

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: February 10, 2026



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**Recognition:**   ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**   ☐ Building Report                      ☐ Old Business                      ☐ Superintendent's Report  
**Action:**   ☐ Resignation                      ☐ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State                      ☐ Travel In State                      ☒ Approvals  
                    ☐ Termination                      ☐ Legal Matters                      ☐ Other:  
                    This action request pertains to   ☒ Elementary (only)                      ☐ High School/District Wide

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**Date:**      02/05/26

**To:**        Rebecca Rappold  
                 Superintendent of Schools

**From:**    Beverly Sinclair  
**Title:**     Director of Human Resources

**Subject: Approval: Contract for BMS Counselor 2025-2026**

**Description:** Rebecca Rappold is requesting a contract for Arlan Edwards. Arlan has recently received a Counseling License (retroactive as of 07/01/25) and now meets the requirements to be a member of the Certified Staff at BPS.

 Arlan Edwards; 187 Certified Position -- effective August 18, 2025.

**Financial Impact:** \$34,508.00 (Current Prof/Tech Salary of \$47,782.00 to Certified Staff w/12 years' experience and a Master's + 10 additional graduate credits @ \$82,290.00) – Salary will be retroactive as 8/18/25.

**Funding Sources:** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):**

**Superintendent Action:**   ☐ Approved   ☐ Denied   ☐ Deferred      Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**   ☐ N/A (Info)   ☐ Approved   ☐ Denied   ☐ Tabled: \_\_\_\_\_