

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity
- 1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment
- 1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement
- 1.4

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1 Post, interview and hire qualified staff for all positions
- 2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies
- 2.3 100% of all certified staff will be evaluated using the Danielson Framework
- 2.4

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

School Growth Areas:

- 3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning
- 3.2 Utilize My Paychex to facilitate efficiency
- 3.3 Provide feedback and School Dude tickets to identify school needs
- 3.4

CULTURE AND CLIMATE

District Growth Areas:

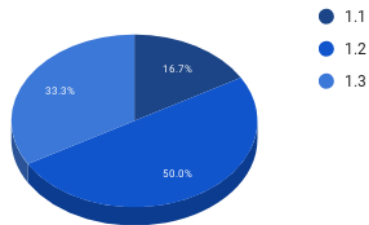
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

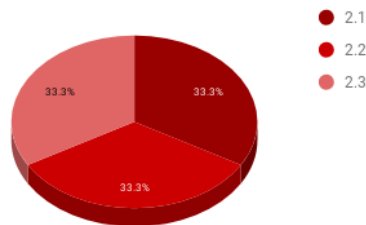
- 4.1 Promote PBIS through faculty teams and PBIS events
- 4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement
- 4.3 Report residency concerns, chronic absenteeism, and transient issues
- 4.4

Monthly Statistics Report

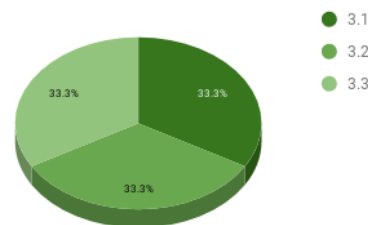
Academics



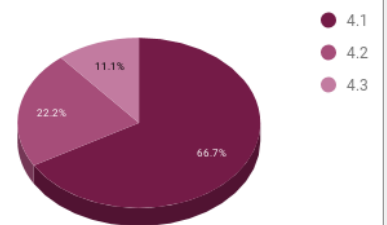
Human Capital



Operations



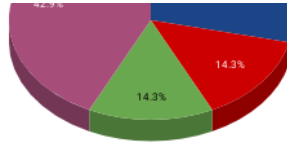
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity	1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment	1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement	1.4	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal			✓		May	Child Study Team Met with Grade Teams
	✓		✓		May	Principal met with grade level teams
					May	Khan Academy
		✓			May	SBAC Make Ups Administered
		✓			May	NWEA Administered
		✓			May	NGSS Administered
Indicator	2.1 Post, interview and hire qualified staff for all positions	2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies	2.3 100% of all certified staff will be evaluated using the Danielson Framework	2.4	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓				May	Post for Summer School Staff
			✓		May	Teachers work on SLO's
		✓			May	Instructional Coach works on lesson development with teachers
Indicator	3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning	3.2 Utilize My Paychex to facilitate efficiency	3.3 Provide feedback and School Dude tickets to identify school needs	3.4	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	✓				May	Blended learning using IXL, Khan Academy, Quizlet, Nearpod, Moby Max, Unique and others
		✓			May	Approve time sheets using PayChex
			✓		May	Submit work tickets via School Dude

Indicator	4.1 Promote PBIS through faculty teams and PBIS events	4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement	4.3 Report residency concerns, chronic absenteeism, and transient issues	4.4	Date Completed	Culture and Climate
			✓		May	John Saccu consulted on residency and truancy concerns
	✓				May	Boston Trip
	✓				May	Washington DC Trip
	✓				May	Planning For June PBIS Cupcake Wars
	✓				May	8th Grade Panoramic Picture
		✓			May	Grade 5 Student Orientation
		✓			May	Grade 5 Parent Orientation
	✓				May	Spring Concert
	✓				May	8th Grade Holiday Hill

