

2.6 It is agreed and understood that the Management Board does not have the authority to revise or amend this contract absent specific approval from all boards of trustees of the Member Districts.

3. Personnel

3.1 The chief administrator of the Greenville RDSPD will be the Greenville Special Education Director. The Greenville RDSPD Administrator shall serve under a contract with the Fiscal Agent and be subject to the personnel policies of the Fiscal Agent. The Auditory Lead Teacher will make recommendations to the Administrator regarding programming, staffing, staff development, staff assignments and interpreter supports. Administrative decisions regarding operations of the instructional program, including but not limited to related services and staff development, and approved budgeted expenditures consistent with Fiscal Agent policy are within the authority of the Greenville RDSPD Administrator and do not require Management Board action. The budget is available for review by the Management Board.

3.2 The Special Education Directors of each Member District shall serve as deputy officers for public records for purposes of the Texas Public Information Act and the Local Government Records Act.

3.3 Any hearing on an employee grievance, termination, or non-renewal is the responsibility of, and will be held in accordance with the policies of the district with whom the employee has an employment relationship or contractual agreement.

3.4 Greenville RDSPD SSA personnel who provide either Cluster Site Services or Itinerant Services are employed by the Fiscal Agent as set forth herein. Such employees are subject to the personnel policies, including but not limited to, all policies governing contracts, at-will employment, and standards of conduct, leave and other benefits of the Fiscal Agent and any Greenville RDSPD SSA operating guidelines and procedures. Additionally, the Fiscal Agent retains final hiring and termination authority regarding employment of SSA personnel.

Cluster site deaf education personnel may include deaf education certified teachers, certified interpreters and paraprofessionals which are employed by Greenville ISD. Except as otherwise provided herein, Cluster sites will provide all services to eligible students as deemed necessary by a duly constituted ARD Committee.

In the event a Cluster site student requires in-home services, parent training or other services, then the home district will provide these services. If support from a Greenville RDSPD staff member is needed then that will be billed to the home district at the standard reimbursable rate that GISD currently pays for these services which will also include travel time.