# GALVESTON COLLEGE
## PROPOSED SALARY SCHEDULES
### EFFECTIVE FALL 2025

| Grade | Credentials/ Positions | Minimum Effective 9/1/24 | Maximum Effective 9/1/24 | Proposed Min Effective 9/1/25 | Proposed Max Effective 9/1/25 |
|---|---|---|---|---|---|
| **FULL-TIME FACULTY SALARY SCHEDULE (9 MONTHS)** | | | | | |
| FA | Less than Associate | 45,603 | 77,265 | 47,427 | 80,355 |
| FB | Associate | 47,461 | 85,848 | 49,359 | 89,281 |
| FC | Associate +30 shrs | 49,121 | 88,849 | 51,085 | 92,403 |
| FD | Bachelors | 50,702 | 91,712 | 52,730 | 95,381 |
| FE | Bachelors + 12 gsh | 51,922 | 93,919 | 53,999 | 97,675 |
| FF | Bachelors + 24 gsh | 53,035 | 95,932 | 55,156 | 99,769 |
| FG | Masters | 54,148 | 97,948 | 56,314 | 101,866 |
| FH | Masters +12 gsh | 55,402 | 100,215 | 57,618 | 104,224 |
| FI | Masters +24 gsh | 56,655 | 102,480 | 58,921 | 106,580 |
| FJ | Masters + 36 gsh | 57,907 | 104,746 | 60,224 | 108,936 |
| FK | Masters + 48 gsh | 59,159 | 107,013 | 61,526 | 111,294 |
| FL | Earned Doctorate | 60,413 | 109,278 | 62,829 | 113,650 |
| **Sports Instructor / Coach (12 months unless noted)** | | | | | |
| GA | Sports Inst I/Assist Coach/Res Mgr* | 50,702 | 70,983 | 51,716 | 72,403 |
| GB | Sports Inst II / Head Coach | 56,370 | 84,555 | 67,235 | 100,852 |
| GC | Sports Inst III / AD & Head Coach | 72,246 | 115,594 | 89,585 | 141,758 |

\*10 Months    \*\*Sports Inst II/Head Coach moved to 12 months

| Grade | Credentials/ Positions | Minimum Effective 9/1/24 | Maximum Effective 9/1/24 | Proposed Min Effective 9/1/25 | Proposed Max Effective 9/1/25 |
|---|---|---|---|---|---|
| **CLASSIFIED** | | | | | |
| A11 | Maintenance Assistant / Custodian... | 31,200 | 41,357 | 31,824 | 42,184 |
| A12 | No positions currently at this grade | 33,139 | 47,026 | 33,802 | 47,967 |
| A13 | Adm Assist I, Library Tech Assist... | 35,077 | 53,213 | 35,779 | 54,277 |
| B21 | Fiscal Support Assist, Fin Aid Assist... | 39,766 | 58,569 | 40,561 | 59,740 |
| B22 | Adm Assist II, Enr Services Spec... | 43,909 | 64,671 | 44,787 | 65,964 |
| B23 | Adm Assist III, Lead Enroll Serv Spec... | 48,050 | 70,769 | 49,011 | 72,184 |
| B24/B31 | Accts Payable, HR Specialist | 51,824 | 76,328 | 52,860 | 77,855 |
| B25/B32 | No positions currently at this grade | 55,599 | 81,887 | 56,711 | 83,525 |
| B26/B33 | No positions currently at this grade | | | 60,681 | 89,371 |
| B27/B34 | Executive Assistant | | | 64,928 | 95,627 |
| **PROFESSIONAL/TECHNICAL** | | | | | |
| C41 | Adms Coord, Fin Aid Coord... | 55,894 | 84,430 | 58,412 | 88,234 |
| C42 | Student Advisor, Network Server Spec... | 56,435 | 89,837 | 58,978 | 93,885 |
| C43 | Acct II, Assist Dir of Admissions.... | 59,831 | 95,247 | 62,527 | 99,538 |
| C44/C51 | BBS Dir, UB Dir, Dir of Ed Services... | 64,336 | 102,714 | 67,235 | 107,342 |
| C45/C52 | Dir of CE, Assist Dir Bus Services... | 71,219 | 113,702 | 74,428 | 118,825 |
| **ADMINISTRATIVE** | | | | | |
| D61 | Dirs - Fin Aid, Library, Admissions... | 74,034 | 127,347 | 76,661 | 131,804 |
| D62 | Dirs - Development, Gen Led Acct... | 79,218 | 136,264 | 82,029 | 141,098 |
| D63 | Dirs - IER, Facilities, Marketing... | 84,766 | 145,806 | 87,773 | 150,979 |
| D64/D71 | Dir of HR, Dir of IT, Dean Tech&Prof Ed | 92,264 | 158,703 | 101,490 | 174,573 |
| D65/D72 | No positions currently at this grade | | | 108,595 | 186,793 |
| E-80 | No positions currently at this grade | | | 111,853 | 192,397 |
| E-81 | CFO | 111,167 | 191,218 | 116,725 | 200,778 |
| E-82 | VP Administration, VP for Student Serv | 118,952 | 204,608 | 130,847 | 225,068 |
| E-83 | VP Inst; | 127,281 | 218,936 | 140,009 | 240,830 |

