

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: February 10, 2026



<b>Recognition:</b>	<input type="checkbox"/> Students	<input type="checkbox"/> Staff	<input type="checkbox"/> Parents
<b>Information:</b>	<input type="checkbox"/> Building Report	<input type="checkbox"/> Old Business	<input type="checkbox"/> Superintendent's Report
<b>Action:</b>	<input type="checkbox"/> Resignation	<input type="checkbox"/> Hiring	<input type="checkbox"/> Contract Service Agreements
	<input type="checkbox"/> Travel Out-of-State	<input type="checkbox"/> Travel In State	<input checked="" type="checkbox"/> Approvals
	<input type="checkbox"/> Termination	<input type="checkbox"/> Legal Matters	<input type="checkbox"/> Other:
This action request pertains to		<input checked="" type="checkbox"/> Elementary (only)	<input type="checkbox"/> High School/District Wide

Date: 02/05/26

**To:** Rebecca Rappold  
Superintendent of Schools      **From:** Beverly Sinclair  
**Title:** Director of Human Resources

## **Subject: Approval: Contract for BMS Counselor 2025-2026**

**Description:** Rebecca Rappold is requesting a contract for Arlan Edwards. Arlan has recently received a Counseling License (retroactive as of 07/01/25) and now meets the requirements to be a member of the Certified Staff at BPS.

 Arlan Edwards; 187 Certified Position -- effective August 18, 2025.

**Financial Impact: \$34,508.00 (Current Prof/Tech Salary of \$47,782.00 to Certified Staff w/12 years' experience and a Master's + 10 additional graduate credits @ \$82,290.00) – Salary will be retroactive as 8/18/25.**

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):**

**Superintendent Action:**  Approved  Denied  Deferred Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

**Board Action:**  N/A (Info)  Approved  Denied  Tabled: \_\_\_\_\_