

Regular Board Minutes (Draft)
Wednesday, August 31, 2016 @ 6:30 p.m.
Administration Board Room

Present: Wendy Bremner-Chair, Brian Gallup, Steve Conway, Velden Calica, James Running Fisher, Kristy Bullshoe, James Evans. **Absent:** Brenda Croff.

Ms. Bremner reconvened the meeting at 6:30 p.m.

Approval of Minutes: Motion by Mr. Evans to approve the Regular Board Minutes of 8/9/16 and Special Board Minutes of 8/17/16 with no changes. Second by Mr. Conway. All in favor/Motion carried.

Approval of Agenda: Motion by Mr. Conway to approve the board agenda with the following change: remove from hiring Kathy Kipp, Teacher/Napi 2016-2017 (\$17,968.00). Second by Ms. Bullshoe. All in favor/Motion carried.

Public Comment: Ms. Bremner read the provisions of the Montana Open Meeting Law under Section 2-3-103 and School Board Policy #1441 for Public Participation. Wayne Hall asked the board if they would review the discipline measures taken against him in further detail.

Staff Recognition: Toni Tatsey recognized Rose Tailfeathers for working hard to organize the budgets and student files for the KW/VC and Jennifer LaFromboise-Wagner for her mentoring and support. Ms. Bremner commended Ms. Tatsey for leadership in giving staff positive feedback when they have gone above and beyond.

ITEMS OF INFORMATION

Building Reports: Ms. Bremner acknowledged the following building reports: Food Nutrition/Warehouse/Copy Center-Lynne Keenan; Maintenance-Richard Sanchez; Transportation-Wayne Hall and Technology-Everett Holm. *Board discussion:* Mr. Conway noted that during a walkthrough of facilities the ceiling tiles, cables, wires, etc., were taken out of the ceiling to replace equipment lines. Mr. Conway stated that this is not a custodial problem, but it is something the contractors are responsible for. Also, Mr. Conway noted that there are clips holding the wires in the ceilings and when they are removed they break and these should also be replaced at the contractors expense. Mr. Conway stated that the hardwood floors are buckling in the Napi and asked if this is from the boiler problem. Mr. Rouse stated that he will contact the contractor and get back to the board.

Superintendent's Report

2016-2017 Strategic Planning Workshop Summary: Mr. Rouse summarized the strategic training session held in August with Dr. Darlene Sellars and Curtis Smeby. The following action plans and implementation were submitted by each building administrator: meet with law and order, new grant for math, MBI, breakfast to go program, instructional framework, lesson plans, infinite campus, AVID strategies, paraprofessional involvement, bullying, authentic literacy, community partnership, parental involvement, SRI Grant, class managed behavior, office managed students, math/read 180, trauma informed schools, friendly/welcoming atmosphere, review counseling plans, student engagement, reduced behavior problems, unit organizers, activities programs, replacing old equipment, curriculum, instructional coaching. Because several policies were reviewed Mr. Rouse asked the board to consider a date for a policy review meeting.

Discussion of Policy 3100 Regarding Exceptional Circumstances for Early Admission of Students: Mr. Rouse stated that this policy is for enrolling 4-year old students and noted that this policy noted that the board does not need to approve every 4-year old student by name to be enrolled as district policy states "exceptional circumstances present in the community". No further discussion.

Smarter Balance and ACT Results: Jercy Matt reviewed results of English/Language Arts/Literacy; there were 151 students tested in Eng/Lang. and 160 in math.

The pilot tests were taken in 2014-2015 and they had computer problems statewide; this is the first year the test counts and a new test. There were 111 high school students that tested with ACT (college level coursework). Ms. Bremner stated concern that BPS is consistently low in math and suggested focus in this area. Ms. Matt stated that the high school went with literacy for the grant. John Salois stated that literacy touches all content core areas including math. Mr. Conway asked about the writing assessment scores. Ms. Matt stated that they don't require this at state level any longer but BPS does the writing assessment at their level twice per year. Ms. Bremner stated that the low numbers can be discouraging but BPS has still made progress and there are plans for further progress. Mr. Salois stated that there are more and more students graduating and going on to college and many have their bachelor's degrees.

Resignations: Superintendent Rouse accepted the following resignations: Carl LittleDog, Jr. Custodian, KW Bergan, Effective 8-19-2016; David MountainChief, Warehouse Supply Clerk, Food Services, Effective 8-4-2016; Katherine SkunkCap, 8th Grade Girls Basketball Coach, Middle School, Effective 8-9-2016 and Lydell CalfLooking, Custodian, Browning Elementary, Effective 8-17-2016. No discussion.