## GALVESTON COLLEGE
## PART-TIME CLASSIFICATION AND COMPENSATION SCHEDULE

| Grade | Positions | Min<br>Effective 9/1/23 | Max<br>Effective 9/1/23 | Proposed Min<br>Effective 9/1/25 | Proposed Max<br>Effective 9/1/25 |
|---|---|---|---|---|---|
| PA0 | College Work Study, Student Assistant | 15.00 | 16.00 | 15.00 | 18.00 |
| PA1 | Entry Level Clerical/Service Assistant - Ex: Custodian, Groundskeeper, Receptionist, Lab Assistant I, Tutor I, Library Assistant I, FA Clerical Assistant I, UB Instructor I, Fitness Center Assistant, Receiving Clerk, Media Assistant, Fiscal Support Clerical Assistant I | 15.00 | 18.00 | 15.30 | 18.36 |
| PA2 | Clerial/Service Assistant II:  Ex:  Test Proctor I, Clerk, Fiscal Support Clerical Assistant II, FA Clerical Assistant II, Phone Op, Security Officer, Tutor II, Lab Assistant II, Custodian II, UB Instructor II, Library Assistant II, Cashier | 15.25 | 18.30 | 15.56 | 18.67 |
| PA3 | Support Staff - Ex: Adm Assist I, Library Tech Assistant, Test Proctor II, Maintenance Assistant, Help Desk Assistant I, Accounting Assistant, Lab Assistant III, FA Clerial Assistant III | 15.50 | 18.60 | 15.81 | 18.97 |
| PB1 | Accts Payable, Desktop Support, Help Desk Assistant II, Computer Technician, UB Instructor III, Tutor III, Library Assistant III | 15.75 | 20.22 | 16.07 | 20.62 |
| PB2 | Adm Assist II, Services Specialist, Maintainance Specialist | 16.00 | 22.22 | 16.32 | 22.66 |
| PB3 | Advanced Support Staff  EX:  Adm Assist III, Graphics Designer | 16.25 | 24.22 | 16.58 | 24.70 |
| PC1 | Professional/Advanced Suppport Staff:  Ex: Accountant I, Advisor (Bachelor's Degree), Librarian, Tutor IV, Grant Writer I, UB Instructor IV | 17.21 | 28.85 | 17.98 | 30.15 |
| PC2 | Professional/Advanced Techncial Staff  Ex: Systems Analyst, Technology Specialist, Advisor (Master's Degree), GED Test Examiner | 17.38 | 30.69 | 18.16 | 32.07 |
| PC3 | Professional/Highly Specialized Staff  Ex: Accountant II, IT Specialist I, UB Instructor V | 18.43 | 32.55 | 19.26 | 34.01 |
| PC4 | Advanced Professional Staff/Highly Specialized Ex:  Grant Writer II, Teaching Assistant (Certified), IT Specialist II | 21.93 | 34.00 | 22.92 | 35.53 |
| PF0 | Lab Instructor, CE Trainer, CE Instructor, LEA Instructor | 21.93 | 45.38 | 22.92 | 52.19 |

# GALVESTON COLLEGE
# ADJUNCT AND OVERLOAD PAY

| | Effective 9/1/24 Per Instructional Load Hour | Effective 9/1/24 Per 3 Sem Hour Course | Proposed Effective 9/1/25 Per Instructional Load Hour | Proposed Effective 9/1/25 Per 3 Sem Hour Course |
|---|---|---|---|---|
| Adjunct and Overloads | 784.00 | 2,352.00 | 816.00 | 2,448.00 |
| Summer Overloads for FT Faculty | 891.00 | 2,673.00 | 927.00 | 2,781.00 |

# GALVESTON COLLEGE
## PROGRAM COORDINATOR/DIRECTOR AND DIVISION DIRECTOR STIPENDS

| | Effective 9/1/2023 | Effective 9/1/2024 | Proposed Effective 9/1.2025 |
|---|---|---|---|
| Program Coordinator | 3,930.00 | 3,930.00 | 4,200.00 |
| Level Coordinator | | | 4,800.00 |
| Program Director | 4,800.00 | 4,800.00 | 5,100.00 |
| Division Director | 9,600.00 | 9,600.00 | 10,200.00 |

Revised: 6/15/2023