

ASSISTANT SCHOOL READINESS TEACHER

EMPLOYER: District #308 Nevis, MN

EMPLOYEE: Stacey Offerdahl

Contract Year July 1 - June 30

DURATION OF CONTRACT: Per Early Childhood Academic Calendar

This contract is for the services as an Assistant School Readiness Teacher for the Nevis School District and provides compensation as follows:

Assistant School Readiness Teacher Compensation:

2025 - 2026 Contract Year \$26.09 per hour for approximately 17 hours per week.

2026 - 2027 Contract Year \$27.13 per hour for approximately 17 hours per week.

Monday through Thursday – 7:45 AM to 12:00 PM – Learning Readiness

Benefits: All benefits are prorated based on combined FTE with Para position.

TRA

Health Insurance - Fully paid Single PEIP HSA Plan or its equivalent

VEBA (HRA) paid by district annually - \$2,200.00 Must be enrolled in Health Insurance

403 (b) TSA Match (\$100.00 per month - \$900.00 annually)

3 Personal Days

15 days - a combination of sick leave / ESST leave per year. The District will only provide ESST designated leave to the minimum extent required by law. Employee may carryover 130 days of leave.

Paid Holidays - New Year's Day Thanksgiving Day Labor Day  
Good Friday Friday After Thanksgiving  
Memorial Day Christmas Day

This work schedule is subject to change due to COVID-19 or the District's needs.

Hours to be documented using Time Tracker in Smarter

This employee shall remain an "employee at will," however, may be terminated or contract may be modified at anytime at the discretion of the Board of Education.

If provisions of the Patient Protection and Affordable Care Act (PPACA) require contractual revisions, the parties mutually agree to reopen this contract to address those revisions.

In witness thereof I have subscribed my signature this 28<sup>th</sup> day of August 2025

  
Signature

In witness thereof I have subscribed my signature this \_\_\_\_\_ day of \_\_\_\_\_ 2025

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Clerk