

To: Board of Education  
Dr. Terrell Yarbough, Superintendent  
Josh Aurand, Assistant Superintendent for Business and Operations  
From: Aaron Guske, Director of Technology  
Dr. Michelle Erb, Assistant Superintendent for Curriculum and Instruction  
Date: October 8, 2025  
Subject: Student Information System Migration

In June 2017, the Board of Education approved migrating to Skyward's Qmlative edition. At that time, the quoted migration cost was \$9,758. After a subsequent meeting with Skyward, we chose to pause the migration because several critical components were still in development. Skyward has now announced that they will sunset their current system in the near future, making it necessary for us to transition to a new Student Information System (SIS).

Over the past several months, we have reviewed three widely used SIS products: TeacherEase, Infinite Campus, and PowerSchool. Each option was evaluated for functionality, user experience, reliability, and long-term sustainability. Because we recognize that Qmlativ will present a learning curve, we felt it was important to explore other products to ensure we selected the best fit for our district.

#### **TeacherEase**

- Requested by many teachers due to its ease of use.
- Harlem would be the largest district using this product, which raises concerns about scalability and functionality.
- Harlem would not be allowed to export its own data, which is something we currently do on a regular basis

#### **Infinite Campus**

- Known for strong reporting functions.
- Interface and features look very similar to Skyward.
- Concern that it could feel outdated quickly, leading to another costly transition in the near future.

#### **PowerSchool**

- While popular nationally, the platform experienced a major data breach during our review.
- Security concerns prevent us from feeling comfortable moving forward with this option.



### **Skyward Qmlativ**

- Provides a modernized interface compared to our current Skyward system, making navigation more intuitive for staff.
- Integrates smoothly with modules we already use, reducing disruption during the transition.
- Offers expanded reporting and data analysis tools to support instructional and operational decision-making.
- Delivers incredible customer service, which Skyward has consistently demonstrated to our district year after year.

### **Migration Costs (Estimated One-Time Fees)**

- TeacherEase: \$15,000–\$35,000
- Infinite Campus: \$40,000–\$80,000
- PowerSchool: \$50,000–\$100,000
- Skyward Qmlativ: \$9,758 (Honoring the 2017 quote. Would be approximately \$32,000)

### **Recommendation**

After receiving feedback from administrators and secretaries, and weighing the strengths and challenges of each option, we recommend migrating to Skyward Qmlativ. The system offers consistency with our current platform, positive feedback from administrators and secretaries, and a smooth transition pathway. Equally important is the customer service they have shown us year after year. The planned implementation would be scheduled for the summer of 2027, as all slots for the summer of 2026 have been filled. This will allow us adequate time for preparation, training, and data conversion.