



**River Forest**  
Public Schools

Administration Building  
7776 Lake Street  
River Forest, IL 60305  
708-771-8282 phone  
708-771-8291 fax

August 7, 2025

Steve Lefko

Communicated via email to: [s\\_lefko@hotmail.com](mailto:s_lefko@hotmail.com)

Dear Mr. Lefko:

This letter is in response to your electronic *Freedom of Information Action* (FOIA) request received in my office on August 1, 2025.

**Request:** 1) *"RECORDS REQUESTED: Specifically, I am requesting all documentation for the school year 2024-2025 used in evaluating the performance of District 90 principals and teachers. This includes and is not limited to evaluation process instructions, reports, or guidance on the process from any District 90 employee or affiliate, or outside consultant. This includes and is not limited to all blank forms used to collect performance evaluation information for principals and teachers. This includes and is not limited to all documents used in conveying performance evaluations to District 90 principals and teachers."*

**Response:** Please see responsive items attached.

**Request:** 1) *"RECORDS REQUESTED: More narrowly focused on how school quality is used in performance evaluations; I am requesting all documents used in the performance evaluation of District 90 principals and teachers from school years 2022-2023, 2023-2024, 2024-2025 that makes any reference to or specifies the use of any District 90 measure of student academic performance in completion of a principal or teacher performance evaluation."*

**Response:** Please see responsive items attached.

As Superintendent of the District, I am responsible for granting and denying the requests for records under the Freedom of Information Act. Please be aware that this response to your request is pursuant to my understanding of your FOIA request.

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Edward J. Condon, Ph.D.  
Superintendent

**From:** Steve Lefko s\_lefko@hotmail.com  
**Subject:** RE: questions for D90 board and superintendent on new IL legislation  
**Date:** August 1, 2025 at 8:52 AM  
**To:** Ed Condon condone@district90.org  
**Cc:** Steve Lefko s\_lefko@hotmail.com

Dear River Forest District 90 School Superintendent Condon,

Thank you for the 7/22/25 response to questions over teacher and principal evaluation in D90 relative to changes to the School Code through public act 104-0020 that became effective July 1, 2025. Ed, you shared a belief your current performance evaluation process is legal, and that you don't know if changes will be made as a direct result of 104-0020. In furtherance of understanding the principal and teacher evaluations process, the weight put on school quality (student growth) in this process, and any changes to this process in District 90, this is a Freedom of Information Act request on August 1, 2025.

This FOIA request is not requesting completed performance evaluation(s) of any past or present District 90 employees. Please redact any names or titles that might otherwise prevent satisfying this FOIA request.

1. Specifically, I am requesting all documentation for the school year 2024-2025 used in evaluating the performance of District 90 principals and teachers. This includes and is not limited to evaluation process instructions, reports, or guidance on the process from any District 90 employee or affiliate, or outside consultant. This includes and is not limited to all blank forms used to collect performance evaluation information for principals and teachers. This includes and is not limited to all documents used in conveying performance evaluations to District 90 principals and teachers.
2. More narrowly focused on how school quality is used in performance evaluations; I am requesting all documents used in the performance evaluation of District 90 principals and teachers from school years 2022-2023, 2023-2024, 2024-2025 that makes any reference to or specifies the use of any District 90 measure of student academic performance in completion of a principal or teacher performance evaluation.

You may provide this information digitally or in hard copy.

Much thanks  
Steve Lefko