

POLICY COMMITTEE MEETING

Issue 120 Policies

Date: December 1, 2025 Virtual: meet.google.com/ugm-atyc-jqf



Green Highlighting = added content

Red Strikethrough & Highlighting = deleted content

Issue 120 Policy pdfs

Draft Updates:

- 2:120 Board Member Development "Updated for continuous improvement" removed a repetitive sentence
- 2. 2:150 Committees Added civil offenses to the police for reciprocal reporting
- 3. 2:270 Discrimination and Harassment on the Basis of Race, Color, and National Origin Prohibited "Updated for continuous improvement" fixed a typo
- 4. 4:10 Fiscal and Business Management Updated verbiage to reflect the need to present or publish its affairs by December 1st.
- 5. 4:30 Revenue and Interests Updated in response to the Public Funds Investment Act. Changes include:
 - Adding ratings of a financial institution when deciding whether to deposit funds.
 - Adding restrictions on depositing and withdrawing funds based on financial rating
- 6. 4:80 Accounting and Audits Added language to ensure the district's audit is filed with ISBE and the Regional Superintendent on or before October 15th.
- 7. 4:140 Waiver of Student Fees Legal reference update only
- 8. 4:190 Targeted School Violence Prevention Program Legal reference update only
- 9. 5:10 Equal Employment Opportunity- Added language ensuring equal employment opportunities regardless of the use of District-issued equipment to record being a victim of domestic violence, sexual violence, gender violence, or any other crime of violence.
- 10. 5:90 Abused and Neglected Child Reporting Changed 'poronography' to 'sexual abuse material'
- 11.5:100 Staff Development Program Illinois School Code number updates
- 12. 5:190 Teacher Qualifications Legal reference update only
- 13. 5:200 Terms and Conditions of Employment and Dismissal Added language requiring districts to compensate nursing mothers for reasonable time needed to express breast milk.
- 14. 5:220 Substitute Teachers Legal reference update only
- 15. 5:280 Duties and Qualifications Added language requiring school bus drivers who are a service member to notify the Superintendent or designee if they are called to active duty.
- 16. 5:300 Schedules and Employment Added language requiring districts to compensate nursing mothers for reasonable time needed to express breast milk.
- 17. 6:20 School Year Calendar and Day Changed the word 'shall' to 'may', giving teachers the option to devote a portion of the school day on an Illinois School Code commemorative holiday to study and honor the person or occasion.
- 18. 6:40 Curriculum Development Added language requiring the Superintendent or designee to evaluate single-gender classes or activities every 2 years to ensure it is substantially related to the achievement of the objective of the class or activity.
- 19. 6:60 Curriculum Content Legal reference update only

- 20. 6:130 Program for the Gifted Changed language regarding the creation of a plan to qualify for state funding, to the program being responsive to student needs within the parameters as set by the Board.
- 21. 6:160 English Learners Changed 'parents' to 'parents/guardians'
- 22. 6:210 Instructional Materials AR: Question Needs to be Answered
- 23. 6:260 Complaints about Curriculum, Instructional Materials, and Programs Legal reference update only
- 24. 6:315 High School Credit for Students in Grade 7 or 8 Legal reference update only
- 25. 7:10 Equal Education Opportunities Legal reference update only
- 26. 7:70 Truancy and Attendance Adds the requirement for the district to have an approval process for students to attend activities, including provisions for making up missed work that do not penalize students
- 27. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment Added acceptable documentation of re-evaluation to include an update policy specifying the date of adoption, and added definitions of:
 - Artificial Intelligence
 - Bullying includes posting or distributing sexually explicit images
 - Cyberbullying
 - Digital Replica
 - Unauthorized Digital Replica
- 28. 7:190 Student Behavior Added requirement for staff members to notify the principal if they become aware of someone in possession of a firearm or threat of gun violence on school grounds. Added requirement for the building principal or designee to notify a student's parents/guardians if there is a threat of firearm violence made by a student, in order to ensure the student does not have access to a firearm.
- 29. 7:290 Suicide Prevention Awareness and Program Changed 'develop a sound mind and a healthy body' to 'mental health and illness'
- 30.7:310 Restrictions on Publications: Elementary Schools Legal reference update only
- 31. 7:340 Student Records Changed 'law enforcement officials' to 'law enforcement professionals'
- 32. 8:30 Visitors to and Conduct on School Property Changed 'certified employee' to 'licensed employee'

Draft Update- Rewritten: All policies were rewritten by PRESS based on a 5 year review to improve policies.

1. 7:150 - Agency and Law Enforcement Requests - Title has been changed.

Review and Monitoring:

1. 6:280 - Grading and Promotion

District Updates

1. N/A

Upcoming Dates

1. The Issue 120 deadline is February 28, 2026