

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION
AND NON-RENEWAL OF THE TEACHING CONTRACT
OF PROBATIONARY TEACHERS**

WHEREAS, the teachers listed in Attachment A are probationary teachers in Independent School District No. 256.

BE IT RESOLVED by the School Board of Independent School District No. 256, that pursuant to Minnesota Statute 122A.40, Subdivision 5, the teaching contract of the probationary teachers listed in the attachment in Independent School District No. 256, are hereby terminated at the close of the current 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said probationary teachers regarding termination and non-renewal of their teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION
AND NON-RENEWAL

Dear _____:

This letter is to inform you that at the meeting of the Board of Education District No. 0256 on Monday, March 25, 2024, your contract will be recommended for termination and non-renewal. Said action of the Board will be taken pursuant to Minnesota Statute 122A.40 Subd. 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract. However, such a request should be received within ten days after the receipt of this notice.

For your information, however, this action is taken because of the discontinuance of your position due to financial limitations, lack of appropriate licensure, decreased student enrollment, return from leave of senior teachers, and/or teacher performance.

Yours very truly,

SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 256

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by Member

_____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted this 25th day of March 2024.

ATTEST:

Clerk

Chair