

Exhibit:
GCBA 1.0510

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Licensed Certified instructional and licensed support personnel employed for 189 days will be compensated in accordance with state law, as shown below. the following schedule: The level of licensure certification of each certified employee teacher to be used in establishing an the annual salary will be determined by the type of valid license certificate issued on or before October 1 of the current school year. to that certified employee

Years	A	AA	AAA	AAAA
0	\$34,228	\$36,605	\$37,979	\$39,205
1	\$34,762	\$37,305	\$38,748	\$40,077
2	\$35,296	\$38,006	\$39,517	\$40,949
3	\$35,831	\$38,706	\$40,286	\$41,820
4	\$36,365	\$39,407	\$41,055	\$42,692
5	\$36,900	\$40,108	\$41,823	\$43,564
6	\$37,434	\$40,808	\$42,592	\$44,436
7	\$37,968	\$41,509	\$43,361	\$45,308
8	\$38,503	\$42,209	\$44,130	\$46,179
9	\$39,037	\$42,910	\$44,899	\$47,051
10	\$39,571	\$43,611	\$45,668	\$47,923
11	\$40,106	\$44,311	\$46,437	\$48,795
12	\$40,640	\$45,012	\$47,205	\$49,666
13	\$41,174	\$45,712	\$47,974	\$50,538
14	\$41,709	\$46,413	\$48,743	\$51,410
15	\$42,243	\$47,113	\$49,512	\$52,282
16	\$42,777	\$47,814	\$50,281	\$53,154
17	\$43,312	\$48,515	\$51,050	\$54,025
18	\$43,846	\$49,215	\$51,819	\$54,897
19	\$44,380	\$49,916	\$52,588	\$55,769
20	\$44,915	\$50,616	\$53,356	\$56,641
21	\$45,449	\$51,317	\$54,125	\$57,512
22	\$45,983	\$52,018	\$54,894	\$58,384
23	\$46,518	\$52,718	\$55,663	\$59,256
24	\$47,052	\$53,419	\$56,432	\$60,128
25	\$49,625	\$56,158	\$59,239	\$63,038
26	\$50,159	\$56,858	\$60,008	\$63,910
27	\$50,694	\$57,559	\$60,777	\$64,781
28	\$51,228	\$58,259	\$61,546	\$65,653
29	\$51,762	\$58,960	\$62,315	\$66,525
30	\$52,297	\$59,661	\$63,083	\$67,397
31	\$52,831	\$60,361	\$63,852	\$68,269
32	\$53,365	\$61,062	\$64,621	\$69,140
33	\$53,900	\$61,762	\$65,390	\$70,012
34	\$54,434	\$62,463	\$66,159	\$70,884
35	\$54,968	\$63,164	\$66,928	\$71,756

The State Department of Education shall provide an annual supplement of \$6,000 to any licensed teacher who has met the requirements and acquired a Master Teacher certificate for the National Board of Professional Teaching Standards and is employed as a full time teacher in the district. shall receive a \$6,000 annual supplement in addition to any other compensation. Payment of this supplement is contingent upon receipt of these funds from the State Department of Education; should the district not receive these funds from the State Department of Education, such supplement will not be paid.