall	250-Special Education Teacher	\$62,091.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,544.92
Ingratta, Salvatore L	250-Special Education Teacher	\$69,905.43	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,686.40

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Jansson, Lisa	250-Special Education Teacher	\$109,885.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$20,753.96
Jenkins, Kathryn L	200-Teacher	\$84,865.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$186.40
Jerzyk, Michael	200-Teacher	\$46,759.20	0.50	0	9	\$0.00	\$0.00	\$0.00	\$7,240.40
Jerzyk, Michael	107-General Administrator or General Supervisor	\$46,622.80	0.50	0	9	\$0.00	\$0.00	\$0.00	\$7,240.40
JOHNSON, CAITLIN O	250-Special Education Teacher	\$69,735.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,455.24
Joneikis, Justin E	200-Teacher	\$80,440.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$20,704.60
Jones, Luke	250-Special Education Teacher	\$62,559.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$26,237.28
Joseph, Amy	200-Teacher	\$92,147.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$20,723.00
Kagan, Angela	605-Resource Teacher Reading	\$97,497.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$209.52
Kahn II, Mark	200-Teacher	\$33,968.00	0.60	0	8	\$0.00	\$0.00	\$0.00	\$7,422.08
Kahn, Eleanor B	200-Teacher	\$84,865.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,111.88
Kemp, Danielle	200-Teacher	\$97,497.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$12,417.92
Kim, Un Jeong	608-Resource Teacher Foreign Language	\$75,133.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,379.88
Kodros, Stephanie A	200-Teacher	\$73,751.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$169.92
Korah, Heather	200-Teacher	\$84,865.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$188.00
Kowalczyk, Alyson	200-Teacher	\$62,559.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,173.32
La Roi, Amy L	200-Teacher	\$119,307.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,533.76
LaBelle, Kelsey	200-Teacher	\$80,440.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,715.24
Lamson, Eleni	200-Teacher	\$97,497.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,432.60
Lapin, Heather	200-Teacher	\$81,341.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$19,955.76
Larsen, Jennifer M	200-Teacher	\$86,514.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,606.92
Lee, Esther B	608-Resource Teacher Foreign Language	\$83,415.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$30,894.88
Lee, Maria A	200-Teacher	\$71,314.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,452.80
LHeureux, John	200-Teacher	\$77,549.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$21,248.84
LICHTEN, SYDNEY	200-Teacher	\$66,779.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,181.84
Ligdas, Ioana	200-Teacher	\$90,535.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$15,221.28
Limon, Miguel	200-Teacher	\$60,452.99	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,451.92
Lindell, Lisa	200-Teacher	\$114,535.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$29,276.26
Long, Kimberly A	200-Teacher	\$89,267.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,478.00
Louchios, Christina	201-Reading Teacher	\$53,781.00	0.50	0	11	\$0.00	\$0.00	\$0.00	\$136.12
Lueken, Tabitha G	200-Teacher	\$77,217.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$175.32
Lunardi, Laura	200-Teacher	\$78,957.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,462.28
Lyman, Alissa M	200-Teacher	\$78,331.86	1.00	0	18	\$0.00	\$0.00	\$0.00	\$15,200.16
Macklin, Lauren B	200-Teacher	\$80,824.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$18,105.04
Maloni, Rebecca	200-Teacher	\$77,549.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$26,262.72
Martinez Velezquez, Iliana J	250-Special Education Teacher	\$78,665.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Mau, Jill	103-Principal	\$152,707.00	1.00	20	14	\$0.00	\$0.00	\$15,696.00	\$41,216.00
MCCAFFERTY, MEGAN	200-Teacher	\$64,390.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,362.08

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MCCRAREN, CATHERINE	200-Teacher	\$73,751.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,386.32
McLelland, Gretchen G	200-Teacher	\$86,380.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,470.72
McMahan, Janet	250-Special Education Teacher	\$76,415.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$24,507.80
Merchen, Megan B	606-Resource Teacher Math	\$86,380.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$22,200.72
Miller, Lauren S	250-Special Education Teacher	\$86,380.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$20,706.28
Muller, Christina	200-Teacher	\$83,415.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,467.88
Namkung, Christine	200-Teacher	\$16,088.00	0.20	0	7	\$0.00	\$0.00	\$0.00	\$0.00
Namkung, Christine	203-English as a Second Language Teacher	\$64,352.00	0.80	0	7	\$0.00	\$0.00	\$0.00	\$26,295.60
Naughton, Mickie	201-Reading Teacher	\$122,564.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$12,446.00
Nelson, Rebecca	200-Teacher	\$119,779.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$15,271.16
Ngo, Bethany C	200-Teacher	\$71,314.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$201.20
Niziolek, Jacqueline	608-Resource Teacher Foreign Language	\$97,497.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,481.52
Nusbaum, Nina A	107-General Administrator or General Supervisor	\$55,500.00	0.50	10	7	\$0.00	\$0.00	\$5,786.00	\$9,418.20
Nusbaum, Nina A	104-Assistant Principal	\$53,982.00	0.50	10	7	\$0.00	\$0.00	\$5,636.00	\$9,418.20
Orals, Pamela	200-Teacher	\$125,446.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,678.00
Ordorica, Cecilia	200-Teacher	\$67,720.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$3,608.00
Ortega, Chrystie	200-Teacher	\$114,535.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$20,767.28
PALBICKE, PATRICK	114-Chief School Business Official	\$191,243.00	1.00	20	14	\$0.00	\$0.00	\$11,320.00	\$33,613.04
Pardini, Tracy	200-Teacher	\$135,489.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,564.68
Parker, Rylee K	200-Teacher	\$74,032.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,448.04
Pentler, Amanda L	200-Teacher	\$80,440.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,649.52
PINTER, LINDSAY ANN	250-Special Education Teacher	\$78,957.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,391.56
Reed, Jami A	200-Teacher	\$94,997.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,627.52
Rendl, Rebecca	200-Teacher	\$112,216.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$20,774.44
Rexer, Eric Francis	200-Teacher	\$76,415.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,614.08
Reynolds, Katie R	101-Assistant/Associate District Superintendent	\$210,047.00	1.00	20	14	\$0.00	\$0.00	\$21,367.00	\$20,138.64
Richter, Karina	250-Special Education Teacher	\$125,446.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$14,529.48
Rickert, Kristine	200-Teacher	\$116,932.25	1.00	0	22	\$0.00	\$0.00	\$0.00	\$15,248.36
Ryan, Kathy	250-Special Education Teacher	\$92,012.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$20,724.20
SARMIENTO, JOSEPH B	200-Teacher	\$69,093.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,586.92
Scheier, Maggie B	200-Teacher	\$77,932.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,554.24
Schencker, Michelle	200-Teacher	\$80,440.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$31,724.96
Schlan, Holly R	200-Teacher	\$87,536.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$20,715.04
Schram, Nicole J	200-Teacher	\$64,352.00	1.00	0	11	\$0.00	\$0.00	\$0.00	\$29,568.44
Schreurs, Peter	200-Teacher	\$111,123.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,767.48
SCHULTZ, MEGAN E	200-Teacher	\$62,559.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,433.36
Schwarcz, Rachel	200-Teacher	\$94,997.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$16,401.48
Shams, Nadia Anjum	200-Teacher	\$78,665.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,601.24

