STANDARD	GOAL	OBJECTIVES		RSON TARGET DATE
1304.21 (a)1(i) Related: 1304.3(a)7 1304.21(a)1(iii) 1304.53 (b) 1304.40(e)	To help all children gain the social competence, skills, and confidence necessary for success in school and life.	To develop Child Development and Education Plans for all children that are developmentally and linguistically appropriate, recognizing that children have individual rates of development as well as individual interests, temperaments, languages and learning styles.	1. Complete a Self- Assessment. 2. Revise the written plan based on results of Self- Assessment B. Provide a full-service inclusive program that modifies activities to	(A1) Aug. 2012- June 2013 (B-D) Director (A- Oct. 2012, June 2013 (E) staff
1304.21 (a)1(ii) Related: 1304.20 (f)2 1308.19		Plan for the inclusion of children with disabilities, consistent with their Individualized Education	A. Inclusion classes, each class composed of a Head Start and a Preschool Program for Children with Disabilities (PPCD) class will provide for children with disabilities, consistent with IEP. B. Campus speech therapy will be Head Start teachers (A Disabilities B) Parent (A) ARD Comm	June 2013 (A,B) Manager (A,

STANDARD	GOAL	OBJECTIVES	SPECIFIC PERSON	TARGET
SIANDARD	OOAL	ODJECTIVES		DATE
			TASKS/ACTIVITIES RESPONSIBLE	DAIE
1304.21 (a)1(iii)		Provide an environment of	A. Non-English speaking students will be placed in a classroom where the (A,C)	Aug. 2012- June 2013 (A-C)
Related:		acceptance that supports and	teacher or assistant can speak and/or be sensitive to the child's District ESL teacher (I)
1304.21(a)1(iv) 1304.53(b)		respects gender, culture, language, ethnicity and family composition.	home language. B. Provide daily learning experiences with district ESL teacher, as available. C. Manipulatives, children's literature, bulletin boards, curriculum themes and activities, programs and field trips will reflect cultural diversity. Classroom teacher/assistant (B,C) Volunteers (B,C) Community presenters and businesses (C)	
1304.21(a)1(iv) Relate:		Allow and enable to independently	A. Identify children not potty trained. 1. Child Health Record / Form 10 Nurses Education/Mental Health Managers (A,E)	Aug. 2012- June 2013 (A-D)
rtolato.		use toilet	B. Child placed in classroom with	
1304.22(e)2(iii)		facilities when it	connecting restroom when possible. Classroom	
1304.53(a)10(x)		is	C. Establish daily routine for scheduled teacher/assistant/Fost	er
1304.21(a)2(i)		developmentally	restroom times. Grandparents (C,D)	
		appropriate.	D. Allow individual restroom breaks when requested by the child.	

STANDARD	GOAL	OBJECTIVES	SPECIFIC TASKS/ACTIVITIES	PERSON RESPONSIBLE	TARGET DATE
1304.21(a)2(i)	To establish parent collaboration with Head Start	Invite parents to become integrally involved in the development of the program's curriculum and approach to child development and education.	 A. Encourage parent volunteering and representation on committees. B. Conduct parent meetings to provide opportunities for parent curriculum input and discussions. C. Invite all parents to Open House for classroom meeting to discuss curriculum, daily schedules, classroom procedure, etc. D. Provide parents with a weekly newsletter activity relating to school readiness objectives. E. Provide parent training in "I CARE curriculum. F. Implement parent "I CARE" curriculum. 	Education Manager (A-C) Classroom teacher (A,C,D,F) Family Services Manager (A,E,F) Family Services (E,F)	Aug. 2012-June 2013 (A,B,D,F) Sept. 2012 (C,E)

STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET
			TASKS/ACTIVITIES	RESPONSIBLE	DATE
1304.21(a)2(ii) Related:		Provide opportunities for parents to	A. Provide training in child development observation and identifying home learning	Family Services Staff (A,C,D,F,G)	Fall 2012 (A)
1304.20(b)3 1304.24(a)1(ii)		increase their child observation	opportunities. B. Share pre-and-post test results with parents.	Education Manager (A,B,C,D,F,G)	Fall 2012 and Spring 2013 (B)
1304.5		skills and to share assessments	C. Gain parent assessment input on development during orientation.D. Invite/encourage parent	Mental Health Manager (A,C,D,E,F,G)	Summer 2012 (C)
		with staff that will help plan learning	volunteerism. E. Communicate with parents through weekly newsletters, flyers,	Classroom teachers (B,D,E,F,G)	
		experiences for their child.	communication folders, monthly calendars, phone calls. F. Encourage use of parent lending		Aug. 2012- June 2013 (A,D,E,F,G)
			library. G. Provide opportunity for parent feedback on activities.		(,- ,-, ,)

STANDARD	GOAL	OBJECTIVES	SPECIFIC TASKS/ACTIVITIES	PERSON RESPONSIBLE	TARGET DATE
1304.21(a)2(iii) Related: 1304.40(e)4 1304.40(e)5 1304.40(i)1 1304.40(i)3		Encourage parent participation in staff-parent conferences and home visits to discuss their child's development and education.	 A. Schedule/conduct two home visits and two conferences at a time convenient for parents/staff. B. Send notices of scheduled date/time for home visit/conference. C. Maintain master class schedule in office. D. Complete Parent/School Compact. E. Provide interpreter if needed. F. Complete home visit and conference parent needs and information update forms. G. Document parent input on forms. H. Provide transportation as needed. I. Leave doorknob notes when parents are not home. J. Conduct additional home visits and conferences as needed. 	Classroom teacher (A,B,C,D,F,G,I,J) Family Services Staff (C,E,G,H,I,J)	Home Visits: Oct-Nov. 2012; April 2013 (or within 7 days of enrollment thereafter) Conferences: JanFeb 2013; May-June 2013 (A,B,C,E,F,G,H,I,J) Oct Nov. 2012 (D) Aug. 2012-June 2013 (B,E,G,H,I,J)
1304.21(a)3(i)A Related: 1304.52 (g)4	To support the social and emotional development of all children.	Encourage development which enhances each child's strengths by: A. Building trust.	 A. Daily schedules will establish a predictable, consistent routine. B. Staff will communicate with the child and parent in the home language. C. Provide for the consistency of services in staff who work with children. 	Classroom teacher/assistant (A,B) Head Start Director (B,C)	Aug. 2012- June 2013 (A-C)

STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET
SIANDARD	GOAL	OBJECTIVES		RESPONSIBLE	DATE
			TASKS/ACTIVITIES	KESPONSIBLE	DAIE
(a)3(i)B Related: 1304.21 (a)1(iv)		B. Fostering independence.	A. Encourage the development of self-help skills: 1. Dental hygiene 2. Snack helpers 3. Meals - fine motor 4. Toileting/dressing B. Encourage problem solving skill development 1. Manipulatives: puzzles, blocks 2. Literature	Classroom teacher/assistant (A,B)	Aug. 2012- June 2013 (A,B)
			Role playing		
1304.21 (a)3(i)C Related: 1304.52 (h)1(iv)		Encourage the development of self-control by setting clear, consistent limits, and having realistic expectations.	 A. Involve children in the development of clear, age-appropriate classroom rules. B. Follow written campus behavior modification plan. C. Consistently enforce all rules. D. Incorporate the process of observing, anticipating and redirecting children's behavior. E. Communicate child behavior to parents. Phone calls Weekly behavior folder F. Meet with parents to develop child behavior plan when necessary to promote consistency at home/school. G. Staff model problem-solving skills. H. Large group activities will be limited to twenty minutes or less. 	Classroom teacher/assistant (A-H) Mental Health Manager (B,C,D,F,G) Head Start Director (B,C,D,F,G) Parents (C,D,F)	Aug. 2012- June 2013 (A-H)

STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET
JIANDARD	OOAL	0031011110	TASKS/ACTIVITIES	RESPONSIBLE	DATE
1304.21 (a)3(i)D Related: 1304.53(b) 1304.52(h)1(i) 1304.52(g)2		Support and respect the home language, culture, and family composition of each child in ways that support the child's health and well-being.	 A. Provide multicultural books and materials in child's home language that reflect equal opportunities for career choices for boys/girls. B. Provide each classroom with a take home library and a room library. C. Celebrate diversity through campus programs and activities. D. Provide interpreter as needed. 	Education Manager (A,-D) Classroom teacher (A,C) Family Services Manager (A,C,D) WOC Special Education Department (D)	Aug. 2012- June 2013 (A-D)
1304.21(a)3(ii)		Plan for routines and transitions so that they occur in a timely, predictable and unrushed manner.	 A. Establish and follow daily schedule with predictable transition times. B. Child participation Clean-up time Snack preparation Songs, finger plays, etc. Post schedule in the classroom for easy viewing for students, substitutes, and visitors. 	Classroom teacher/assistant (A-B)	Aug. 2012- June 2013 (A-B)

STANDARD	GOAL	OBJECTIVES	SPECIFIC	PERSON	TARGET
			TASKS/ACTIVITIES	RESPONSIBLE	DATE
1304.21(a)4(i)	To provide for the cognitive and language development of each child.	Support each child's learning, using various strategies including experimentation, inquiry, observation, play and exploration.	A. Provide activities that incorporate all learning styles-visual, auditory, kinesthetic such as: daily hands-on center activities, monthly nutrition/cooking activities, backyard wildlife habitat and garden activities	Classroom teacher/assistant (A)	Aug. 2012- June 2013 (A)
1304.21(a)4(ii)		Provide opportunities for creative self-expression through activities such as art, music, movement and dialogue	 A. Encourage creative self-expression with: Open-ended activities using a variety of materials Age-appropriate multicultural art materials Multicultural rhythmic activities (musical instruments, CD players, CD's, teacher-directed songs, books, stories, puppets Dramatic play props Field trips to live theatrical performances Campus presentations and activities 	Classroom teacher/assistant (A) Volunteers(A) Field Trip Committee (A5) Family Services (A) Head Start Director (A) Education Manager (A) Mental Health Manager (A)	Aug. 2012 – June 2013 (A)

STANDARD	GOAL	OBJECTIVES	SPECIFIC TASKS/ACTIVITIES	PERSON RESPONSIBLE	TARGET DATE
1304.21(a)4(iii) Related: Section 641 (a)1(B) (ii) I,II,III,IV,V Section 641 A(b) A,B,C,D 1304.40(e)4	To provide for the cognitive and language of each child	Provide opportunities for promoting interaction and language use among children and between children and adults.	A. Implement Texas OWL curriculum. B. Implement Best Practices	Classroom teacher/assistant (A-E) Volunteers (D,E)	Aug. 2012- June 2013 (A-E)
			 E. Capitalize on opportunities for extending learning through observation of children. 	All staff (A-E)	

	odi. To meer me	objectives of the nead start re		as io eaucanon.	
		A. Develop phonemic and print	Provide opportunities to develop, extend		
1304.21(a)4(iv)	To provide for the	awareness	and enrich learning through daily activities	Classroom	Aug. 2012-
	cognitive and	 Knows letters of 	such as: A. Age-appropriate literature	teacher/assistant	June 2013 (A-
Related:	language	alphabet are a	Age-appropriate interactive Texas OWL curriculum	(A-I)	K) `
110.0.100.1	development of	special category of	Classroom libraries	(* * *)	,
Section 641	each child by	visual graphics that	3. Children's take-home		
	1		libraries		
(a)1(B) (ii)	developing	can be individually	4. Library materials including	Malauria	
I,II,III,IV,V	emerging literacy	named	theme packs, big books,	Volunteers	
Section 641 A(b)	and numeracy	Recognize a word	puppets, videos, and flannel	(G,J,K)	
A,B,C,D	skills	as a unit of print	boards.		
1304.40(e)4		Identify at least ten	5. Teacher-made materials		
		letters of the	Computer software Manipulatives	Community	
		alphabet	1. Letter tubs	agencies (G)	
		4. Associate sounds	Magnetic/foam letters		
		with written words	3. Earobics letter mats	Field trip	
		5. Progresses in	4. Games, songs	committee (G)	
		recognizing rhyming	Zoo Phonics mats	Committee (O)	
		words and sounds	C. Implement bi-weekly nursery		
			rhymes		
		B. Understand and use	D. OWL Manipulative Kit E. Technology		
		language to communicate	Classroom computers		
		for various purposes	Digital cameras		
		C. Understand and use	3. Laptops with projectors		
		increasingly complex an	SMART Boards		
		varied vocabulary	5. IPADs		
		D. Develop and demonstrate	F. Pocket Chart Activities		
		an appreciation of books	G. Field Trips/Experiences H. Best Practices		
		E. In case of English	Dest Fractices Print rich environments		
		Language Learners,	2. Letter walls		
			Oral and written expression		
		progress toward the	Accessible writing materials		
		acquisition of the English	Bulletin boards		
		language.	J. Parent "I CARE"		
			K. Parent lending library		

