

**DUPAGE ELEMENTARY SCHOOL DISTRICT 13
BOARD OF EDUCATION
Bloomington, Illinois
Regular Meeting May 18, 2026**

FOR DISCUSSION

Subject: FY 2027 Salary Recommendations

Salary increases for most support staff and administrators for FY 2027 are proposed at 4%; which is the same as what was negotiated with the Bloomington Council of Teachers for the coming year. The individual employment contracts for the administrators will be included for signature at the June 22nd meeting.

Returning custodians are recommended to receive a \$1 increase to their hourly rate, with no change recommended for the starting rate for new custodians. That rate will stay at \$20 per hour after 90 days of successful employment.

I am recommending lowering the stipend for public relations to Mrs. Zinner from \$3,000 to \$1,000 to cover board meeting pictures for Above and Beyond recognition and to assist Mrs. Strecj in her transition into the Human Resources and Public Relations Coordinator position after July 1.

I will also recommend maintaining the \$1,000 per month stipend to Ms. Varhalla for her work in coordinating the construction project and the disbursement of bond proceeds in relation to the successful referendum of November 2024.