

**Patrick J. McGill, Ed.D, Superintendent**  
Administration Service Center  
28W250 St. Charles Road  
West Chicago, IL 6018  
(630) 876-7800  
[www.benjamin25.org](http://www.benjamin25.org)



TO: Board of Education  
FROM: Dr. McGill, Superintendent  
DATE: August 11, 2025  
RE: Soldwedel Consulting Strategic Planning Proposal

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### **BACKGROUND**

Strategic Planning is an essential element to school district continuous improvement. The final product of the strategic planning process will be a 5-year plan that will cement the traditions, history, and values that make Benjamin SD25 such an amazing place, while also highlighting areas of growth and identifying how we will measure our success going forward.

### **SUMMARY**

The Benjamin School District 25 Board of Education has reviewed and discussed this outline of the proposed strategic planning process at the July 14th meeting. This proposal includes three Readiness meetings to prepare for the strategic planning meetings, an orientation meeting for the Strategic Planning Team, three whole day meetings with the Strategic Planning Team (Data Retreat, Vision Retreat, Setting Direction Retreat), a final meeting with the Strategic Planning team, and meetings to Action Plan and create our Scorecard/Dashboard. The total proposed cost is \$18,000.

### **RECOMMENDATION(S)**

I recommend that the Board of Education approve the agreement with Soldwedel Consulting.