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1304.21(a)4(iv) Related: Section 641 (a)1(B) (ii) I,II,III,IV,V Section 641 A(b) A,B,C,D 1304.40(e)4	To provide for the cognitive and language development of each child by developing emerging literacy and numeracy skills	Develop numeracy awareness	Provide daily learning opportunities such as: A. Implement Texas OWL curriculum daily math lessons B. Campus library math thematic packs C. Classroom computer software D. Manipulatives/sequence cards E. Children's book/extension activities F. Teacher made games/activities G. Nutritional activities and experiences 1. Books 2. Working in campus vegetable garden 3. Weekly nutrition activity 4. Monthly cooking activity 5. Daily snack preparation 6. Flannel board materials 7. Dramatic play props 8. Manipulatives 9. Graphing Activities 10. Science experiences H. Parent "I CARE" curriculum I. Parent lending library that develops: 1. One-to-one correspondence 2. Sorting 3. Ordering 4. Classification Countingrote/meaningful 5. Numeral recognition	Classroom teacher/assistant (A-I) Volunteers (H,I) Community agencies (G)	Aug. 2012- June 2013 (A-I)

1304.21(a)5	To promote	Provide sufficient time, indoor	A. Determine and maintain adequate classroom and outdoor space as HS Director (A,E	F) Aug. 2012-
1304.21(a)5	each child's	and outdoor space,	per H. S. standards.	June 2013 (A-
	physical	equipment, materials and	B. Provide daily scheduled	F)
	development	adult guidance for active play.	indoor/outdoor play with adult Classroom	' '
(a)5(i)	de reiepinieni	audin gundanios ioi donio piayi	supervision and guidance. teacher/assistan	
(-7-(7	Develop gross		C. Follow campus gross motor scope (A-D)	
Related:	motor skills		and sequence including activities	
1304.20(d)			from Texas OWL and SPARK	
1304.21©2			D. Implement Bad Weather Schedule. Education Management	jer
1304.52(h)(1)(iii)			E. Provide age-appropriate gym (A,D,E,F)	
1304.53(a)9			equipment	
1304.53(a)10(x)			Tricycles, scooter boards	
			2. Balance beams	
			3. Horseshoes, bean bags, etc.	
			4. Hula hoops 5. Balls, goals, nets, bats	
			5. Balls, goals, nets, bats6. Ribbons, scarves	
			7. Space markers	
			F. Provide age-appropriate playground	
			equipment	
			1. Climbers	
			2. Swings	
			3. Slides	

(a)5(ii) Related: 1304.20(d) 1304.21©2 1304.52(h)(1)(iii) 1304.53(a)9 1304.53(a)10(x)	Develop fine motor skills	Provide appropriate time, space, equipment, materials and adult guidance for fine motor development according to each child's developmental level.	Provide daily opportunities through: A. Manipulatives 1. Stringing beads 2. Blocks 3. Puzzles 4. Clothespin games B. Creative art-cutting,tearing C. Tactile materials-playdoh, clay, finger-paint D. Cooking activities E. Fine motor tub materials F. Implement Texas OWL curriculum for writing G. Provide activities for writing using Handwriting Without Tears	Classroom teacher/assistant (A-G)	Aug. 2012- June 2013 (A- G)
1304.21(a)5(iii) Related: 1308 1304.53(b)(1)(iii)		Provide an environment and adult guidance for the participation of children with special needs.	Provide opportunities through: A. Adaptive furniture/equipment B. Room arrangement C. Staff assistant	Classroom teacher/assistant (A-C) Education Manager (A,C) Disabilities Manager (A,C) WOCCISD Special Education Department (A,C)	Aug. 2012- June 2013 (A- C)
1304.21(a)6		Home-based setting	Not applicable		

