

Aledo Independent School District District Improvement Plan

2024-2025



Mission Statement

Ensuring high levels of learning for all students.

Vision

Growing greatness through exceptional experiences that empower learners for life.

Goals

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 1: Aledo ISD will implement three identified components of Fundamental 5 with fidelity that include Framing the Lesson, Critical Writing, Frequent Small Group Purposeful Talk into daily instruction, 100% of the time, by June 2025.

Evaluation Data Sources: Data from Daily Impact Walks

Goal 1: How We Teach: Delivery of Instruction

Performance Objective 2: Aledo ISD will implement the active participation indicator of the learner engagement rubric with fidelity in 100% of classrooms, by June 2025.

Evaluation Data Sources: Daily Impact Walks

Goal 2: Professional Learning Community Actions

Performance Objective 1: By June 2025, 87% of the Aledo ISD collaborative teams districtwide will rate at the "Developing" level on the Professional Learning Community at Work Continuum: Learning As Our Fundamental Purpose.

Evaluation Data Sources: Ratings on the Professional Learning Community at Work Continuum

Goal 2: Professional Learning Community Actions

Performance Objective 2: By June 2025, 93% of the Aledo ISD collaborative teams districtwide will rate at the "Developing" level on the PLC at Work Continuum: Building a Collaborative Culture through high-performing teams.

Goal 2: Professional Learning Community Actions

Performance Objective 3: By June 2025, 83% of the Aledo ISD collaborative teams districtwide will rate at the "Developing" level on the PLC at Work Continuum: Focusing on Results

Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 1: The Aledo ISD Technology Department will create a sustainable partnership model with CTE and HS to support student growth in technology through hardware service, troubleshooting, technology rollout and resource support for staff and students.

Goal 3: Aledo ISD will continue to build upon our culture of excellence that supports our students and staff through a commitment to continuous improvement in all district departments.

Performance Objective 2: Aledo ISD PEIMS leadership will facilitate data integrity team implementation at campus and district level.

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Performance Objective 3: Based on current baseline data, the Aledo ISD Maintenance/Facilities Department will continue to refine response time and closeout of workorders to decrease turnaround time.

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Performance Objective 4: The Aledo ISD Child Nutrition Department will create a plan of implementation of the new point of sale (POS) system in cafeterias district-wide.

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Performance Objective 5: Aledo ISD Athletics will create a plan of implementation of the 2 Words character education program.

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Performance Objective 6: The Aledo ISD Transportation Department will implement a system that will support increased communication between drivers/ department and campus administrators to increase opportunities for feedback and behavioral support.

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Performance Objective 7: The Aledo ISD Communications Department will create a plan of implementation for rollover to the new website.

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Performance Objective 8: The Aledo ISD Human Resources Department will expand and refine the district's processes for hiring, training, and scheduling substitutes in the district.

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Performance Objective 9: The Aledo ISD CTE Department will develop strategies to increase visibility in the greater AISD community. We will increase business and industry relationships and partnerships by 20% in the 2024-25 school year. We will work to incorporate new business and industry to CTE events, identify business/industry that aligns with our pathways and initiate contact via multiple communication modalities.

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Performance Objective 10: Aledo ISD will establish a plan to increase student attendance throughout the year to 97%.

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Performance Objective 11: The Aledo ISD Student Services Department will develop a plan to track clubs/organizations and student participation within Aledo ISD while working to ensure all clubs/organizations are highlighted on Aledo ISD website and in new family communications.

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Performance Objective 12: The Aledo ISD Business Office will develop a process to support budget review and produce a handbook for Aledo ISD with specific guidelines and timelines of implementation.

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Performance Objective 13: Aledo ISD Police Officers will maintain a high public profile on their campuses and be seen engaged in meaningful activities throughout the day.

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Performance Objective 14: Aledo ISD Fine Arts will Implement a branding and marketing goal to increase engagement in all fine arts departments.