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SILBERMAN, BRITTANY	250-Special Education Teacher	\$75,133.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,409.76
Smith, Allison D	200-Teacher	\$64,021.52	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,628.16
Snowden, Katherine	200-Teacher	\$104,183.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,503.24
Solis, John	200-Teacher	\$100,703.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$29,778.07
Solway, Jacquelyn	606-Resource Teacher Math	\$109,885.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$21,530.52
Sotos, Athena	200-Teacher	\$107,562.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$15,249.80
Spurrier, Jessica B	200-Teacher	\$62,559.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$16,129.20
Steffens, Douglas	250-Special Education Teacher	\$114,535.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$12,452.44
Stenberg, Amy	200-Teacher	\$48,748.50	0.50	0	9	\$0.00	\$0.00	\$0.00	\$140.80
Sweet, Kerry	200-Teacher	\$122,564.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$20,770.84
Terson, Nicole	200-Teacher	\$123,101.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,534.92
Thompson, Kyle	104-Assistant Principal	\$89,000.00	1.00	0	12	\$0.00	\$0.00	\$9,297.00	\$16,304.34
Tomal, Allison	250-Special Education Teacher	\$69,060.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,450.08
Toomey, Amanda E	611-Resource Teacher Other	\$64,659.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$14,943.92
Travetto, Janet E	200-Teacher	\$75,133.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,466.44
Turini, Steven	200-Teacher	\$94,997.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,487.28
Vani, Susan	200-Teacher	\$148,864.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$22,671.64
Varney, Rachel	250-Special Education Teacher	\$78,665.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,393.84
Villiard, Stacey	250-Special Education Teacher	\$62,381.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,636.88
Vincent, Erinn Maine	200-Teacher	\$89,381.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$20,719.68
Voutiritsas, Georgia	200-Teacher	\$77,549.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,179.52
Wallace, Jennifer	200-Teacher	\$80,824.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,464.00
Walsh, Christopher	200-Teacher	\$122,564.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$31,788.48
Ward, Allyson	200-Teacher	\$104,053.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$10,521.80
Warren, Scott H	100-District Superintendent	\$274,508.00	1.00	20	14	\$0.00	\$0.00	\$27,149.00	\$17,850.92
Wechselberger, Jill	250-Special Education Teacher	\$128,225.00	1.00	0	22	\$0.00	\$0.00	\$0.00	\$15,284.44
WEIS, ROBERT M	200-Teacher	\$50,057.00	1.00	0	7	\$0.00	\$0.00	\$0.00	\$11,314.98
WHITE, GAYLE E	200-Teacher	\$86,380.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$31,085.60
WHITTERN, NICOLE M	200-Teacher	\$60,290.00	0.55	0	7	\$0.00	\$0.00	\$0.00	\$8,149.00
Wiatrowski, Rachel M	200-Teacher	\$83,708.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,468.80
Williamson, Shirley	606-Resource Teacher Math	\$137,003.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$275.84
WOOD, KRISTIN M	200-Teacher	\$80,824.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$181.60
Wylie, Christie	611-Resource Teacher Other	\$107,562.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,498.16
Yaple, Robert J	200-Teacher	\$75,133.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,595.40
Yeo, Seung J	250-Special Education Teacher	\$78,957.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,601.84
Zibell, Kristina M	200-Teacher	\$76,678.08	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,458.40
Zurek, Katherine	200-Teacher	\$89,267.00	1.00	0	18	\$0.00	\$0.00	\$0.00	\$14,478.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Totals									
Distinct Employee Count: 178		Distinct Positions Count: 181		Total Positions Count: 181		Vacation Days: 180		Sick Days: 2885	
Base Salary: \$16,141,016.31		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$175,832.00		Other Benefits: \$2,571,812.44	