



**Resolution:** That the Members of the Board approve the 2024-2025 Compensation plan as recommended by Administration.

**WHEREAS**, the budget of the Coppel Independent School District for the 2024-2025 school year is being developed; and

**WHEREAS**, pursuant to Board policy DEA (Local) the Superintendent shall recommend to the Board an annual compensation plan as part of the annual budget. The Superintendent or designee shall determine annual increases for individual employees, within budgeted amounts; and

**WHEREAS**, the Board of Trustees finds it desirable and in the best interest of the school district, its students, and employees to adopt the recommendation of the Superintendent of Schools; and

**WHEREAS**, the Superintendent recommends a compensation plan that reflects a \$2,050 raise for every teacher, librarian, and nurse on a 187-day contract with a pro-ration for those on a 197-day contract; a 3% pay increase of mid-point for all other staff as presented; now

**THEREFORE BE IT RESOLVED, PASSED, APPROVED AND ENACTED** by the Board of Trustees of the Coppel Independent School District, Coppel Texas, on this 24<sup>th</sup> day of June, 2024.

**Pursuant to any forthcoming legislative action, the Board reserves the right to rescind, reconsider, or amend this resolution as needed.**

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President, Board of Trustees  
David Caviness

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Secretary, Board of Trustees  
Jobby Mathew