

# Directors' Report

## CCS Board of Education Meeting, July 15th, 2024

### **District-wide Programming**

Strategic Plan Review: We have received a comprehensive review of our recently completed strategic plan, known as the "Crosslake Community School's Strategic Roadmap," developed with our vendor Teamworks. This review has highlighted several exciting opportunities for improvement, which we, as your Directors, are actively addressing. Currently, we are focusing on three key areas to successfully launch the strategic plan:

1. Enhancing collaboration between online and seat-based programs:
  - Opportunity: We've identified a chance to strengthen the partnership between our online and seat-based learning approaches.
  - Approach: We are spearheading an exciting initiative to bridge these two educational models. Our collaborative efforts are already showing promising results, aligning with our strategic direction to "Provide effective, relevant, and individualized instruction in each classroom."
  - Goals:
    - Create a unified approach that leverages the strengths of both online and seat-based learning
    - Enhance learning experiences for all students, regardless of their chosen educational model
    - Foster a sense of unity and shared purpose across our entire school community
2. Optimizing technology integration across the district:
  - Opportunity: We've recognized the potential to improve our approach to technology decision-making and implementation.
  - Approach: We're launching a district-wide technology team to support our strategic direction of "Improving technology to support effective teaching and learning."
  - Goals:
    - Ensure cohesive and informed decision-making across all technology implementations
    - Maximize the educational impact of our technology investments
    - Create a more seamless and effective digital learning environment for both students and staff
    - Foster innovation and adaptability in our use of educational technology
3. Enhancing organizational culture and infrastructure:
  - Opportunity: As our district grows, we've identified several areas to further develop our organizational culture and infrastructure.
  - Approach: We're developing a comprehensive strategy that builds on our existing strengths to create an even more positive, productive, and supportive environment.
  - Goals:
    - Strengthen mutual understanding and respect across all roles and positions
    - Improve communication channels and decision-making processes
    - Foster a more positive and supportive work environment
    - Encourage proactive problem-solving and shared responsibility
    - Cultivate an abundance mindset and openness to change
    - Develop consistent approaches to unexpected situations
    - Enhance accountability systems while maintaining a supportive atmosphere
    - Align our infrastructure growth with our expanding operations and diverse needs
    - Provide targeted professional development opportunities to support personal and organizational growth

#### Strategic Planning Partnership:

- We recently met with Julie Baeb from Teamworks, our strategic planning vendor
- The documents provided by Teamworks, including the Strategic Roadmap, are invaluable resources for implementing our vision to "build meaningful connections with each other, the community, and the environment through exceptional and relevant learning experiences."

#### Policy and Handbook Development:

- Continuous work on updating and refining policies and handbooks is underway
- This effort supports our strategic direction to "Improve and update school operations, facilities and systems," ensuring our guidelines remain current and effective

#### Professional Development:

1. Read Act Focus:
  - The majority of our professional development for the upcoming school year will be devoted to the legislated Read Act and its timely requirements
  - This aligns with our strategic direction to "Enhance staff professional growth and support systems to ensure a high-quality learning environment"
2. School-Specific and Specialized Training:
  - We're investigating school-specific opportunities like "Student Engagement in an Online Setting" and department-specific requests like Canvas training for Family and Consumer Science
  - These efforts support our core value of "Excellence" and address the staff desired experiences outlined in the roadmap, particularly for engaging in relevant training and professional development

Our ongoing efforts are guided by the mission "To grow environmentally literate, community-impacting learners of excellence" and aim to fulfill the desired daily experiences of students, staff, and families as detailed in our Strategic Roadmap.

By focusing on these key areas, we are positioning ourselves to provide an even more robust and effective educational experience for all our students. We will continue to work on these areas while awaiting further Board vision and direction to guide our next steps in the strategic plan implementation.

## **Online Programming**

### **Summer School Recap**

- **Art:** 2 out of 2 students passed (100%)
- **English:** 32 out of 41 students passed (78%)
- **Health:** 3 out of 4 students passed (75%)
- **History:** 5 out of 8 students passed (62.5%)
- **Math:** 21 out of 36 students passed (58.3%)

### **Overall Pass Rate This Year**

- Total Students: 91
- Total Passed: 63

- Overall Pass Rate: 63 out of 91 students passed (69.2%)

### **Previous Year (Last Summer)**

- Total Students: 69
- Total Passed: 30
- Overall Pass Rate: 30 out of 69 students passed (43.5%)

### **Comparison to Last Year**

- **Improvement in Overall Pass Rate:**
  - This Year: 69.2%
  - Last Year: 43.5%
  - Increase: 25.7 percentage points
- **Subject-Specific Insights:**
  - Art and Health had high pass rates (100% and 75% respectively).
  - English showed a strong performance with a 78% pass rate.
  - History and Math had lower pass rates (62.5% and 58.3% respectively).

Overall, there is a significant improvement in the pass rates this year compared to last year, with a notable increase of 25.7 percentage points in the overall pass rate.

### **Seat Based Programming**

Summer School has finished as the best year ever! This was our third attempt at summer school. This was truly an adventure of discovery and learning gap closure for the students. This month of absolute teamwork by our staff was very rewarding in many ways. Some key takeaways were:

- 8-4 was a very long day for the staff. This was helpful for the parents, however not sure that was the right amount of time.
- The students and staff both discovered so many local attractions that are so educational and meaningful.
- Math and reading instruction was very solid. This gave the kids solidification of some missed skills and reinforcement of already learned.
- Toni LeBlanc is incredibly organized
- We needed to spend an allotted amount of money dedicated to learning loss and hands on experiences. Preliminary projections are showing that we will be right on budget.

We are trying to solidify a schedule that could include PE and STEM everyday as well as working in Music and Art throughout the week. There are a few key personnel working on this schedule. As you can imagine, it is a lot of work.

The enrollment is staying steady. We have a radio marketing plan going right now to hopefully receive a few more Middle School Students. We have been working hard to solidify new clubs that will be during and after school. We are also partnering with the community center to try to offer clubs that we may not be able to staff. This is an exciting adventure!

