

Mandatory Drug Testing Program for All Extracurricular Activity Participants and/or Student Driver

All Students entering the District's extracurricular activities and/or drive a vehicle on District property in grades 7-12 shall be subject to mandatory random testing for the presence of alcohol and illegal drugs.

Parental Consent

Parental consent for a student to submit to biological testing shall be required condition for participation in the District's extracurricular activities and/or drive a vehicle on District property. A parent's refusal to consent shall result in denial of the student's participation in any extracurricular activity and denial of the student's privilege to drive a vehicle on District property.

Each student in grades 7-12 who wishes to participate in the District's extracurricular activities and/or drive a vehicle on school property must sign a consent form agreeing to submit to the drug testing program. The consent form must also be signed by the student's parent prior to testing. Once signed, a consent form shall remain in effect for the duration of the student's extracurricular participation and/or driving of a personal on District property in the District.

Random Testing

All students in the District's extracurricular activities and/or drive a vehicle on District property shall be subject to random testing for alcohol and illegal drugs, which may be conducted at any time. Students shall be selected for testing through a computer-generated random selection process conducted by the testing company.

Reasonable Suspicion Testing

When the Principal, Assistant Principal, or Athletic Director has a reasonable suspicion that a student subject to this program is currently using illegal drugs or alcohol, the Principal, Assistant Principal, or Athletic Director may require the student to submit to a drug test.

Parent Request for Test

Parents may request that their student be tested during the next random testing period performed by the District. The parent shall pay for the cost of this test.

Testing Procedures

Laboratory

The District shall contract with a nationally-certified drug testing laboratory, which shall conduct all drug testing authorized by this policy. The laboratory shall provide qualified persons to oversee the collection of all specimens and shall provide medical review officer (MRO) services for interpretation and verification of results. The MRO shall report all drug tests to designated District officials.

Protocol

Drug testing shall be performed by urinalysis or lab-based fingerprint sweat utilizing a CAP-FUDT or SAMHSA certified laboratory in accordance with accepted practices and procedures as established by the laboratory with which the District contracts. Student privacy shall be protected to the greatest extent possible during the collection and coding of urine specimens.

Drugs For Which Test Is Performed

The substances for which tests may search shall include:

1. Alcohol;
2. Drugs that an individual may not buy, possess, use, sell, or distribute under either federal or state law including, but not limited to marijuana, opiates, cocaine, phencyclidine, amphetamines, barbiturates, methadone, methaqualone, propoxyphene, hallucinogens, and steroids, and their metabolites;
3. Performance-enhancing drugs, including steroids;
4. All prescription drugs, upon reasonable suspicion that they were obtained without proper authorization; and
5. All prescription and over-the-counter drugs, upon reasonable suspicion that they are being used in an abusive manner.

Positive or Suspicious Test Results

The testing laboratory shall notify the District Drug Testing administrator of any positive or suspicious test results. The District Drug Testing administrator will contact the appropriate Principal, Assistant Principal, or Athletic Director. The Principal, Assistant Principal, Athletic Director or District Drug Testing administrator will contact the student and parent. If applicable, the District may contact the student's physician to rule out any factors that may have caused the results to appear positive or may require the student to retest to rule out any factors that may have caused the results to appear suspicious.

Refusal to Test

If a student refuses to submit to any test as required or authorized by this policy, the students shall be subject to the same consequences as if he or she tested positive for drugs or alcohol. If a student does not provide a specimen within one hour of being given notice to do so, this shall be considered a refusal to test.

Consequences for Positive Results

Consequences of positive test results shall be cumulative through the student's enrollment in the District. If a student has demonstrated a drug-free lifestyle for one calendar year from the time of the confirmed positive drug test, one level of offense will be deducted.

First Offense

Upon a first confirmed positive test result, the student and parent shall be required to meet with the 1) Principal, Assistant Principal, or Athletic Director; 2) District Drug Testing Administrator; 3) and Extracurricular Sponsor to discuss the test results and the consequences. The student shall also be sent to the Collin County Substance Abuse Program for an assessment. The student must fulfill the recommendation of the Collin County Substance Abuse Program. The student may practice with other students in extracurricular activities but shall not be allowed to participate in competitions until fulfillment of all recommendations made by the Collin County Substance Abuse Program. The student shall not be allowed to drive a vehicle on District property until fulfillment of all recommendations made by the Collin County Substance Abuse Program. If the student returns to the extracurricular activity or drives a vehicle on District property, he or she shall be required to submit to drug testing once a month for one calendar year at the parents' expense. If the student wishes to return to participation in extracurricular activities or drives a vehicle on District Property, the student must be retested, at the parents' expense, upon completion of the recommendations of the Collin County Substance Abuse program and produce a negative test result.

