

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** REQUEST FOR APPROVAL OF ROUTINE PERSONNEL REPORT  
**DATE:** September 15, 2015

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The monthly personnel report containing teacher, professional support level, and administrative resignations and recommendations is being presented under separate cover.

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It is recommended that the Board of Trustees approve the monthly personnel report for September 15, 2015 as submitted.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resources officer