

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
Odessa, Texas

MEMORANDUM

TO: Dr. Keeley Boyer, Superintendent of Schools

FROM: Dr. Matthew Spivy, Chief Human Capital Officer

RE: Routine Personnel Report for November 2025

DATE: 11/28/2025

Elementary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE

Secondary Level Recommendations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE
NOEL SALAC, JR	MATH	ALTERNATIVE EDUCATION CENTER	11/12/25
RONDA RODRIGUEZ	ELAR	ECTOR MIDDLE SCHOOL	11/03/25

Administrative Level Recommendations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
JENNIFER MARTINEZ	COUNSELOR, SAS	GUIDANCE & COUNSELING	11/03/25

Elementary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE

Secondary Level Resignations

NAME	JOB CLASS	CAMPUS	EFFECTIVE DATE

Administrative Level Resignations

NAME	JOB CLASS	CAMPUS/DEPARTMENT	EFFECTIVE DATE
DEANNA DANIELS	VIRTUAL SPEECH PATH	SPECIAL EDUCATION	11/04/25