

November 12, 2024 Board of Education Policy Review

POLICY #	PERSON	SUMMARY OF CHANGES
2:260 Uniform Grievance Procedure	Annetta	<p>A student, parent/guardian, employee or community member should notify the District Complaint manager if he or she believes that their rights have been violated by the Board or Education or its employees.</p> <p>Update: Legal references and footnotes are updated. All Title IX sex discrimination complaints to be processed under policy 2:265, Title IX Grievance Procedures and not policy 2:260.</p>
2:265 Title IX Grievance Procedure	Annetta	<p>Discrimination on the basis of sex, including sexual harassment, affects a student's ability to learn and an employee's ability to work.</p> <p>Update: This policy and footnotes were rewritten in response to the final regulations implementing Title IX.</p>
7:185 Teen Dating Violence Prohibited	Annetta	<p>Engaging in teen dating violence that takes place at school, on school property, at school-sponsored activities, or in vehicles used for school-provided transportation is prohibited.</p> <p>Update: Policy 2:265 updated with final Title IX regulations, therefore, this policy also reflects those changes.</p>
7:20 Harassment of Students Prohibited	Annetta	<p>Harassment, intimidation, and bullying is prohibited.</p> <p>Update: This policy is updated to ensure alignment with the updates made to 2:260 Uniform Grievance Procedure and final regulations to Title IX.</p>
5:100 Staff Development Program	Chris	<p>The Superintendent or designee shall implement a staff development program to improve staff skills and maintain a high level of job performance and satisfaction. The policy outlines staff development requirements such as the Abused and Neglected Child Reporting Act, Erin's Law training, In-Service Training Requirements, and additional training requirements.</p> <p>Updates:</p> <ol style="list-style-type: none"> 1) Added a requirement to provide in-service training on the definition of <i>trauma</i>, <i>trauma-responsive learning environments</i>, and <i>whole child</i>. 2) Added that Title IX requirements for training are in accordance with 34 C.F.R. (Title 34 Code of Federal

		Regulations) and, as a result, removed 8a. - 8d.