Second Offense

Upon a second confirmed positive test result, the student and parent shall be required to meet with the 1) Principal, Assistant Principal, or Athletic Director; 2) District Drug Testing Administrator; 3) and Extracurricular Sponsor to discuss the test results and the consequences. The student shall also be sent to the Collin County Substance Abuse Program for an assessment. The student must fulfill the recommendation of the Collin County Substance Abuse Program. The student may practice with other students in extracurricular activities but shall be suspended from participation in extracurricular competitions and shall not be permitted to drive a vehicle on District property for 60 school days from the date of notification of second confirmed positive test result. If the student returns to the extracurricular activity or drives a vehicle on District property, he or she shall be required to submit to drug testing once a month for one calendar year at the parents' expense. If the student wishes to return to participation in extracurricular activities or drives a vehicle on District property, the student must be retested, at the parents' expense, upon completion of the suspension period and produce a negative test result.

Third Offense

Upon a third confirmed positive test result, the student and parent shall be required to meet with the 1) Principal, Assistant Principal, or Athletic Director; 2) District Drug Testing Administrator; 3) and Extracurricular Sponsor to discuss the test results and the consequences. The student shall also be sent to the Collin County Substance Abuse Program for an assessment. The student must fulfill the recommendation of the Collin County Substance Abuse Program. The student shall be suspended from participation in all extracurricular activities (practices and competitions) and shall not be permitted to drive a vehicle on District property for one calendar year from the date of notification of third confirmed positive test result. If the student returns to the extracurricular activity or drives a vehicle on District property, he or she shall be required to submit to discretionary drug testing during the one calendar year suspension at the parents' expense. If the student wishes to return to participation in extracurricular activities, the student must be retested, at parents' expense, upon completion of the suspension period and produce a negative test result.

Appeals

A student seeking to appeal a positive drug test result may be retested, at his or her own expense, by any nationally certified drug testing laboratory. In addition, the student may have the positive test results reviewed, at his or her own expense, by an MRO who is a licensed physician with knowledge of substance abuse disorders. The student or parent shall make such a request for a review to the District within three days of the positive test result. If the conclusion of the retesting or the review is in the student's favor, the student shall be allowed to return to participation in extracurricular activities and/or driving a personal vehicle on District property. Further appeals shall be made in accordance with FNG(LOCAL). The student shall be suspended from participation in extracurricular activities and driving a personal vehicle on District property until the appeal process has been completed.

Celina ISD Random Drug Testing Program Parent Information Meeting

Date: _____

Student Name: _____ Grade: _____

Parent Name(s): _____

Extracurricular Activity(ies) _____

Date Tested Positive: _____

Suspension Dates: _____

Completion of Drug Education Program: _____

Information Provided:

- **Celina ISD Drug Testing Policy and Consequences**
- **Copy of Laboratory Results**
- **Reminder that student will be tested at every test date for the duration of participation in extracurricular activities and/or driving personal vehicle on District Property**

Parent/Guardian Signature

Date

Student Signature

Date

Administrator Signature

Date

Drug Program Administrator Signature

Date

Celina ISD Random Drug Testing Consent

Student Name _____ **Grade** _____

As parent or legal guardian of a student enrolled in Celina ISD grades 7-12 and participating in an extracurricular activity and/or driving a vehicle on District property, I hereby agree to the following:

I understand that in order for my child to participate in an extracurricular activity and/or driving a personal vehicle on District property they must agree to give a biological sample (urine and/or fingerprint sweat). I understand that in doing so this sample will be tested for drugs and/or alcohol. I understand that giving of a sample (urine and/or fingerprint sweat) when requested by the district is a condition of my child's continued participation in an extracurricular activity and/or driving a vehicle on District property. I also understand that if a test of my child's urine and/or fingerprint sweat reveals an unexplained presence of a drug and/or alcohol, the district may take disciplinary action against he or she including temporary suspension/termination from an extracurricular activity and/or driving a vehicle on District property or termination of participation of athletics at Celina High School.

I authorize the officers, employees and agents of the testing company and the district to communicate among themselves for official purposes my child's test results both orally and in writing, and to communicate such test results at any district administrative proceeding. I also authorize the officers, employees and agents of the testing company and the district continued access to my child's biological samples for the purpose of any further analysis or study that may be necessary, and require the results be communicated to me of any district administrative proceeding or disciplinary action.

At this time I hereby agree to my child giving a biological sample of urine and/or fingerprint sweat.

This authorization will be valid during the student's enrollment in Celina ISD extracurricular activity and/or driving a vehicle on District Property.

Please list all prescription drugs and their dosages that the student takes on a regular/permanent basis. If not applicable please state none.

Parent/Guardian Signature

Date

Student Signature

Date