## RESOLUTION OF THE UNITED INDEPENDENT SCHOOL DISTRICT BOARD REGARDING TEMPORARY EMERGENCY CLOSURE AND DELAYED START DUE TO DANGEROUS SUB-FREEZING WEATHER

WHEREAS, the United Independent School District ("District") is a public school district located in Webb County, Texas;

WHEREAS, on Tuesday, January 16, 2024 and Wednesday, January 17, 2024, the National Weather Service issued inclement sub-freezing weather for Webb County regarding dangerous weather (the "NWS Warning");

WHEREAS, the sub-freezing weather created hazardous conditions for students waiting for transportation from neighborhoods to school on Tuesday, January 16, 2024 and January 17, 2024;

WHEREAS, the District's Board of Trustees ("Board") finds that the expected weather as stated in the NWS Warning created a dangerous situation for the District's students, staff, and community traveling to school and work on Tuesday, January 16, 2024 and Wednesday, January 17, 2024;

WHEREAS, the Board has a substantial interest in protecting the health and safety of the District's students, staff, and community, and finds that an emergency need existed to close the District's schools and departments on Tuesday, January 16, 2024 and allow a two-hour delayed start for Wednesday, January 17, 2024 due to below freezing weather;

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, per District Board Policy DEA (Local), following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for payment during an emergency closure;

WHEREAS, the District has always been and will remain committed to providing the best possible educational opportunities for its students while at the same time keeping all District staff safe and being good stewards of its resources;

## NOW, THEREFORE, BE IT RESOLVED:

That all the above recitals are adopted as findings of fact and are incorporated into and made a part of this resolution for all purposes, and that the Board hereby determines that the public purposes served by this Resolution and any expenditure made pursuant to this Resolution include: (i) keeping the District's students, staff, and community as safe as possible while experiencing dangerous weather on January 16, 2024 & January 17, 2024; and (ii) maintaining instructional continuity to the greatest extent possible during the temporary period of emergency closure and delayed start.

**BE IT FURTHER RESOLVED** that the public purposes described above fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Co-Administrators-in-Charge to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, and the citizenship at-large.

**BE IT FURTHER RESOLVED** that in furtherance of these public purposes and this Resolution, the Board makes the following delegations to the Co-Administrators-in-Charge:

- 1. The authority to temporarily close the District on an emergency basis on January 16, 2024, due to dangerous weather and a delayed start on January 17, 2024;
- 2. The authority to continue providing pay to all District employees during this period of emergency closure and delayed start;
- 3. The authority to direct certain essential District employees to report to work during this period of emergency closure, including but not limited to those District employees who are essential to continuing certain District operations such as the facilities, transportation and food services, in the sole discretion of the Co-Administrators-in-Charge; and
- 4. The authority to submit any necessary waivers to the Texas Education Agency to further the implementation and purposes of this Resolution.

**BE IT FURTHER RESOLVED** that the Co-Administrators-in-Charge are authorized by the Board to take such further actions necessary and appropriate to implement the intent of this Resolution without further Board action.

**BE IT FURTHER RESOLVED** that the authority granted to the Co-Administrators-in-Charge by the Board via this Resolution shall remain until rescinded by Board Action at a duly-called Board meeting, but in no event shall the authority granted to the Co-Administrators-in-Charge by this Resolution remain in effect past January 31, 2024.

**APPROVED, PASSED, AND ADOPTED** this 24<sup>th</sup> day of January, 2024, by the United Independent School District Board of Trustees.

APPROVED:	
Ramiro Veliz, III	
Board President	
ATTEST:	
Michelle Molina	
Board Secretary	

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