1304.21(b)(1)(i) - 1304.21(b)(3)(ii)		Child Development for Infants and Toddlers	Not applicable		
1304.21(c)1(ii) Related: 1304.3(a)5 1304.21(a)2 1304.40(e)1 1304.53(b) 1304.53(a)7 1304.21(c)2	Collaborate with parents to implement a curriculum that will:	Develop a curriculum consistent with H. S. Performance Standards and based on sound child development principles that supports each child's individual pattern of development and learning.	 A. Establish a developmentally appropriate curriculum based on Head Start and state standards which is specific in goals and objectives for children's learning. B. Evaluate student progress on student outcomes at end of each nine weeks. C. Compile student outcome data into campus summary. D. Evaluate/modify curriculum based upon parent/staff observations of child's learning to support children's individual learning style, interests and patterns of development. Child Outcome Data Home visits, conferences E. Provide Policy Council with Pre/Post Test and child outcome data. Provide developmentally appropriate curriculum staff development opportunities through conferences, workshops, in-service training. Including: Texas OWL, CIRCLE Best Practices, Head Start, Region V, WOCCISD 	Education Manager (A-F) Classroom teacher/assistant (A,B,D) Head Start Director (A,B,D,E,F) Staff Development Committee (F)	Aug. 2012- June 2013 (A-F) Every nine weeks (B,C,D) Oct. 2012 – May 2013 (E)

1304.21(c)1(ii) Related: 1304.21(a)4	Develop cognitive skills that will form a foundation for school	Provides for development of cognition skills by encouraging each child to organize his or her experiences, to understand	A. Plan daily small group center activities with open-ended questioning. B. Texas OWL Curriculum C. Hands-on experiences Classroom teacher/assistant (A,B,C,F) F) Aug. 2012 - June 2013 (A-F)
Section 641 (a)1(B)(ii) (I,II,III,IV,V) Section 641 A(b) A,B,C	readiness and later school success.	concepts, and to develop age appropriate literacy, numeracy, reasoning, problem-solving and decision –making skills.	1. Field trips 2. Experiments 3. Cooking activities 4. Computer software D. Input available central library resource materials on Winnebago computer program, accessible in classrooms E. Laptop computers and data projectors provided through WOCCISD F. Classroom newsletter activities Volunteers (C) Volunteers (C) Field Trip Committee (C)

	Joan To Incer	inc objectives of the fieda	sian i chomianee sianaaras wiin rega	las io caccanon.	
1304.21(c)1(iii) Related: 1304.40(f) 1304.24(a)(3)(ii)	To develop healthy habits and attitudes in all children.	Integrate all educational aspects of health, nutrition and mental health services into program activities.	Provide opportunities through: A. Weekly health/safety lessons 1. Texas OWL Curriculum 2. Character Education books/cds 3. Crime Dog McGruff 4. Stranger Danger, Drug Free 5. Tooth and dog puppet 6. Proper toothbrushing B. Daily mental health lesson 1. Texas OWL Curriculum 2. Character education Books 3. Stranger Danger, Drug Free 4. Crime Dog McGruff 5. Daily mental health concept review C. Daily tooth brushing after breakfast and lunch D. Daily nutrition lessons 1. Menu 2. Food Groupies 3. Food Pyramid 4. Snack preparation 5. Texas OWL Curriculum E. Community helper unit activities F. Variety of campus library materials including individual books, book in series, videos and puppets G. Classroom nutrition presentations H. Field Trips I. Campus presentations J. Classroom materials 1. Puzzles 2. Flannel board activities 3. Books	Classroom teacher/assistant (A-J) Mental Health Manager (A,B,F,I,J) Health Manager (A,C,D,E,F,G,I,J) Licensed Dietitian (G) Education Manager (A-J)	Aug. 2012 - June 2013 (A- J)
16					

