

MEMORANDUM OF UNDERSTANDING
Between the
CORBETT EDUCATION ASSOCIATION
And the
CORBETT SCHOOL DISTRICT
2020-2023 (CEA Bargained Agreement Duration)

The Association and the District mutually agree that the wellness of employees positively impacts the school environment and the parties wish to encourage good health and consistent attendance. This Memorandum is intended to support and incentivize good health and good attendance in the District.

The parties agree to the following Wellness Incentive:

Employees will be rewarded at the rate of two hundred dollars (\$200.00) per day at the end of each school year based on the following criteria:

1. An employee who used 0 sick leave days as of June 1st of any given school year will be paid six hundred dollars (\$600.00) at the end of the school year. These employees will carry over a full 10 sick leave days to their account for future use.
2. An employee who used 1 sick leave day as of June 1st of any given school year will be paid four hundred dollars (\$400.00) at the end of the school year. These employees will carry over 9 sick leave days to their account for future use.
3. An employee who used 2 sick leave days as of June 1st of any given school year will be paid two hundred dollars (\$200.00) at the end of the school year. These employees will carry over 8 sick days to their account for future use.

This Memorandum will expire at the conclusion of the current collective bargaining agreement.

For the Association:

For the District:

Maureen Childs, Corbett CEA Co-President, Date

Dan Wold, Interim Superintendent, Date

Desiree Chiu, Corbett CEA Co-President, Date

Michelle Vo, Board Chairperson, Date

Bruce Scherer, OEA Consultant, Date

