

The Governing Board of the Crane Elementary School District #13 announces a search for a new District Superintendent. Qualified applicants are invited to apply for this exceptional opportunity.

Crane Elementary School District Profile

Crane School was established in 1899 to serve a community today known as Yuma, Arizona. Although, initially, Crane was a small school serving a small community, the school and the community have together grown through the years. Today, the District serves approximately 6,500 students at eleven school sites. The success of the District is attributed to a supportive community and a devoted staff of over 670 employees who work to provide the highest quality education to all District students. The District is focused on a mission that dedicates all possible resources in an effort to maximize both the academic and social potential of each student. To guide this process, the Governing Board has confirmed and fully supports the following District Performance Goals.

2016-2017 District Performance Goals

Crane is committed to becoming an exemplary district by effectively utilizing all available district resources to ensure all students learn and grow every day.

- 1. Continuous Improvement of Student Achievement:** Establish a supportive, positive, and effective District climate and culture focused on the improvement of student achievement.
- 2. District Personnel:** Establish a supportive, positive, and effective District climate and culture that is committed to recruit, train and retain high quality employees.
- 3. Family/Parent/Community:** Establish a supportive, positive, and effective District climate and culture committed to family/parent and community involvement in our schools.
- 4. District Operations:** Establish a supportive, positive, and effective District climate and culture that is committed to high quality District facilities and grounds and ensures fiscal and organizational accountability.
- 5. District Leadership:** Establish a supportive, positive, and effective District climate and culture through demonstrated excellence in leadership that inspires trust and confidence in all stakeholders.

The District's Mission and Performance Goals are the foundation for the instruction and service that is provided for all students. The District is committed to its students and driven to maximize individual student achievement. High standards along with a strong, dedicated staff, a significant number of specialized programs, and, thriving business and civic involvement have resulted in continuous improvement and growth toward meeting and exceeding the District's Mission and Goals.

The Yuma Community

Yuma is located in southwest Arizona approximately a three-hour drive from Arizona's capital city of Phoenix and an equal distance from San Diego and the Pacific Ocean. Travel to Yuma can also be made by flying into Yuma International Airport, served by American Airlines.

The community has a long history of settlement. Indigenous people inhabited the region well before the first Spanish explorers ventured into what is now Yuma, in 1540. Situated adjacent to the Colorado River, the location was viewed as favorable for growth and travel. Spanish explorers recognized the importance of the natural river crossing, Yuma Crossing, which has played, and continues to play, a significant role in travel of people and goods across this geographic region.

Today, Yuma has grown to a population that exceeds 93,000, as of the 2010 census, and an area that is over 106 square miles. According to the United States Census Bureau population of the Metropolitan Statistical Area, which includes other incorporated and unincorporated areas of population in the region, the total MSA is over 200,000. The region is economically supported by the Marine Corps Air Station Yuma, Yuma Proving Grounds, Yuma Regional Medical Center, three separate school districts, agriculture, tourist and commerce travel, and winter visitors. Yuma is the home of Arizona Western College, as well as branch campuses of Northern Arizona University, University of Arizona, Arizona State University, and the University of Phoenix.

Position Requirements

The Governing Board seeks a highly energetic education professional who has a background in teaching and educational leadership. The successful candidate will possess the skills necessary to continue the District's commitment to excellence while focused on improvement of service and outcomes.

Requirements of Applicants

- Current Arizona Superintendent's Certificate held at the time of application
- Teaching experience in a public school system
- Experience in a school district administrative leadership position
- Master's Degree from an accredited university

Preferred Attributes

- An earned Doctorate Degree
- Teaching and administrative experience working in an elementary or unified public school district

Salary and Contract Terms

The salary range for this position is \$120,000 - \$150,000. The actual salary for the successful candidate will be determined during contract negotiations and will be based on experience and professional preparation.

The District offers a competitive benefit package that will be finalized during contract negotiations.

Search Timeline

Vacancy Announced (5:00PM AZ time):	Thursday, December 1, 2016
Deadline for Applications (12noon AZ time):	Wednesday, February 1, 2017
Applicant Screening with Governing Board:	Saturday, February 11, 2017
Candidate Interviews: <i>(Subject to change)</i>	Tuesday, February 21, 2017
Finalist Interviews and Community Forum: <i>(Subject to change)</i>	Monday, February 27, 2017
Governing Board Enters into Contract Negotiation: <i>(Subject to change)</i>	Monday, February 27, 2017
Announcement of New Appointment: <i>(Subject to change)</i>	Tuesday, March 14, 2017
Incoming Superintendent Assumes Duties: <i>(or as mutually agreed)</i>	July 1, 2017

Additional Information

For additional information about the District and the community please access the websites noted below.

District website: <http://www.craneschools.org/>

- [Governing Board members](#)
- [District Budget/Financial Information](#)
- [District, At a Glance](#)

Arizona Office of the Auditor General

- https://www.azauditor.gov/sites/default/files/Crane_ESD_8.pdf

Federal Education Budget Project hosted by New America

- <http://febp.newamerica.net/k12/AZ/402400>

City of Yuma website

- <http://www.yumaaz.gov/>

Yuma County website

- <http://www.yumacountyaz.gov/>

The Crane Elementary School District has engaged the services of the Arizona School Boards Association to direct a search for qualified candidates. Each finalist will visit the district at his/her expense to be interviewed by the Governing Board. Governing Board members may visit the communities of selected candidates as part of the final selection process. To receive consideration, an applicant's file **must be completed by Wednesday, February 1, 2017 at 12:00 Noon (AZ time)**.

Crane Elementary School District No. 13 is an Equal Opportunity Employer

Narrative Questions (online application)

- 1) Describe your contribution to communities you have served in the past through community and volunteer involvement.
- 2) What areas/programs within the Crane School District do you believe the Superintendent and Board need to focus on to generate immediate refinement? Limit your response to 150 words.