1304.21(c)1(iv) Related: 1304.21(a)1(iii)	To develop emotional security in all children	Provide an environment that promotes emotional security and facility in social relationships for all children	A. Demonstrate acceptance of and respect for each child. B. Model effective communication and conflict resolutions techniques.	All staff (A,B)	Aug. 2012- June 2013 (A,B)
1304.21(c)1(v)		Provide opportunities to enhance each child's understanding of self as an individual and as a member of a group.	Provide opportunities through: A. Texas OWL Curriculum B. Classroom Helpers C. Pledge Leaders D. Photographs, teacher-made books E. Individual cubbies F. Parent "I CARE" curriculum	Classroom teacher/assistant (A-F)	Aug. 2012- June 2013 (A- F)
1304.2(c)1(vi)		Provide each child with opportunities for success to develop feelings of competence, self-esteem, and positive attitudes toward learning.	Provide opportunities through: A. Open-ended art activities B. Displaying children's work C. Small group activities D. Classroom arrangement E. Perfect Attendance Recognition	Classroom teacher/assistant (A-E)	Aug. 2012- June 2013 (A- E)

	1304.2(C)1(vii) Related: 1304.53(a)(3)		Provide individual and small group experiences both indoors and outdoors	1.	Develop daily schedules that provide individual and small group opportunities. Provide opportunities through: a. Classroom arrangement b. Playground arrangement c. Daily indoor/outdoor activities Plan and document activities for individual skill development a. Weekly lesson plan b. Tracking charts c. Anecdotal notes	Classroom teacher/assistant (A)	Aug. 2012- June 2013 (A)
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			_	Provide for and implement a systematic, ongoing		
1304.21(c)2(7)	To promote	Staff must use a variety of	Α.	procedure of observing, documenting and	Classroom	Aug. 2012-
	and support	strategies to promote and		reporting children's behavior and developmental	teacher/assistant	June 2013
Related:	each child's	support children's learning	_	progress.	(A,E,F,	(A,D,E,F,H,I,J,
	learning	and developmental progress	B. C.	Administer DIAL 4 pre-test to all children. Train consultants	H,J,K,M,N,P,R)	M,O)
1304.20(b)	3	based on observations and	D.	Compile classroom and campus profiles of DIAL	,-, , , , , ,	, - ,
1304.20(d)		ongoing assessment of each		4 pre-test scores to determine individual,	Education Manager	
1304.20(e)		child.		classroom and campus strengths and	(A,C,D,E,	
` ,		Crilia.	E.	weaknesses. Utilize data to plan learning activities,		Within 45
1304.24(a)(3)(i)				individualized instruction.	G,I,K,L,O,P,Q,S)	
			F.	Teachers use DIAL 4 Raw Score class		days of 1 st day
				individualization tracking sheet and plan for		in attendance
			G	individual children Provide guidelines and training on collecting	Consultants (B)	(B)
			0.	anecdotal notes.		
			H.	Ongoing observation and documentation of each	Disabilities	Aug. 2012-
				child's progress using anecdotal notes, student	Manager (B)	Sept. 2012
			ı.	portfolio checklist, progress report, OWL reports Monitor the implementation of guidelines for		(B,C,G)
				collecting anecdotal notes on individual student		
				performance.	Head Start Director	Midterm (K)
			J.	Document planned individual activities based on		whaterin (ix)
				ongoing observation and assessment on lesson plans, tracking charts	(I,K,O,P,Q)	Coole Niine
			K.			Each Nine
				evaluate progress in method of individualization.		Weeks(L,N)
			L.	Review individual student data using teacher class checklist.	Family Services	
			М.		Staff (M)	May 2013
				of child's learning through activities including:		(Q,R,S)
				weekly classroom newsletter, Texas OWL		
			N.	newsletter, parent lending library Provide parents with written progress report.	WOCCISD (T)	Summer 2013
			O.	· · · · · · · · · · · · · · · · · · ·	,	(P,T)
				program planning, self-assessment and program		(',')
			_	improvements.		
			P.	Analyze post-test data to determine patterns of children's progress and outcomes.		
			O.	Identify children who meet summer school		
			۵.	criteria.		
			R.			
			1	eligibility and obtain permission for student to be enrolled.		
			S.	Prepare student data for summer school teachers		
			T.	Provide summer school opportunities for		
				students.		