ITEMS OF ACTION

Hiring: Motion by Mr. Conway to approve the following elementary hiring pending successful background check/drug tests: Debbie Ground, Part-Time Child Care Aid I, Child Care Program; Milyn Lazy Boy, Part-Time Child Care Aid I, Child Care Program; Cecilia Whiteman, Assistant Cook, Food Services; George Moreno, Assistant Cook, Food Services; Sydney St. Goddard, Family Engagement Coordinator, 2016-2017 (\$34,650.00); Velvet Augare, Teacher-Napi 2016-2017 (\$33,171.00); Leigh Atwell, Classroom Teacher/Napi (\$33,357.00 pro-rated); Larry Robison, 6th Grade BBB Coach, Napi (\$430.00); Cody Henderson, Football Coach-Napi 2016-2017 (\$430.00); Chase Nevarez, Football Coach-Napi 2016-2017 (\$430.00). Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following elementary hiring pending successful background check/drug tests: Kayla Jeckell, Assistant Volleyball-BHS 2016-2017 (\$2,064.00). Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans o approve the following elementary hiring pending successful background check/drug tests: Edward Laplante, Warehouse Supply Clerk/Food Services and Max Kipp, Warehouse Supply Clerk/Food Services. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Contract Service Agreements: Motion by Mr. Conway to approve the following contract service agreement pending successful background check for New Teacher Mentors: Carolyn Zuback and Elisha Davis 2016-2017 (\$2,000.00). Second by Mr. Evans. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following contract service agreements pending successful background checks: Testing Assessment Team-Roberta Kipp, Lavada Pilling, Lois Sharp, CarolAnn Racine, Raynell Johnson 2016-2017 (\$14,400.00); Sherri Stock, Provide Course-Unit Organizer Trainer for NAS Staff 2016-2017 (\$225.00) and Charles Farmer, 1st Aid/CPR Training-Transportation (\$204.00). Second by Ms. Bullshoe. No public participation. *Board discussion:* Mr. Calica asked what GIST is for. Jercy Matt stated that it is a program to put information into, rather than build the organizer. There is new staff that will be attending as well as NAS staff. All in favor/Motion carried.

Out of State Travel: Motion by Mr. Gallup to approve the following out of state travel for Wayne Hall, Edward Burke, Joseph Wippert and Wayne Bullcalf, NAFTC- Propane Autogas Technician Training in Bessemer, Alabama (\$2,001.15 ea) and Board of Trustees-National Indian Impacted Schools Association (NIISA) in Las Vegas, Nevada 2016-2017 (\$1,801.25 ea). Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

In State Travel: None.

Approvals: Motion by Mr. Evans to approve the following items: Contract Amendment: Nancy Scott 2016-2017 (\$51,710.00); Contract Amendment: Andrea Evans 2016-2017 (\$2,839.00); Contract Amendment: Dana Bird 2016-2017 (\$1,624.00); Extended Contract-Arlan Edwards, Student Scheduling-BMS (\$621.00); Extended Contract-Sheila Rutherford-Student Scheduling-BMS (\$2,805.00); Side By Side Consulting 2016-2017 (\$45,000.00); Kronebusch Electric Agreement, Electric Quote/Browning Elementary (\$2,841.00). No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following items: Youth Awareness of Mental Health Research Study Request 2016-2017; Contract Amendment: Ross DeRoche 2016-2017 (\$5,111.00); Amend BHS Extracurricular Salary: Head Fall Cheerleading Coach to \$3,096.00; Head Winter Cheerleading Coach to \$3,096.00; Assistant Winter Cheerleading Coach to \$1,497.00; New Teacher Orientation Stipend-Gustavo Garces (\$300.00) and Latrice Tatsey (\$500.00). Second by Mr. Evans. No public participation. *Board discussion:* Matthew Johnson reviewed Youth Awareness of Mental Health (YAM) research study stating that the program will bring to the district a counselor to teach wellness, suicide prevention, etc. Mr. Salois stated that there will be a meeting with high school staff at 3:30 on September 13, and then a community meeting from 5:00-6:00pm. The purpose of the meeting is to inform staff, parents and community members of the YAM research project and Suicide Awareness/Prevention classes. No further discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following items: 2016-2017 Substitute Eligibility List; 2016-2017 NAS Consultant List; Montana Medical Billing Service Agreement 2016-2017; NIISA Membership Dues 2016-2017 (\$3,000.00). Second by Mr. Evans. *Public participation/Board discussion:* Ms. Bremner stated concern that the NAS Consultant is very small and asked why teachers do not have access to all consultants. Mr. Andreas stated that Billie Jo Juneau called the consultants and asked if they wanted to be on the list; there were also letters sent out and many of the past consultants asked to be taken off the list. Jennifer LaFromboise stated that some elders will not come to us to be on the list and suggested a more personal letter. No further discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the 2015-2016 Trustees Financial and Adopt the Final 2016-2017 Budget. Second by Ms. Bullshoe. No public participation. *Board discussion:* Stacy Edwards handed out elementary and high school budgets and the TFS. Ms. Edwards stated that the tax valuation had changed and did not affect the numbers but it did affect the mills. Mr. Evans asked about the tuition funds. Ms. Edwards stated the tuition is setup for students in learning elsewhere, i.e. juvenile detention, treatment, etc. Ms. Edwards stated that both reports can be approved tonight with approval by the board to make final adjustments. Mr. Conway asked about \$33,497.00 that was taken from the wrong fund. Ms. Edwards stated that the allocation of funds was split incorrectly. The board approved the reports with approval to make any necessary adjustments. All in favor/Motion carried.

Motion by Mr. Gallup to approve Purchases Over \$5,000; District Claims Check #412672-#412748 (\$76,911.28); Student Activities Check #702357-#702358 (\$4,580.23) and Additional Pays/Payroll. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

There were no personnel or legal issues.

Motion by Mr. Conway to adjourn at 7:50 p.m. Second by Ms. Bullshoe. Motion carried.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk